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WEEKLY

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Nursing times

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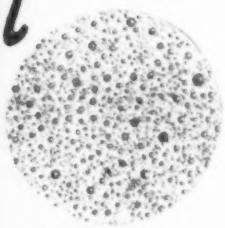
SAFE, SIMPLE and STRIKINGLY SUCCESSFUL

Allenburys Progressive System OF INFANT FEEDING



Roller Dried Milk (reconstituted)

Allenburys Humanised Milk Food (reconstituted)

Allenburys system comprises three well-balanced foods of established merit arranged in graduated steps. It provides every known nutritional need of the infant during the first year, embodying these advantages.

1. **Humanised casein : lactalbumin ratio,** yielding an amino-acid mixture of high biological value.
2. **Intimate incorporation of dextrin maltose,** the nutritive, non-fermenting carbohydrate.
3. **Thoroughly emulsified fat in the reconstituted food,** ensuring smooth digestion.
4. **Antirachitic potency established by biological assay.**
5. **Prophylaxis of anæmia,** secured by inclusion of available iron.

Allenburys Humanised Milk Foods are to be distinguished from ordinary dried milk or milk powder. They are produced by a vacuum process perfected by long experience. They are thoroughly homogeneous ; on reconstitution they resemble breast milk with thoroughly emulsified fat and soluble protein.

Allen & Hanburys' factory at Ware is equipped with modern plant. Tanks, evaporating pans and containing vessels are of stainless steel. The entire operation from the collection of milk to its ultimate dispatch as Humanised Food Powder is under strict bacteriological and analytical control. Allenburys Foods are pure and free from pathogenic organisms.

ALLEN & HANBURYS LTD · LONDON · E·2

Registered as a Newspaper

OL. XXXVII. NO. 1887

Journal of the Royal College of Nursing

W. H. BAILEY & SON, LTD.

EVERY SUPPLY FOR SICK NURSING

SURGICAL INSTRUMENT MAKERS

IMPROVED SOXHLET STERILIZING APPARATUS
Consisting of boiler, 6 bottles, 6 discs, 6 caps 2 teats **25**/-. Larger size, 10 bottles, etc., **31**/-.
Bottles, **8d.** each.

BAILEY CELEBRATED HOLDFAST ENEMA.

Sterilizable Holdfast ... **4/9**
Sterilizable Enamel, without Holdfast Ends **4/-**

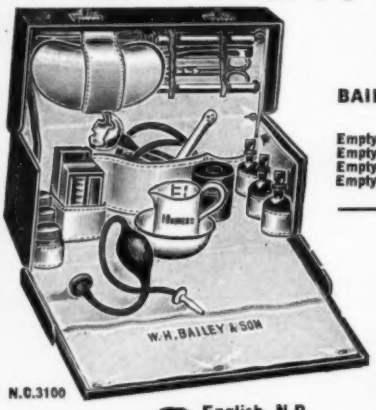
BAILEY'S "HOLDFAST" NIPPLE SHIELD

Red Rubber STERILIZABLE
As used at Queen Charlotte's Maternity Hospital.
PRICE 2/- **each.** Post Free

WATER BEDS

ON SALE OR ON HIRE
Best English Make. Reduced Prices

Size	Purchase Price	Hire per Week	Deposit Required for Hire
36×72 ...	£7 1 0	6/6	£3 10 0
36×48 ...	£5 5 0	5/6	£2 10 0
36×36 ...	£3 17 6	5/-	£2 0 0



N.C.3100

English N.P. SCISSORS
from **2/6** pair

These Prices are liable to be increased without notice owing to advances in Raw Materials, War Risk Insurance and Purchase Tax

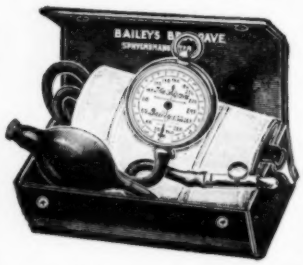
NICKEL-PLATED PELVIMETER

With external and internal measurements.
Graduated in ½ ins., 10/-

ORDERS 20/- AND OVER POST PAID

BAILEY'S "BELGRAVE" SPHYGMOMANOMETER

BRITISH MADE THROUGHOUT.



A thoroughly reliable Instrument, accuracy guaranteed. Extremely sensitive. Light and portable.
The tubes may remain attached to the dial as the interior of the case allows sufficient room to prevent kinking.

Price **£4 17 6**

BAILEY'S BINAURAL STETHOSCOPES
From **12/6**

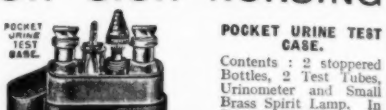
FOETAL HEART STETHOSCOPES
5/- each

WOODEN MONAURAL STETHOSCOPES
4/6 each

BAILEY'S CELEBRATED MIDWIFE'S CASE
N.C.3100

Empty, REXINE, removable lining,	38/-	Complete, 70/6
Empty, best COWHIDE	58/9	Complete, 94/3
Empty, 15×6½", REXINE ...	36/3	Complete, 69/-.
Empty, 15×6½", COWHIDE ...	56/9	Complete, 92/-
Spare Lining,	8/-	

LATEST IMPROVED QUEEN'S BAG
N.C.3170. Prov. Patent No. 29560.
Approved by the Queen's Institute.
Specially designed for use in wet weather. The frame has an overflap of leather making water-tight, thus obviating the inconvenience of rain entering through the framework and coming in contact with contents of bag.
EMPTY 37/6 **FITTED 81/-**
Waterproof Cover 4/- **Spare Lining 5/-** each



POCKET URINE TEST CASE.
Contents : 2 stoppered Bottles, 2 Test Tubes, Urinometer and Small Brass Spirit Lamp. In Full-off Rexine Case.
8/3 each.
Post 6d. extra.

AUTOMATIC SYPHON DOUCHE.
To work needs only plunging in water. Complete with tubing and glass douche nozzle **6/3**

"PERFECTION" BED PAN. LARGE SIZE.

ENAMELLED IRON
15/6 each.
Ditto EARTHENWARE,
13/6 each.
Packing and Carriage 1/6 extra

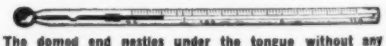
N.C.465
POCKET BABY BALANCES,
to weigh 25 lb. by ½ lb. **2**/-
16 lb. by ½ lb. **3/3** each.

Hammocks for use with scales, **2/6**

BAILEY'S STERILIZABLE ALUMINIUM CASE
with loose waterproof cover and removable washable lining.

		Each
N.C.3143. 12"× 8"×5" Empty		28/6
N.C.3144. 15"× 8"×5" "		30/-
N.C.3145. 14"×10"×5½" "		30/-
With Pocket for papers, etc. (*as illustration*) Extra, each		2/6
Fittings, extra		26/6
Linings ... ... each		5/-

CLINICAL THERMOMETERS THE "DISKA"



The domed end nestles under the tongue without any discomfort or fear of breaking the mercury bulb. The bulbus end of the clinical is far less breakable than the ordinary cylindrical mercury tube and should appeal to Hospitals and Nursing Homes.
EACH CLINICAL GUARANTEED.
Price 1/6 N.P.L. 2/- each

Spencer Wells ARTERY FORCEPS
English N.P. **4/6** pair

DISSECTING FORCEPS
English Stainless Steel 4/6 pr.
English Nickel-plated 2/6 pr.

Surgical Instruments and Appliances
Hospital and Invalid Furniture

Telephones: { **Gerrard 3185** 45, OXFORD STREET, / **" 2313** 2, RATHBONE PLACE, } **LONDON, W.1**

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by 12 noon Wednesday, to ensure insertion in the issue of the same week

OFFICIAL ANNOUNCEMENTS

Rate: 10/- per inch

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10 to be expended on some form of post-graduate study. The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3;
Lambeth Hospital, S.E.11;
Seamen's Hospital, Greenwich, S.E.10.

Application forms may be obtained from The Directors in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (361)

RE-UNIONS

Rate: 10/- per inch

TYNEMOUTH JOINT HOSPITAL BOARD
TYNEMOUTH COUNTY BOROUGH (PRESTON) HOSPITAL.
TYNEMOUTH VICTORIA JUBILEE INFIRMARY
NURSES' REUNION

NOTICE is hereby given that the Annual Reunion of Nurses will be held at Tynemouth Victoria Jubilee Infirmary, North Shields, on Saturday, the 5th July, 1941., at 3 p.m. when the medals and certificates will be presented to Probationer Nurses.

It is hoped that every nurse trained at the above-named hospitals will make an effort to be present.

Any further information required can be obtained from Miss Corney, Matron, Tynemouth Victoria Jubilee Infirmary, North Shields, or Miss Jones, Superintendent Nurse, Preston Hospital, North Shields.

FRED. G. EGNER,
CHAS. ROWELL,
Joint Secretaries.

14, Northumberland Square,
North Shields,
18th June, 1941. (2003)

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

THE annual Reunion of the Nurses' League, North Middlesex County Hospital, Edmonton, will take place on Saturday, 19th July, at 3.30 p.m., circumstances permitting. Those requiring hospitality for night please write. (1960)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL, CHESTERFIELD

THE Annual Prize Giving and Reunion will take place on Wednesday, July 16th, at 3 p.m. in the Ophthalmic Out-Patients Hall. All past members of the Nursing Staff are cordially invited. (1972)

TRAINING AND LECTURE COURSES

Rate: 10/- per inch

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.
(d) **Dietetic Course.** Fifteen months whole time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (1217)

THE MOTHERCRAFT TRAINING SOCIETY

POST-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (392/11)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (12)

PUBLIC HEALTH VACANCIES

Rate: 10/- per inch

STAFFORDSHIRE COUNTY COUNCIL
VACANCIES FOR WHOLE-TIME HEALTH VISITORS

APPLICATIONS are invited for the above-mentioned appointments. Candidates must hold the following qualifications:—

1 (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital.

(b) The Certificate of the Central Midwives Board.

(c) Hold the new Health Visitors' Certificate of the Royal Sanitary Institute.

Or must either—

2 Hold the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months training in a hospital, and also the Certificate of the Central Midwives Board, or

3 Have been previously approved by the Ministry of Health as a Health Visitor.

A married woman would be eligible for temporary appointment for the duration of the war, and the undermentioned stipulations regarding Superannuation would not apply.

Salary £200 per annum, plus war bonus, with annual increments of £10, up to a maximum of £250, together with £8 per annum uniform allowance and £5 per annum for a bicycle. Each appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to pass a medical examination and submit her birth certificate.

Application forms may be obtained from the undersigned and applications must be received not later than Thursday, 10th July, 1941.

Candidates receiving no reply by the 31st July may assume the vacancies filled.

H. L. UNDERWOOD,
Clerk of the County Council.

County Buildings,
Stafford.
19th June, 1941. (1995)

RELIEF MIDWIVES AND PUPIL HEALTH VISITORS' COURSE

APPLICATIONS are invited from fully trained nurses between the ages of 25 and 33 years who hold the Central Midwives Board Certificate and have had recent experience in midwifery, to act as **Relief Midwives** in the Municipal Midwifery Service. Subject to satisfactory service the appointments will be for a period of approximately one year from the date of commencement of duties. Salary at the rate of £200 per annum plus war bonus, plus £20 uniform allowance.

The appointments will carry with them an undertaking by the Public Health and Maternity and Child Welfare Committee to reserve places in the 1942-3 Assisted Course of Training for the Health Visitors' Certificate for each appointed candidate who desires to undergo such training.

The engagement as a Pupil Health Visitor will be for one year from September, 1942, and will comprise seven months training and five months work in the Public Health Department. A salary of £2 per week, plus war bonus will be paid throughout the period.

The successful candidates will be required to pass an approved medical examination and to contribute to the Superannuation Scheme established under the Local Government Superannuation Act, 1937.

Full particulars and forms of application may be obtained from the Medical Officer of Health, The Council House, Birmingham, and applications accompanied by three recent testimonials, should be returned to him on or before 12th July, 1941, in envelopes endorsed "Relief Midwife and Health Visitors' Course." (2087)

BOROUGH OF MANSFIELD
HEALTH VISITOR

THE Health Committee of the above Corporation invite applications for the appointment of a **Health Visitor** at a commencing salary of £200 per annum, rising by four annual increments to £240 per annum, plus £7 10s. per annum uniform allowance, and £4 per annum travelling allowance, plus cost of living bonus.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates must (a) hold the Health Visitor's Certificate or alternatively (b) must have served previously as a Health Visitor with the approval of the Minister of Health.

The successful candidate will work under the direction of the Medical Officer of Health, and will be required to satisfactorily pass a medical examination.

Applications, in candidates' own handwriting, stating age, qualifications, and present employment, together with copies of two recent testimonials, must be delivered to me not later than Saturday, 5th July, 1941, and endorsed "Health Visitor."

A. C. SHEPHERD,
Town Clerk.

Carr Bank,
Mansfield,
Notts. (1949)

CITY OF SHEFFIELD
HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.** Candidates must possess the following certificates:—

(1) A certificate of three years' training in a general hospital or a full training in a children's hospital.

(2) The certificate of the Central Midwives Board.

(3) The new Health Visitor's Certificate of the Royal Sanitary Institute.

Salary £200 per annum, rising to £250 by annual increments of £10, plus War Bonus of 10 per cent. Uniform provided.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and full particulars with regard to experience, with copies of three recent testimonials, to be forwarded to the undersigned on or before 5th July, 1941.

JOHN RENNIE, M.D., D.P.H.,
Medical Officer of Health.

Town Hall,
Sheffield, 1. (2060)

CITY OF NOTTINGHAM
DEPUTY CHIEF HEALTH VISITOR

APPLICATIONS are invited for the position of **Deputy Chief Health Visitor** from general trained and State-registered nurses who hold the Health Visitor's Certificate of the Royal Sanitary Institute.

The salary is £250 rising by annual increments of £10 to £300—the first increment January, 1943. There is also a War Bonus.

Outdoor uniform provided.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination and to produce her birth certificate.

The successful candidate will also be required to live within the city.

Canvassing, directly or indirectly, will disqualify.

Applications upon a form to be obtained from me, must be returned endorsed "Deputy Chief Health Visitor" not later than the 5th July, 1941.

J. E. RICHARDS,
Town Clerk.

The Guildhall,
Nottingham.
14th June, 1941. (1855)

BOROUGH OF BARKING
APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited from State-registered nurses holding the certificate of the Central Midwives' Board, for the position of Midwife in the Public Health Department in the Borough of Barking. Salary will be at the rate of £225 per annum, rising, subject to satisfactory service, by annual increments of £15 to a maximum of £300 per annum, less emoluments (board, lodging and laundry) rated at £80 per annum. In addition a cost of living bonus will be paid.

This Sister-Midwife will work at a Maternity Home in a reception area. She may also undertake maternity work in Barking.

The appointment will be subject to the provisions of the Local Government Superannuation Act and to the candidate passing the necessary medical examination.

Further particulars and application form may be obtained from the undersigned. Applications must be received not later than the 14th July, 1941.

E. R. FARR,
Town Clerk.

Town Hall,
Barking, Essex. (2020)

CITY OF LEICESTER
TEMPORARY HEALTH VISITOR

THE Health Committee of the Leicester Corporation invite applications for the appointment of a temporary **Health Visitor** for Maternity and Child Welfare work. Age not over 40 years. Must hold qualifications as required by the Ministry of Health.

Salary £200 per annum, plus 10 per cent. war bonus, rising according to the Council's grading scheme, and subject to satisfactory service to £250 per annum, with uniform provided.

Form of application may be obtained from the undersigned, and applications, accompanied by copies of testimonials, to be sent to me.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
June, 1941. (1872)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)

APPLICATIONS are invited for the appointment of a temporary **Health Visitor** at a salary of £200 per annum increasing by annual increments of £10 to £250.

Applicants must be fully qualified nurses, and must hold the Certificate of the Central Midwives Board and either:—

(a) The New Health Visitor's certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health.

(b) The certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

(c) Have been previously approved by the Ministry of Health as a Health Visitor.

It is essential that the applicants should be able to drive a car.

The successful candidate will be required to pass a medical examination and may have to contribute to the County Council's Superannuation Fund.

Forms of application may be obtained from my Office and must be returned together with a letter of application and copies of three recent testimonials in an envelope endorsed "Health Visitor."

L. MEREDITH DAVIES,
County Medical Officer.

4, Barnfield Crescent,
Exeter (2057)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above appointment.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost-of-living bonus, together with reasonable travelling expenses.

Candidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a local authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health.

The officer appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of her time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the county as may be required. The duties do not include midwifery.

The post will be subject to the provision of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on July 12th, 1941, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
23rd June, 1941. (2034)

CITY OF NOTTINGHAM
CHIEF HEALTH VISITOR

APPLICATIONS are invited for the position of **Chief Health Visitor** from general trained and State-registered nurses, under 45 years of age, who hold the Health Visitor's Certificate of the Royal Sanitary Institute.

The salary is £300 rising by annual increments of £10 to £350—first increment January, 1943. There is also a War Bonus.

Outdoor uniform provided.

Previous administrative experience desirable.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination and to produce her birth certificate.

The successful candidate will also be required to live within the city.

Canvassing, directly or indirectly, will disqualify.

Applications upon a form to be obtained from me, must be returned endorsed "Chief Health Visitor," not later than 5th July, 1941.

J. E. RICHARDS,
Town Clerk.

The Guildhall,
Nottingham.
14th June, 1941. (1834)

Miscellaneous Posts

CITY OF NOTTINGHAM
PUPIL HEALTH VISITORS

THERE are vacancies for **Pupil Health Visitors** under a training scheme operated by the Nottingham Corporation.

The course begins early in September.

For particulars apply to the Medical Officer of Health, Health Department, Huntingdon Street, Nottingham.

J. E. RICHARDS,
Town Clerk.

Guildhall,
Nottingham.
14th June, 1941. (1833)

HOSPITAL AND OTHER VACANCIES

Rate: 10/- per inch

SANATORIUM FOR WOMEN AND CHILDREN, HURSLEY ROAD, CHANDLER'S FORD, NEAR WINCHESTER

MATRON wanted at the Sanatorium for Women and Children (59 beds), Hursley Road, Chandler's Ford, near Winchester. Must be general trained with tuberculosis experience added. Salary £160 rising by £10 to £200 with quarters and £10 uniform allowance.

Apply stating age, qualifications, experience, and enclosing photograph and copies of three testimonials to the County Medical Officer, The Castle, Winchester. (2008)

GREENOCK ROYAL INFIRMARY AND LARKFIELD HOSPITAL (AND NURSING HOME)
(NORMAL BEDS—238)
MATRON

APPLICATIONS are invited for post of **Matron** of the above hospitals.

Candidates must be State-registered nurses and possess an intimate knowledge of General (Voluntary) Hospital Work, including housekeeping, control of nursing and domestic staffs and training of nurses.

Good salary offered dependent on qualifications and experience.

Forms of application may be obtained from the Secretary-Superintendent, Greenock Royal Infirmary, Duncan Street, Greenock, and should be returned to him by Saturday, 5th July, 1941. (1843)

WEST SUSSEX COUNTY COUNCIL
SUPERINTENDENT NURSE

APPLICATIONS are invited for the appointment of **Superintendent Nurse** at the East Preston Institution. The commencing salary will be £130 per annum, rising by annual increments of £10 to a maximum salary not less than £150 per annum to be determined at a later date.

The appointment, which will be subject to a medical examination, will be with board, residence, uniform, etc., and the grant of annual increments is subject to satisfactory service.

The post is superannuable under the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the Public Assistance Officer, County Hall, Chichester, accompanied by copies of not more than three recent testimonials, should be received by the Public Assistance Officer on or before the 5th July, 1941.

T. C. HAYWARD,
Clerk of the County Council.

County Hall, Chichester.
18th June, 1941. (1894)

QUEEN'S INSTITUTE OF DISTRICT NURSING
LINCOLNSHIRE (HOLLAND AND KESTEVEN DIVISION)

COUNTY **Superintendent** with Health Visitor's Certificate, also necessary qualifications to act as Supervisor of Midwives. Motorist. Salary £300 rising. Superannuation. Own living arrangements. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (2053)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH
(200 BEDS)

ASSISTANT **Matron and Housekeeping Sister** (combined post) required. Salary £120 per annum rising by annual increments of £5 to £160 per annum. Superannuation Scheme in force. Applications stating age, qualifications and experience, together with copies of three recent testimonials to be addressed to the Matron. (1806)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLY ROAD, BOURNEMOUTH

APPLICATIONS are invited for the post of **Assistant Matron.** Candidates must be State-registered nurses holding the C.M.B. Certificate and have had experience as a Ward Sister and in an Administrative capacity.

Commencing salary at the rate of £130 per annum with board, uniform and residence.

Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, together with recent testimonials to be sent to the Matron before July 11th. (2031)

Please mention "Nursing Times" when answering its advertisements.

CHELMSFORD AND ESSEX HOSPITAL, CHELMSFORD
BEDS 154, 234 WITH EMERGENDY BEDS, FEDERATED SUPERANNUATION SCHEME IN FORCE

APPLICATIONS are invited for the pos of **Assistant Matron** with House-keeping duties. Candidates must be S.R.N. with Ward-Sisters' and Administrative Experience. Salary £125 p.a. Uniform provided Apply giving Matron's name for reference to Matron. (1854)

COUNTY BOROUGH OF NEWPORT
PUBLIC ASSISTANCE COMMITTEE
SISTER TUTOR

APPLICATIONS are invited from persons not exceeding 40 years of age for the above appointment at Wooloston House Emergency Hospital, which is a recognised Training School for Nurses.

Applicants must be State-registered and hold the C.M.B. Certificate and be competent to give practical and theoretical instruction in accordance with the syllabus of the examinations of the General Nursing Council for England and Wales.

Salary £127 10s. per annum, rising to £142 10s. per annum, including bonus, together with the usual residential emoluments and indoor uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience and certificates held, accompanied by copies of two recent testimonials, should be forwarded to the Superintendent Nurse as soon as possible.

TOM KAY,
Public Assistance Officer.

Town Hall,
Newport, Mon.
June, 1941. (1814)

THE BEDFORDSHIRE HOSPITAL TRAINED NURSES INSTITUTE, 23, KIMBOLTON ROAD, BEDFORD

APPLICATIONS are invited for the post of **Senior Sister.** Candidates must be S.R.N. and S.C.M. with good theatre experience. Salary at the rate of £130. F.S.S. in force.

Apply to the Superintendent stating age, experience, religion, with matron's names for reference. (1906)

MARGUERITE HEPTON ORTHOPAEDIC HOSPITAL, THORP ARCH, YORKS

SISTER **Tutor** required. Applicant must hold Sister Tutor's Certificate. Commencing salary £150 per annum. Federated Superannuation Scheme in force. Apply stating age and experience together with three recent testimonials to the Matron. (1890)

COUNTY BOROUGH OF NEWPORT
PUBLIC ASSISTANCE COMMITTEE
SISTER TUTOR

APPLICATIONS are invited from suitable persons for the above appointment at Wooloston House Emergency Hospital, which is a recognised Training School for nurses.

Applicants must be State-registered and old the C.M.B. certificate and be competent o give practical and theoretical instruction in accordance with the syllabus of the examinations of the General Nursing Council for England and Wales.

Salary £150 per annum, rising, by annual increments of £10 to £170 per annum, together with the usual residential emoluments and indoor uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience and certificates held, accompanied by copies of two recent testimonials, should be forwarded to the Superintendent Nurse as soon as possible

TOM KAY,
Public Assistance Officer.

Town Hall,
Newport, Mon.
June, 1941. (2046)

COUNTY BOROUGH OF IPSWICH
IPSWICH BOROUGH GENERAL HOSPITAL
(E.M.S. GRADE A. HOSPITAL, 400 BEDS)

APPLICATIONS are invited for the position of **Sister Tutor** at the above named Hospital. Candidates must be S.R.N. and should hold the Sister Tutor Certificate or the Diploma in Nursing or have had considerable teaching experience.

Salary £150, rising by £5 to £160 per annum. Emoluments valued at £65 per annum.

Applications with full particulars together with copies of recent testimonials and particulars of training and experience to be sent to the Matron, Ipswich Borough General Hospital, Heath Road, Ipswich. (2043)

THE GENERAL INFIRMARY AT LEEDS

APPLICATIONS are invited for the position of **Assistant Sister Tutor.** Teaching certificate not essential, but some experience preferred. Federated Superannuation Scheme in force. Apply to Matron with copies of three recent testimonials and give matron's name for reference. (1946)

THE RADCLIFFE INFIRMARY, OXFORD

APPLICATIONS are invited for the post of **Assistant Sister Tutor** to assist the Sister Tutors in the Preliminary Training School and in the Hospital. Commencing salary at the rate of £110 per annum. Federated Superannuation Scheme in force. Apply Matron. (1911)

ROYAL HOSPITAL, RICHMOND, SURREY

SISTER **Tutor and Home Sister** required (combined post). Applicants must hold a Sister Tutor's certificate. Salary £120, rising by annual increments of £15 to £150. Thirty-two nurses in training. All uniform supplied. Federated Superannuation Scheme in force.

Apply stating age and experience to the Matron. (1459)

SISTER and **Sister Tutor,** Herts. C.C., Cell Barnes Colony, St. Albans. Immediate vacancy for Sister Tutor in this Institution of 600 Beds. To have supervision of Medical and Surgical Nursing of Patients, including work of theatre, and to train Nurses for R.M.P.A., and State examinations in M.D. Nursing. Salary £135 p.a., rising by £5 to £150 with usual emoluments. Pensionable under Asylums and Certified Institutions (Officer's Pensions) Act 1918. Apply—Medical Superintendent, Cell Barnes, Colony, St. Albans, Herts. (2107)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL, BEACON PARK ROAD, PLYMOUTH, and
LEE MILL HOSPITAL, NEAR IVYBRIDGE, S. DEVON

APPLICATIONS are invited for the following appointments:—

(1) **Home Sister.** Salary £110 by £5 to £115 per annum.

(2) **Staff Nurses.** State-registered nurses for one year's training for the State Fever Certificate. Salary £75 by £5 to £85 per annum.

(3) **Assistant Nurses.** Salary £60 by £5 to £65.

The above appointments are superannuated under the Local Government Superannuation Act. Four weeks' holiday for Home Sister and Staff Nurses, and three weeks' holiday for Assistant Nurses, with board allowance annually. Full residential emoluments, uniform provided, and there is a War Bonus. The successful candidates will be required to pass a medical examination.

Applications stating age and experience with matron's name for reference should be addressed to the Matron, City Isolation Hospital, Beacon Park Road, Plymouth.

(4) **Probationer Nurses** for training for the State Fever Certificate which covers a period of two years. Applicants should be well educated and between the ages of 18-25 years, and will be required to pass a medical examination. Salary £40 by £5 to £45 per annum plus a War Bonus, and full residential emoluments and uniform. Three weeks' annual holiday with board allowance.

Application forms may be obtained from the Matron. (1734)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

HOME **Sister** required, S.R.N. and S.C.M. to take charge of Nurses' Home and Sick Nurses. Good experience with opportunity of relieving Sister Tutor.

Salary commencing £120 per annum. Federated Superannuation Scheme in force.

Apply stating age and particulars to Matron. (2051)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(364 BEDS)

NURSES **Home Sister** required immediately. The appointment will be for the period of the war and salary offered is £100 rising by £5 annually to £115 per annum.

Applications from State-registered Nurses, giving details of training and experience together with references should be sent to the Matron. Preference will be given to candidates who have training in House-Keeping. (2117)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT
MUNICIPAL HOSPITAL

HOME Sister. Applications are invited for the position of Home Sister. Applicants must be general trained and possess the Housekeeping Certificate and have held a post as Ward Sister or Night Sister.

The successful applicant will be required to act as Deputy Assistant Matron.

Administrative experience will be considered an advantage. Salary £110 per annum rising by annual increments of £5 to £120.

Staff Nurses. General trained Staff Nurses are urgently required. Salary £70 per annum rising by £5 to £75 per annum.

Applications for these appointments to be sent to the Matron, Municipal Hospital, Aysrsome Green Lane, Middlesbrough, not later than 5th July, 1941.

PRESTON KITCHEN,
Town Clerk.

7th June, 1941. (1975)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

SISTER Tutor and Theatre Sister (joint post) required. Present salary £120 per annum. Future salary will comply with forthcoming recommendations.

Federated Superannuation Scheme for Nurses and Hospital Officers is in force.

Applications to be made to the Nursing Superintendent. (1969)

WESTON-SUPER-MARE GENERAL HOSPITAL
(150 BEDS)

SISTER Tutor and Home Sister required (combined post). Commencing salary £100. Must be able to teach in accordance with the General Nursing Council Syllabus.

Superannuation Scheme in force.

Apply with full particulars to the Matron. (1992)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

ASSISTANT Matron - Housekeeping Sister required (combined post). Housekeeping certificate essential. Salary £130 per annum rising by annual increments of £5 to £145. F.S.S. in force. Uniform material provided.

Apply stating age, qualifications and experience together with copies of testimonials, to Matron. (2016)

RUNWELL HOSPITAL, NEAR WICKFORD, ESSEX
EAST HAM AND SOUTHEND-ON-SEA JOINT MENTAL HOSPITAL)
1010 BEDS

APPLICATIONS are invited for the joint post of **Home Sister** and **Night Sister.** The appointment is a dual one and the successful candidate will be required to alternate the duties of Home and Night Sister every six months.

Salary £125 per annum, rising by annual increments of £5 to £145 per annum, plus residential emoluments and use of uniform valued at £80 per annum. In addition there is a cost-of-living increase of 5 per cent. The appointment is subject to the Asylums Officers' Superannuation Act, 1909, and to the Committee's sick pay regulations.

Certificates of the R.M.P.A. or G.N.C. in mental nursing, and of the G.N.C. in general nursing essential.

Form of application together with full particulars obtainable from the Physician Superintendent. (2085)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

HOUSEKEEPING Sister required. S.R.N. and Institutional experience essential. Commencing salary £120 per annum with uniform and usual emoluments.

Staff Nurses required for Theatre, Wards, Fracture Clinic and the Private Ward extension. Commencing salary £90 per annum with uniform and usual emoluments.

Apply with full particulars, including matron's name for reference to the Matron. (2007)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) STAINCLIFFE COUNTY HOSPITAL, DEWSBURY.
Maternity Staff Nurses. Salary £75—£5—£90 per annum and emoluments.

(2) COUNTY HOSPITAL, OTLEY.
Night Sister. Salary £110, plus £75 emoluments per annum. Must be S.R.N. and Certified Midwife.

(3) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD.
***Sister Tutor.**—Must have Sister Tutor's Certificate. Salary £150—£10—£180 and emoluments.
***Theatre and Ward Sister.** Salary £85—£5—£120 per annum and emoluments.

(4) MIDDLETON-IN-WHARFEDALE SANATORIUM, NEAR ILKLEY.
Ward Sister. Must be S.R.N. Salary £85—£5—£120 per annum and emoluments, plus £5 if in possession of Tuberculosis Association Certificate.
Staff Nurses. Must be S.R.N. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments.
Staff Nurses. Must have Tuberculosis Association Certificate or Fever or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.
Temporary Assistant Nurses. Salary £55—£5—£65 per annum, plus usual residential emoluments.
Probationer Nurses.—Salary £40—£2 10s.—£45 per annum and emoluments.
HOLIDAY STAFF.
Staff Nurses.—Must be S.R.N. Salary £75 per annum plus £5 if in possession of Tuberculosis Association Certificate, and emoluments.
Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

(5) SCOTTON BANK SANATORIUM, KNARESBOROUGH.
Staff Nurses. Must have Tuberculosis Association Certificate or Fever Certificate or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.
Temporary Assistant Nurses. Salary £55—£5—£65 per annum, plus usual residential emoluments.
Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments. Not under 17 years of age.

(6) HALLAMSHIRE MATERNITY HOME (20 Beds) CHAPELTOWN, Near SHEFFIELD.
Midwives.—Salary £75—£5—£85 per annum and emoluments.

A war bonus is payable in addition to all the above salaries.

Forms of application for these posts can be obtained from the Matron of each hospital but where marked with * the forms should be obtained from the County Medical Officer, County Hall, Wakefield.

J. CHARLES McGRATH,
Clerk of the County Council.

20th June, 1941. (2028)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital),
ST. MICHAEL'S HILL

STATE-REGISTERED Night Sister and **Surgical Ward Sister** required at the above base Hospital at Weston-super-Mare. Salary commencing £85 per year. Superannuation allowance. Apply with full particulars including matron's name for reference to the Matron. (1820)

WARWICKSHIRE COUNTY COUNCIL
WARWICK HOSPITAL
(Affiliated Training School)
JUNIOR NIGHT SISTER

APPLICATIONS are invited for the appointment of **Junior Night Sister** (S.R.N., S.C.M.) at the Warwick Hospital.

Salary £105, rising to £115 plus the usual residential emoluments and indoor uniform. In addition a cost of living bonus will be payable in accordance with the Council's scale.

The appointment is subject to the Local Government and Other Officers' Superannuation Act, 1937.

Forms of application to be obtained from the Public Assistance Officer, Shire Hall, Warwick.

L. EDGAR STEPHENS,
Clerk of the Council.

Shire Hall,
Warwick.
6th May, 1941. (2093)

WEST SUFFOLK COUNTY COUNCIL
PUBLIC ASSISTANCE

APPLICATIONS are invited for the undermentioned appointments:—
BURY ST. EDMUND'S
PUBLIC ASSISTANCE INSTITUTION
Night Sister. S.R.N., S.C.M. Salary scale £95, rising by annual increments of £10 to £115 plus cost of living bonus, £5; full emoluments. Salary according to experience.
Assistant Nurses. Salary scale £55, rising by annual increments of £5 to £65, plus cost of living bonus £5; full emoluments. Salary according to experience.

Application for the above posts, in candidates' own handwriting, giving details of previous experience and accompanied by copies of not more than three recent testimonials, to be sent at once to me.

L. G. H. MUNSEY,
Clerk of the County Council.

Shire Hall,
Bury St. Edmund's.
24th June, 1941. (2075)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL,
PARK LEE ROAD

APPLICATIONS are invited for the post of **Night Sister** at the above Hospital.

Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be able and willing to help with the training of probationer nurses.

Salary £105, rising to £115 per annum, plus a war bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme.

Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 11th July, 1941.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn. (2090)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13
SECTOR 6, E.M.S.
RECOGNISED TRAINING SCHOOL

REQUIRED, an Assistant Night Sister capable of relieving Senior Night Sister. S.R.N., S.C.M.

Salary £85, under review. F.S.S. in force. Apply with full particulars to Matron. (2106)

CLAYTON HOSPITAL, WAKEFIELD
(144 BEDS)

JUNIOR Night Sister (S.R.N.) required. Good theatre experience essential. Salary £90 rising £5 per annum to £110 with full uniform. F.S.S. in force.

Apply, stating age, and with full particulars of training and experience, to the Matron. (1997)

HEREFORDSHIRE COUNTY COUNCIL HOSPITAL, LONGFIELDS, HEREFORD

NIGHT Sister required for new hospital just opened. 142 beds plus 336 emergency. S.R.N. and S.C.M. essential. Salary £189 19s. from which £63 19s. will be deducted for board and lodging. For application forms apply to the Matron. (2002)

SHIPLEY AND BINGLEY JOINT MATERNITY HOME

NIGHT Sister required, S.R.N., S.C.M. Salary £110—£140.

Local Government Superannuation Scheme in force.

Apply to Matron with matron's name for reference. (1987)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
LADYWELL SANATORIUM AND ISOLATION HOSPITAL, ECCLES NEW ROAD, SALFORD 5, LANCS.

STAFF Nurses, general trained required for Fever Training. Salary £75, rising by annual increments of £5 to £80 per annum, plus 5 per cent. War Bonus on salary and value of emoluments.

Assistant Nurses required for Tuberculosis Ward. Salary £75 6s. per annum, including variable bonus.

Probationer Nurses wanted—17 to 26 years of age. Two years' training in fever nursing for Certificate of General Nursing Council. Salary £43 8s. first year, £49 16s. second year.

Residence, board, uniform and laundry provided. Apply to the Matron.

NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

Sister required for Male Wards. Salary £100 rising by annual increments of £5 to £110 per annum plus 5 per cent. War Bonus on salary and value of emoluments.

Night Sister required. Salary £100 rising by annual increments of £5 to £110 per annum plus 5 per cent. War Bonus on salary and value of emoluments.

Assistant Nurses required. Salary £75 6s. per annum.

Probationer Nurses required. Salary £43 8s. first year, £49 16s. second year.

Residence, board, uniform and laundry provided. Apply to the Matron.

H. H. TOMSON,
Town Clerk.
(2029)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
(1,275 BEDS)

APPLICATIONS are invited for the appointment of **Night Sister** at the above Hospital. Candidates, not over 35 years of age, must be State-registered, hold the Central Midwives Board Certificate and have had at least two years' ward experience as Ward Sisters. The salary will be £125, rising by £5 to £130 per annum, with residential emoluments valued at £80 per annum. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Northern Secondary School, Portsmouth, by Tuesday, July 1st, 1941.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
10th June, 1941. (1894)

COUNTY BOROUGH OF BARROW-IN-FURNESS

WANTED Night Sister for Borough Isolation Hospital. Candidates must be State-registered nurses, must possess State Fever Certificate and have had good tuberculosis and fever experience. Salary at the rate of £90 per annum, rising, subject to satisfactory service, by one annual increment of £10 to £100 per annum plus present bonus of 10 per cent. Indoor uniform provided.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Devonshire Road Hospital, Barrow-in-Furness, and should be returned to her accompanied by copies of three recent testimonials as soon as possible.

Canvassing is strictly prohibited and will disqualify.

LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (1822)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY
SISTER AND NURSES

APPLICATIONS are invited for the following appointments on the Staff of the Kettlewell Hospital, Swanley, for the treatment of Pulmonary Tuberculosis.

Ward Sisters and Night Sister. Candidates must be State-registered Nurses with ample Sanatorium experience.

Staff Nurses. Must be State-registered Nurses with general training.

Assistant Nurses. Must be Sanatorium Trained and the possession of the Certificate of the Tuberculosis Association will be considered an additional recommendation.

Untrained Assistant Nurses. Candidates should be well educated.

The salaries payable are as follows:

(*a*) Sisters. Commencing Salary £120 by annual increment of £10 to maximum salary £150.

(*b*) Staff Nurses. Commencing salary £100 by annual increment of £10 to maximum salary £120.

(*c*) Assistant Nurses. Commencing salary £80 by annual increment of £10 to maximum salary £100.

(*d*) Untrained Assistant Nurses. Commencing salary £60 by annual increment of £5 to maximum salary £70.

In all the above mentioned posts emoluments consist of full board, residence, laundry and uniform valued at £70 a year as regards (*a*) above and £60 a year as regards (*b*), (*c*) and (*d*) above, and are additional to the salary stated. The salary increments are subject to satisfactory service.

The posts are terminable by one month's notice on either side, to be given at any time. The successful candidates will be required to pass a medical examination.

Applications on the prescribed form, which will be forwarded upon request to the County Medical Officer, County Hall, Maidstone, should be forwarded so as to reach the County Medical Officer not later than 8th July, 1941.

Before appointment satisfactory references will be required.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
13th June, 1941. (1882)

GENERAL HOSPITAL, NOTTINGHAM
(431 BEDS)

FIRST **Assistant Night Sister** required. Candidates must hold a satisfactory certificate of training in a General Hospital and be a State certified midwife. Commencing salary £90 per annum with uniform.

Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, accompanied by recent testimonials also photograph, to be addressed to the Matron, not later than 1st July, 1941. (1911)

COUNTY BOROUGH OF WEST BROMWICH
INFECTIOUS DISEASES HOSPITAL AND TUBERCULOSIS PAVILION

NIGHT **Sister** required, general and fever trained.

Salary £95 by £5 to £110 per annum, plus cash bonus on amount of salary and emoluments, at present 5 per cent., rations, apartments and uniform.

Ward Sister. Salary £90 by £5 to £100 plus bonus and emoluments as above, for T.B. Pavilion and relief. Must be experienced in nursing tuberculosis patients.

The successful candidates will be required to be medically examined for superannuation purposes.

Applications stating age, qualifications and experience, should be forwarded to the Matron.

W. S. WALTON,
Medical Officer of Health.

Public Health Dept.,
2, Lodge Road,
West Bromwich.
16th June, 1941. (1848)

CITY OF LEICESTER
MUNICIPAL MATERNITY HOME, WESTCOTES DRIVE

REQUIRED: **Night Sister** immediately. General trained C.M.B. and midwifery experience.

Salary £95 per annum, plus War Bonus, with board and residence. Uniform allowance.

Apply giving age and experience, to Matron, Maternity Home, Westcotes Drive, Leicester.

WILFRID CARR,
Secretary, Health Department.

Grey Friars,
Leicester.
June, 1941. (1873)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

ASSISTANT MATRON.
Central Middlesex County Hospital, Willesden, N.W.10
Resident. S.R.N. and S.C.M. with administrative experience in large hospital. Salary £130 by annual increments to £180 per annum.

HOUSEKEEPER.
Central Middlesex County Hospital, Willesden, N.W.10.
Resident or non-resident. Diploma in domestic science (obtained after one or two years' training) or recognised Housekeeping certificate essential, also experience in large hospital or institution. Salary £130 per annum resident; for additional non-resident allowance *see below*. Appointment unestablished; may later become established. After one year's satisfactory service consideration will be given to an increment.

ASSISTANT SISTER TUTOR. S.R.N., S.C.M., with recognised Sister Tutor's diploma or certificate.
West Middlesex County Hospital, Isleworth, Middlesex.
Resident. Salary £120 by annual increments to £170 per annum.

WARD SISTER.—S.R.N.
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.
Non-resident. Salary £105 by £7 10s. to £150 p.a.; foraddition al non-resident allowance see below.

STAFF NURSES MIDWIVES.—S.R.N., and S.C.M.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines (M.C.C.) Hospital, Ashford, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a., resident; for additional non-resident allowance *see below*.

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex. Resident.
Salary £90 by £5 to £105 p.a. resident: for additional non-resident allowance *see below*. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired.)
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre, maternity and V.D. work.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident.
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non resident.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate. For additional non-resident allowance, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.
Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Chase Farm Hospital, Enfield, Middlesex.
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.
Middlesex County Maternity Hospital, Bushey Heath, Herts.
North Middlesex County Hospital, Edmonton, N.18
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.
Non-resident. Salary: With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week. Without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

STUDENT NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.
Required at:—**Central Middlesex County Hospital, Willesden, N.W.10.**
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
(*a*) **West Middlesex County Hospital, Isleworth, Middlesex**
Two year course of Training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).
Four year course of Training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.
(*a*) Vacancies in September and November, 1941.
Also required at:—**Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Students spend two years' at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

TEMPORARY ASSISTANT MALE MENTAL NURSE.
North Middlesex County Hospital, Edmonton, N.18.
Non-resident. Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week with uniform. After one year's satisfactory service consideration will be given to an increment. Unestablished staff.

FEMALE NURSES (resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated above. *Resident-staff* receive board, lodging, laundry and uniform. *Non-resident allowances*: Sisters £80 p.a. below rank of Sister—£70 p.a. Indoor uniform, laundry thereof and meals on duty provided. Unless otherwise stated appointments are established and pensionable and subject to medical examination.

C. W. RADCLIFFE, Clerk of the County Council. (2111)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the post of **Night Sister.** Salary £95 per annum.

Applicant must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential.

Apply Matron. (1615)

CAMBORNE-REDRUTH MINERS AND GENERAL HOSPITAL, REDRUTH, CORNWALL

NIGHT **Sister,** S.R.N., S.C.M. required. Theatre experience essential. Salary commencing £90. F.S.S.N. in force. Uniform provided.

Apply giving full particulars of training and experience to Matron. (1948)

SUSSEX EYE HOSPITAL EASTERN ROAD, BRIGHTON

NIGHT **Sister** required. Commencing salary at £85 per annum. Recent Ophthalmic experience. Federated Superannuation Scheme in operation.

Applications to the Matron at the Hospital. 20th June, 1941. (2023)

BOROUGH ISOLATION HOSPITAL, WOLVERHAMPTON

NIGHT **Sister** required. General and fever trained. Salary £90, rising £10 to £110, plus £5 C.M.B., plus war bonus and uniform.

Apply, with full particulars, to Matron. (2058)

KELLING SANATORIUM, HOLT, NORFOLK

NIGHT **Sister** (£100-£110) and **Ward Sister** (£95-£110) required. Uniform provided. Federated Superannuation in force.

Apply: The Matron. (2059)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOPITAL—225 BEDS

JUNIOR **Night Sister** required. Must be S.R.N. (S.C.M. also preferred).

Salary £80 or £85 according to qualifications. F.S.S. in force. Preference will be given to applicant with Theatre experience and who has held previous ward sister's post.

Appointment duration one year.

Apply with particulars to the Matron. (2116)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

JUNIOR **Night Sister** required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State-registered Nurses and have had experience as a Staff Nurse. Preference will be given to holders of a T.B. certificate.

Salary scale £95 per annum, rising by annual increments of £5 p.a. to £115 p.a., plus full residential emoluments valued at £70 per annum.

The post if subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Wednesday, 2nd July, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
27th June, 1941. (2119)

THE HOSPITAL, PORT SUNLIGHT CHESHIRE
(26 BEDS)

THEATRE **Sister** required. General trained and State-registered. Good and recent theatre experience essential. Salary £90 with £8 uniform allowance per annum. F.S.S. optional. Apply, stating age and experience with matron's name for reference to Matron. (1764)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(406 BEDS)

THEATRE **Sister** required. Good and recent Theatre experience essential. Federated Superannuation Scheme in force. Salary according to experience. Part uniform provided. Vacancy occurs in August.

Also immediate vacancy for **Sister** of Children's Ward. (23 beds).

Applicants for both posts must be State-registered nurses.

Apply, stating experience and giving matron's name for reference to the Matron. (1758)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus (with the exception of those relating to Probationer Nurses).

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year, £40 6s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE
ANNEXE WARD

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Staff Nurse. Salary £70 by £5 to £80 per annum.

Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year, £40 6s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum.

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year, £40 6s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION,
CLITHEROE

Junior Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

CHORLEY INSTITUTION

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

FYLDE INSTITUTION, WESHAM,
KIRKHAM NEAR BLACKPOOL

Assistant Nurses. Previous experience not necessary. Salary £60 per annum, rising by annual increments of £2 10s. to a maximum of £65 per annum.

Applications from single persons or widows between the ages of 18 and 30, accompanied by one or more testimonials, to be sent to the Matron, Fylde Institution, Wesham, Kirkham.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
23rd June, 1941. (2032)

London County Council

RESIDENT STAFF REQUIRED

ASSISTANT NURSES.—Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary) £40—£2 10s.—£50.

(1) For Tuberculosis Hospitals and Sanatoria—Instruction in preparation for Tuberculosis Association Certificate.
(2) For Chronic Sick Hospitals.

Apply County Hall, Westminster Bridge, S.E.1 (Room 353).

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£30	£35	£45	£50
Children's Training (3 years)...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion Apply Matrons of following hospitals :—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High Street, E.9
HAMMERSMITH	Ducane Road, W.12
HIGHGATE	Dartmouth Park Hill, N.19
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S, SIDCUP	Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

* Deputy Sisters only. No Probationer Nurses employed.

STAFF NURSE PUPILS, State-registered, general trained nurses desirous of obtaining certificates in :—

(1) Children's Nursing—2 years training at salary of £65 a year.
(2) Fever Nursing—1 year's training at salary of £65 a year.

Full Residential Emoluments and Uniform provided Free. Salary rates stated are subject at present to cost of living addition

(491/3)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the post of **Operating Theatre Sister** at the Sully Tuberculosis Hospital, Sully, Glam.

Salary £125—£5—£140 per annum, plus an additional £5 per annum if in possession of the T.A. Certificate. Contributory superannuation scheme.

Applications, giving full particulars with copies of three recent testimonials, to be addressed to the Matron. (2064)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE (WEST RIDING)
(140 BEDS)

JUNIOR **Theatre Sister** required. Salary £85—£95, Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (2021)

NORTHERN HOSPITAL, MANCHESTER, 8 (GENERAL)

SECOND **Theatre Sister** wanted, complete control of one major theatre. Salary £80—£100, yearly increments of £5.

Apply to Matron with matron's name for reference. (1756)

ROYAL CORNWALL INFIRMARY TRURO

THEATRE **Sister** required, must have had previous experience in a similar post.

Commencing salary £120. Federated Superannuation Scheme in force.

Apply to the Matron giving full particulars. (1892)

CASTLE HILL CONVALESCENT HOME, WYLAM
(Attached to Royal Victoria Infirmary, Newcastle-upon-Tyne)
(100 BEDS)

APPLICATIONS are invited for the post of **Theatre Sister** good and recent theatre experience essential. Salary £80 rising to £110 per annum.

Also **Ward Sister** required at the same salary.

Applications giving age and experience with a matron's name for reference, should be sent to the Matron at the above Home. (2015)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
NORMALLY 472 BEDS. CLASS 1A.

SISTER in Charge of X-ray and Radiotherapy Departments required. M.S.R. and S.R.N. Resident post. Salary according to experience. The Infirmary is affiliated to the Federated Superannuation Scheme. Regional Radium Centre attached to department.

Applications giving full particulars of qualifications and experience should be addressed to the Matron. (2126)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE
(59 BEDS)

RELIEF **Sister** wanted at once until October. Salary £90. F.S.S. in force. Apply with full particulars and two recent references to the Matron. (2066)

THAMES DITTON AND DISTRICT HOSPITAL, SURREY
(14 BEDS)

SISTER, S.R.N., required at once for holiday relief. Theatre experience preferred. Permanent post vacant later. Salary £96 per annum with £5 uniform allowance. Federated Superannuation Scheme in force. Apply with full details of training and subsequent experience to Matron.

Assistant Nurse also required. Salary £60 to £75 per annum according to experience. Full uniform supplied. Apply to the Matron with full details of experience. (2067)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from nurses (S.R.) for the post of **Ward Sister** at the Kensington Hospital (100 beds for non-pulmonary tuberculosis in children), St. Brides, Haverfordwest, Pembs.

Salary £115 by £5 to £130 per annum, plus maintenance and uniform. An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory superannuation scheme.

Applications, giving full particulars with copies of three recent testimonials, to be addressed to the Matron. (2011)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WOKINGHAM INSTITUTION

SISTER (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WINDSOR, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION

Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.

Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum. The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (2026)

WAR NURSERY, LYME PARK, DISLEY, CHESHIRE

SISTER, S.R.C.M., or S.R.N., required. Salary £90. Also **Probationers** to train for N.S.D.N. Examination.

Apply Matron. (2004)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)

County Hospitals, Farnborough and Chatham

Salary £95 a year rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

Bridge Institution

Salary £80 a year rising by £10 a year to £120 a year. Candidates must possess the C.M.B. Certificate.

STAFF NURSES (Resident)

County Hospitals, Dartford and Chatham

Salary £70 a year rising by £5 a year to £80 a year. Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospitals, Dartford and Farnborough (near Bromley)

(Non-resident)

Salary £145 a year rising by £5 a year to £155 a year. An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

HEAD NURSE (Resident)

Blean Institution

Salary £100 a year rising by £10 a year to £120 a year. Candidates must be State-registered nurses and also possess the R.M.P.A. Certificate.

FEMALE MENTAL NURSES (Resident)

County Hospital, Chatham and Sundridge Institution (near Sevenoaks)

Salary £60 a year rising by £5 a year to £65 a year.

County Hospitals, Farnborough and Chatham and Eastry and Sundridge Institutions (Non-Resident)

Salary £130 a year rising by £5 a year to £140 a year. An additional sum of £5 a year will be paid for possession of the R.M.P.A. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)

Lyminge, Coxheath and Cranbrook Institutions

Salary £55 a year rising by £5 a year to £65 a year.

Coxheath Institution

(Non-resident)

Salary £130 a year rising by £5 a year to £140 a year.

MALE NURSES (Non-resident)

County Hospital, Farnborough and Orpington Institution

Salary £150 a year rising by £5 a year to £160 a year.

MALE ATTENDANT (Resident) Single Man

Orpington Institution

Salary £65 a year.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 9th July, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

23rd June, 1941. (2070)

SWANSEA GENERAL AND EYE HOSPITAL

APPLICATIONS are invited for the post of **Sister-in-Charge** of the Children's Ward and Resuscitation Ward for Air-raid casualties. Applicants, who should preferably have experience as Ward Sister, must have experience in infant feeding.

Apply to Matron. (2065)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER ROYAL CHARTER)
WOMEN'S HOSPITAL

WARD **Sister** required for puerpural and other sepsis, must be State-registered and have S.C.M. Salary £100 per annum. Material for indoor uniform provided.

The Hospital is affiliated to the Federated Superannuation Scheme.

Applications to Matron. (1852)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service, Manchester Corporation Superannuation Scheme. Medical examination. Applications for posts of staff nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools).

Midwifery Training.—Vacancies exist for State-registered nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20—£66 0s. 7d.

Two Non-resident Male Nurses.—State-registered. General trained. Wages £4 3s. 5d. to £4 8s. 8d. weekly. Withington Hospital, address as above.

Staff Nurses.—State-registered, General trained, £76 17s. 7d. to £87 14s. 6d. Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Assistant Nurses for Tuberculosis Wards, £65 6s. to £75 6s., Withington Hospital, address as above.

Probationer Nurses aged 18 and over (two months in preliminary training school) 1st year £30, 2nd year £35, 3rd year £40. Crumpsall Hospital and Withington Hospital, addresses as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training School for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses.—Vacancies exist for State-registered general trained nurses £76 17s. 7d. to £87 14s. 6d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £87 14s. 6d. to £98 4s. 11d.

Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years. Salary £30, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10.

Ward Sisters.—£98 4s. 11d. to £119 4s. 9d.

Staff Nurses.—Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing) £82 6s. 1d. to £87 14s. 6d.

Probationer Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. 1st year £40, 2nd year £45.

During the period of training nurses may be required to nurse pulmonary tuberculosis cases.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

Staff Nurses, S.R.N. or R.F.N. or S.R.C.N.—£82 6s. 1d. to £87 14s. 6d. for both children's and adults' sections—day or night duty as required. If in addition to S.R.N. candidates are on a supplementary register or hold the T.A. Certificate they receive £87 14s. 6d. to £98 4s. 11d.

Probationer Nurses—£35—£40—£35—£40. Training given for the Certificate of Tuberculosis Association. (Affiliated Training School). Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health.)

Assistant Sisters.—General trained £82 6s. 1d. to £87 14s. 6d. if holding supplementary qualifications £87 14s. 6d. to £98 4s. 11d. Training given (for one year) for Certificate of Tuberculosis Association.

Assistant Nurses.—Two year's nursing experience, £65 6s. to £75 6s.

Assistant Nurses.—For holiday duties until September 30th, 1941, £65 6s.

Junior Staff Nurses.—Two year's General trained. Must have passed State-preliminary examination or R.F.N. or T.A. Certificate.—£76 17s. 7d. to £82 6s. 1d.

Probationer Nurses.—Aged 18 years and over. Training and certificate given £40—£45.

Probationer Nurses.—For holiday duties until September 30th, 1941, £40.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20.

Assistant Nurses.—£65 6s. —£75—£75 6s. State experience and send copies of two testimonials.

DR. GARRETT MEMORIAL HOME, CONWAY, NORTH WALES (Convalescent children)

Staff Nurse.—S.R.N. or S.R.C.N.—£82 6s. 1d. to £87 14s. 6d.

20th June, 1941. (401/16)

CITY OF LINCOLN

BURTON ROAD HOSPITAL
WARD SISTER

APPLICATIONS are invited for the post of **Ward Sister** at the Burton Road Hospital, Lincoln. Salary £100 rising by annual increments of £10 to £130. Emoluments £90 per annum. Cost of living bonus at present 10 per cent.) paid on salary but not on emoluments.

Particulars of appointment and forms of application can be obtained from the Master, Burton Road, Institution, Lincoln, and should be returned to him not later than 14th July, 1941.

G. H. BANWELL,
Town Clerk.

19th June, 1941. (1974)

THE ST. HELENS HOSPITAL, ST. HELENS

MATERNITY WARD, 17 BEDS

SISTER required. S.R.N., S.C.M. Salary £90—£110. F.S.S.H.O. in force. Uniform provided.

Apply with full particulars to Matron. (1985)

THE DISTRICT HOSPITAL, SHEPTON MALLET, SOMERSET

HOLIDAY **Sister** wanted at once for three months. Able to do Theatre. Apply Matron. (1983)

MARGUERITE HEPTON ORTHOPAEDIC HOSPITAL, THORP ARCH, YORKS

WARD **Sister** required. Salary £85. Federated Superannuation Scheme in force. Application to be made to the Matron giving full particulars. (1891)

FINCHLEY, HORNSEY, WOOD GREEN AND FRIERN BARNET JOINT HOSPITAL

WARD **Sister** required, S.R.N. and R.F.N. Salary £105 by £10 to £135. Uniform provided. Superannuation Scheme in force. Apply giving full particulars and names for reference to Matron, Isolation Hospital, Coppetts Road, Muswell Hill, N.10. (1980)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER ROYAL CHARTER)

SISTER (Holiday) wanted. Salary £100 per annum.

The hospital is affiliated to the Federated Superannuation Scheme.

Apply, with particulars of training and subsequent experience to the Matron. (1851)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz.:—

BOSWORTH PARK INFIRMARY
(E.M.S. HOSPITAL)

Assistant Nurses

LOUGHBOROUGH INSTITUTION

Sister.

Temporary Assistant Nurses

LUTTERWORTH INSTITUTION

Assistant Nurse.

MARKET HARBOROUGH INSTITUTION

Assistant Nurse.

MELTON MOWBRAY INSTITUTION

Temporary Sister.

2 Assistant Nurses.

The basic salaries payable in respect of these appointments, are:—

Trained nurses, £85 to £100. Assistant nurses: Without previous experience £45 per annum. With approved experience, 1 year £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each nurse:—

Trained nurses: £95 per annum, plus £20 per annum when acting as Sister or in charge of a Ward or Department.

Assistant nurses: With not less than 6 months' experience, £60 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.

18th June, 1941. (1963)

COUNTY BOROUGH OF OLDHAM

BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS INCLUDING 80 BEDS NEW MATERNITY UNIT)

APPLICATIONS are invited for the post of **Maternity Ward Sister.** Salary £100 per annum, rising by annual increments of £5 to £110 per annum, plus war bonus together with emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation. The age limit for new entrants to the Corporation Service is 45 years. Candidates must be State-registered and possess the Certificate of the Central Midwives Board, previous experience in midwifery is essential.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham, and returned to her not later than the 2nd July, 1941.

T. ALKER,
Town Clerk.

(1875)

SELLY OAK HOSPITAL, BIRMINGHAM 29

(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A)

JUNIOR **Sister** required for the Maternity Department. Candidate must be State-registered and holding the certificate of the Central Midwives Board. Salary to commence £90 per annum, with full board and uniform.

Apply to the Matron for application form, enclosing a stamped addressed foolscap envelope. (2081)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, S.E.19

REQUIRED, **Sister.** Must have had recent theatre experience.

Commencing salary £80 per annum. Uniform provided.

Apply with copies of testimonials to the Matron. (2047)

CITY OF PLYMOUTH
DIDWORTHY SANATORIUM, SOUTH BRENT, DEVON
INSTITUTION FOR TREATMENT OF PULMONARY TUBERCULOSIS, MEN AND WOMEN—100 BEDS

APPLICATIONS are invited for the post of **Sister** at the above Sanatorium. Applicants must be State-registered nurses and able to take charge in the Matron's absence. Salary £95 per annum rising by annual increments of £5 to £115 per annum together with use of uniform and usual residential allowances valued for superannuation purposes at £100 per annum. The successful candidate will be required to pass satisfactorily a medical examination. Applications in writing giving full particulars should be sent to the Medical Superintendent. (1827)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

SISTER required. Candidates must be S.R.N. and S.C.M. Salary £80—£100 per annum according to experience, with usual residential emoluments.

Apply Matron, St. Mary's Infirmary, Armley, Leeds, 12. (1993)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT WARD SISTER AT ST. MARY'S HOSPITAL, LUTON

APPLICATIONS are invited for the above appointment. Salary £100 per annum, rising subject to satisfactory service by two increments of £7 10s. to £115 per annum, together with the usual residential emoluments valued at £70 per annum, with a cost-of-living bonus of 5 per cent. on the salary and emoluments. A merit increment of £5 will be granted after five years and a further £5 after eight years of satisfactory service.

Candidates must be State-registered and State Certificated Midwives. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street,
Bedford.
23rd June, 1941. (2036)

DERBYSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments:—

Ward Sister at the Chesterfield Infirmary (297 beds). Salary £90 per annum, rising by annual increments of £10 to £110 per annum. Candidates must be State-registered Nurses and State Certified Midwives.

Trained State-registered **Nurses and Certified Midwives.**—For duty as Ward Sister at the Belper and Shardlow Infirmaries. Salary £90 per annum, rising by annual increments of £10 to £110 per annum.

Staff Nurses.—At the Chesterfield Infirmary. Salary £70 per annum, rising to £75 per annum after one year's service. Applicants must be State-registered Nurses.

Assistant Nurses.—At the Belper, Chapel-en-le-Frith, Glossop and Shardlow Institutions. Remuneration:—

(*a*) with no previous hospital experience, £30—£40—£55—£60 per annum.

(*b*) with one year's Hospital experience, £40—£55—£60 per annum.

(*c*) with two years' hospital experience, £55—£60 per annum.

(*d*) with three year's hospital experience (or more), £60 per annum.

In respect of (*a*), (*b*) and (*c*) all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months' experieace. A temporary War Bonus is also payable at the discretion of the Council.

In respect of all the above vacancies the usual residential allowances will be provided but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14/- weekly will be provided when on duty.

Uniform is provided in all cases.

The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.

Applications on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILFRID SKINNER,
Clerk of the County Council.
(2042)

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
NURSING STAFF

APPLICATIONS are invited from persons under 45 years of age for the following appointments at Howbeck Infirmary, West Hartlepool (48-hour working week):—

Ward Sister

Candidates must be State-registered nurses and hold the Certificate of the Central Midwives Board.

Salary £95 per annum.

Staff Nurses

Candidates must be State-registered nurses.

Salary £80 per annum.

Assistant Nurses

Candidates must have at least two years' experience in nursing.

Salary £50 per annum.

There will be the usual residential emoluments in each of the above appointments and an allowance of £6 per annum for uniform.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and contributions will be deducted at the appropriate rate. The successful applicants will be required to pass medical examination.

Application forms may be obtained from the undersigned and, when completed, should be returned to him (accompanied by copies of two or three recent testimonials) not later than Tuesday, 8th July, 1941.

W. E. TUNNELL.
Public Assistance Officer.

Public Assistance Offices,
West Hartlepool.
June, 1941. (2022)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the post of **Staff Nurse.** The salary scale is as follows:

(*a*) General trained, £85 p.a., rising by £5 p.a. to £95 p.a., plus £10 p.a. uniform allowance and emoluments valued for superannuation purposes at £60 p.a.

(*b*) Not General trained, £75 p.a., rising by £5 p.a. to £85 p.a. plus £10 p.a. uniform allowance and emoluments valued for superannuation purposes at £60 p.a.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Applications are invited for the post of **Ward Sister** (Day) at the above Hospital, at a salary of £85 p.a., rising by £5 p.a. to £100 p.a. plus emoluments valued for superannuation purposes at £75 p.a.

In addition to the above mentioned salaries a cost of living bonus is paid. At the present time this is 3s. 3d. per week.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DESFORGES,
Town Clerk.

Town Hall,
Wakefield. (2074)

ROYAL CORNWALL INFIRMARY TRURO

FEMALE **Surgical Ward Sister,** S.R.N., S.C.M. required, previous experience in a similar post essential.

Commencing salary £120. F.S.S.

Apply to the Matron giving full particulars. (1893)

STONEHAM PARK HOUSE EMERGENCY HOSPITAL, UPPER BASSETT, HANTS

SISTER required. Work mainly surgical convalescents. Salary at present £80 by £10—£100 and £10 uniform allowance. F.S.S. in force.

Apply Matron. (1838)

THE HOSPITAL FOR INFECTIOUS DISEASES MARSDEN ROAD, BURNLEY

WARD **Sister** required for the above Hospital. Candidates must hold General and Fever State Certificates.

Salary £90 to £100 plus £5 each extra Certificate. Uniform provided.

Apply Matron giving particulars and names for reference. (1706)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton, near Bolton (57 beds, male); modern methods of treatment carried out. Salary £90 per annum rising to £130; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

The hospital is conveniently situated, and is on the 'bus route for Manchester and Bolton; staff granted two free 'bus passes to Bolton each week.

Candidates must be State Registered Nurses, with experience in tuberculosis nursing; they must be under 40 years of age and capable of deputising for the matron in her absence. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be sent to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, near Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (2056)

THE GLASGOW ROYAL CANCER HOSPITAL

SISTER required for private patients (14) in Radium Institute, able to prepare probationers for the Preliminary State Examination.

Commencing salary £120, uniform and holiday allowances.

Apply with references, Matron, Royal Cancer Hospital, Glasgow, C.3. (2103)

HULL CORPORATION
HEALTH DEPARTMENT

HULL SANATORIUM, COTTINGHAM.

Ward Sisters. General and Fever trained with T.B. experience. Salary £90, rising £5—£110 per annum.

Staff Nurses. General trained with T.A. certificate or good experience for T.B. wards. Salary £70—£80 per annum.

Assistant Nurses for T.B. wards over 19 years with previous experience. Salary £55—£60 per annum.

COTTINGHAM BASE HOSPITAL.
(Hull City Hospital.)

General trained Staff Nurses for one year's Fever training. Salary £70—£80 per annum.

Probationer Nurses for Fever training, 17 years. Salary £40—£45 per annum.

General trained Staff Nurses for emergency wards required urgently.

Uniform, board and lodging provided. 48-hour working week.

Apply Matron, City Hospital, Cottingham, E. Yorks. (2086)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following Public Assistance appointments:—

CHELTENHAM EMERGENCY HOSPITAL

Ward Sisters. Salary £95 a year, rising by £7 10s. annually to £110 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses, holding C.M.B. certificate.

CHELTENHAM EMERGENCY HOSPITAL AND CIRENCESTER INSTITUTION

Junior Nurses. Salary £35 a year, rising by £5 annually to £45 a year, with rations, apartments, laundry and uniform.

CIRENCESTER, THORNBURY AND WESTBURY-ON-SEVERN INSTITUTIONS

Assistant Nurses. Salary £55 a year, rising by £5 annually to £65 a year, with rations, apartments, laundry and uniform. Applicants must have had at least two years' previous experience.

THORNBURY INSTITUTION

Staff Nurse. Salary £75 a year, rising by £5 annually to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses, holding C.M.B. Certificate.

Junior Nurses. Salary £35 a year, rising by £5 annually to £45 a year, with rations, apartments, laundry and uniform.

RICHARD L. MOON,
Clerk of the County Council.
(2072)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
E.M.S. HOSPITAL
(158 BEDS)

HOLIDAY **Sister** required for the end of June. S.R.N., ophthalmic and aural experience essential.

Salary at the rate of £105 per annum. Board and laundry found. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1588)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals and sanatoria:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and the Maternity Department.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

Male Attendant. Salary at the rate of £156 p.a. plus use of uniform valued at £7 10s. p.a.

ESSEX COUNTY HOSPITAL, BROOMFIELD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £50 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased to £60—£7 10s.—£75 p.a.

Holiday Sister. Salary at the rate of £100 per annum.

BLACK NOTLEY SANATORIUM, near BRAINTREE

Ward Sisters. Salary at the rate of £100—£7 10s.—£130 p.a. One appointment will be for the Children's Ward and experience in the treatment of surgical tuberculosis is desired.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a.

Vacancies also exist for **Ward Sisters** and **Staff Nurses** to undertake holiday duties at the Essex County Hospital, Wanstead, and Black Notley Sanatorium, near Braintree. Salary in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board, residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
20th June, 1941. (2125)

THE PRINCESS ELIZABETH OF YORK HOSPITAL FOR CHILDREN, SHADWELL, LONDON, E.1.

SISTER required at the Country Annexe. Certificates of Children's and General Trainings essential.

Salary £80, with annual increment of £5 to £120; superannuation scheme in force. Material for indoor uniform provided.

Apply to the Matron. (2101)

THE ALEXANDRA HOSPITAL, (Children's Orthopaedic) STOCKWOOD, LUTON.

SISTER required, S.R.N., for infants' ward. Salary £80 to £90 p.a. (subject to early revision). Uniform provided. F.S.S. in force.

Apply with full particulars, and Matrons' names, for reference to Matron. (1809)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

Let's talk about

FOOD

THIS is the beginning of the harvest season; when we gather the summer fruits and vegetables. We mustn't waste a scrap. Besides, in the winter we shall need all the food we can get. Well, here is what to do about it:

1 Eat, sell, or give away as much fruit and vegetables as you can whilst they are fresh. They are then at their best, both as regards flavour and health values.

2 Preserve all the rest that you can. There are many simple ways of preserving fruits without sugar. Vegetables can be stored, too.

3 If any fruit remains, sell it to the nearest Preserving Centre (your local Food Office will give you the address), and it will be made into jam for the Nation's larder.

QUESTIONS YOU ASK

Can you tell me some ways of preserving fruits and vegetables.

To the many correspondents who have asked questions of this kind, we have sent detailed replies by post. Recipes are often given, too, in the Kitchen Front Broadcasts every week-day morning at 8.15. To readers who are interested these general hints may be helpful. Nothing but ordinary kitchen equipment is required for any of these methods.

FRUITS * * *

BOTTLING. There are three methods of preserving fruits without sugar—pulping; bottling with boiling water; and bottling with Campden solution; all simple, and all can be used with or without screw-top jars.

DRYING. Use cake-trays or trays made by nailing wooden slats together for the frames, with canvas or other open material stretched tight, for the bottoms. On these the fruit can be dried in a cool oven, over the plate rack, or even in your drying cupboard.

* * VEGETABLES * *

DO NOT BOTTLE. Unless you have a pressure cooker, vegetables, except tomatoes, should not be bottled at home.

SALTING. Runner and similar beans are especially good for salting. Use young fresh beans. Wash, string, and if too large, break into two; put a fairly deep layer of salt into a stoneware vessel, then layer of beans, then layer of salt, and so on; pressing the beans well into the salt. Use at least 1 lb. of salt to 3 lbs. of beans and finish with a deep layer of salt. Cover with cloth or paper and tie with string. If the salt shrinks during storage add more salt.

DRYING. The same method is used as for fruits. Peas, beans, broad beans, and herbs, are most satisfactory. Leafy and root vegetables can also be dried, but first should be cut into thin half-inch strips, dropped into boiling water, and boiled for 2 to 4 minutes before drying. Store in tins or other air-proof containers.

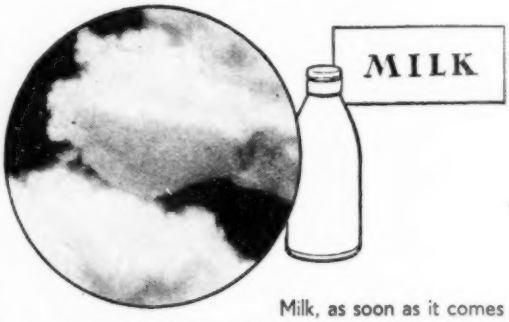
Full Details of the above and other methods of preserving fruits and vegetables will be found in an attractive book called "Preserves from the Garden," issued by The Ministry of Agriculture, which may be had, price 4d., from your paper shop.

Issued by The Ministry of Food, London, S.W.1. (S15)

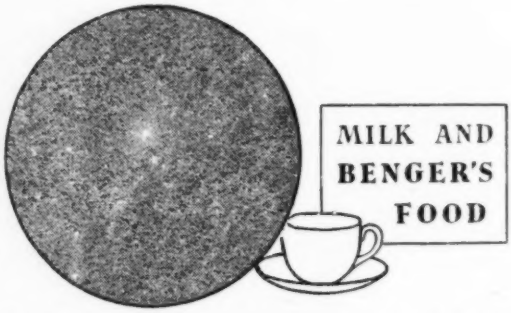
ILLUSTRATING

the Breakdown of Milk Protein

by Benger's Food



Milk, as soon as it comes in contact with the gastric juice, forms heavy curds. Many children and adults cannot properly digest these curds, and they cause pain and discomfort to persons with impaired digestion. For this reason many who most need milk are denied its great benefits.



As soon as hot milk is poured on to Benger's Food the active pancreatic enzymes, held dormant in its wheaten base become active. Within a very short period — less time than it takes the milk and Food to become cool enough to drink — the milk protein is modified so that only very finely divided curds can form upon contact with the gastric juice. At the same time the starch in the wheaten base of Benger's Food has been rendered soluble with the formation of dextrins, dextri-maltoses and maltose. By virtue of these active digestive enzymes Benger's Food, prepared with fresh milk, forms in the stomach finely divided flocculi, which present a huge surface area for digestion.

Sole Manufacturers: BENGER'S FOOD, Ltd., Holmes Chapel, Cheshire, Eng.

T.6

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1887 SATURDAY, JUNE 28, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Paying For It

SIR COMYNS BERKELEY, honorary treasurer to the Royal College of Nursing, raised the question of payment of subscriptions again at the annual meeting, and everyone realizes that it is a subject of great importance to the College. Branches and members need to consider it from two angles. Firstly there is the large number of members who each year fail to renew their subscriptions and so fall out of the membership. Secondly there are the potential additional members who may be kept from joining—although they do not wish to leave their professional responsibilities to others—by the subscription.

One thing we are or ought to be all agreed upon. The subscription is not too high. Considering the advantages obtained by even the most isolated member in having the interests of the profession watched over and pressed forward at the most opportune moment, it is very low. Even the working man with an average wage of £3 10s. a week pays more. He pays 6d. a week to his organization, while the nurse's contribution to the College is only 4½d. The only question is whether, in place of one annual payment of one pound, the nurse should not pay half-yearly, quarterly or even weekly contributions.

The branches have considered the matter recently and reported to Council on it. The number sending in opinions was 37—about a third of the total and a higher proportion than usual. We hope other branches and members are also thinking about it. Of the 37, a large majority—29 actually—agreed that the annual payment of £1 was best. If it is practical, it is obvious that one payment with one receipt is a great saving in time, paper, stamps and labour.

✦ ✦ ✦

Supposing, for example, each member could send, if she wished, 6d. a week to Headquarters. It would cost her 2½d. in postage to-day, not to mention envelope and paper and 1d. for a 6d. postal order—for it would be quite impractical for thousands of persons to send in the contributions in stamps. It would be more expensive for her. The College would be worse off than it is when receiving only 4½d. per week in one yearly payment of £1, because of the postage, paper, labour, time and extra staff that would be necessary for the collection of subscriptions on such a basis.

There are, of course, two alternatives : (1) half-yearly or quarterly payments to headquarters, say 10s. 6d. and 5s. 6d. respectively to cover the additional expense, or (2) the collection of weekly payments by voluntary collectors in the branches. The first suggestion would meet the case of the nurse paid monthly, or even weekly, to whom the sum of £1 represents a large proportion of the total received— a difficulty which the nurse paid quarterly does not experience, as the payment is, in fact, spread over a quarter of the year for her.

The payment of 4½d. or even 6d. weekly to the branches is the alternative—we suggest 6d. to cover membership cards which would presumably be needed to record the payments as they are made, and other extra expense.

Some people think that because the National Association of Local Government Officers collects its subscription in weekly instalments the College should be able to do so too. It would not be impossible, of course, but the position is very different, for the members of the National Association of Local Government Officers have more or less common headquarters in every town or district and common employers. College members are scattered in every part of the country. Some, as district nurses in isolated parts, seldom meet a professional colleague, and could not conceivably be visited once a week by the most enthusiastic treasurer. Others, as private nurses, are working a few weeks here and a few weeks there. Others work in hospital.

Whatever we decide—and every member should help to make the decision through her branch—we should remember two things. Firstly, compared with other professional organizations our annual subscription is very low : 3 to 5 guineas is the common sum. Secondly, if we decide to split the subscription into half-yearly, quarterly or weekly payments, we should be the only professional body doing so.

One thing is certain : the College is essentially an educational body as well as an organization fighting for the advance of the nurse and the protection of the public. As important as the instructional courses at headquarters, because they reach a very large public, are the lectures and conferences carried on in the branches to help every member to keep up-to-date and progressive in her work. Every branch must see to it that their members get good value for their subscriptions, and make useful contacts there, in addition to benefiting by the work done at headquarters for the good of the whole profession. Anyone who has once enjoyed these advantages will not happily forgo them.

Miss Perkins, of Coventry (on left), and Miss M. Newman, from Southampton, who received George Medals at a recent investiture held by H.M. the King

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Left : *American Red Cross nurses who have just arrived in this country to staff the new American Hospital, which is being completed in the south of England, on a sight-seeing tour in London*

Above : *nurses from Westminster Hospital, born in the year 1918, registering, in accordance with national registration regulations*

Topical Notes

American Nurses in England

MANY British nurses have already had the pleasure of welcoming the four American nurses who have arrived in this country as a part of the staff of 84 doctors, nurses and research workers of the American Red Cross-Harvard Field Hospital Unit, and who visited the Royal College of Nursing on June 14. The hospital, which is being brought in sections from America, will soon be opened in the South of England for the treatment of infectious disease. It will contain 125 beds, and will be open free to military or civilian patients. The nurses, who have been greeted by Mr. Ernest Brown, Minister of Health, are Miss Gertrude Madley, chief of the unit's nursing staff, who was herself trained in Wales; Miss Elizabeth B. Jackson, who is senior laboratory technician; Miss Elizabeth C. Phillips, associate chief nurse in charge of public health nursing; and Miss Charlotte Raymond who has specialized in dietetics. As Mr. Brown said, it is with the greatest possible pleasure that we welcome these friends from America who have come to help us, share our experiences, and pool knowledge with us.

Proud to Give Aid

MRS. WINSTON CHURCHILL, Mrs. Winant, and Lieutenant-Colonel J. J. Astor, M.P., accompanied by Miss Horsbrugh, Miss Watt, Lord Luke, Sir Alfred Webb-Johnson, Sir Bernard Docker, Lord Horder and Lord Nuffield, visited, last Monday, Colworth House, Sharnbrook, the Bedfordshire home of Lord and Lady Melchett, where about 300 nurses have enjoyed hospitality since Lord and Lady Melchett converted the house some weeks ago into a rest centre for nurses from voluntary hospitals in bombed areas. The British American War Relief Society has undertaken to maintain this centre for 12 months and Mrs. Churchill expressed the deep appreciation of the voluntary hospitals and the country to these friends across the ocean. Mrs. Winant, replying, said that her fellow-countrymen had been happy and proud to give aid through the British War Relief Society. There was nothing that had fired the American imagination so much, and touched their hearts so deeply, as the heroism with which the nurses of London and all England had carried on their work in these months when the war had moved right into their midst, and when the hospital where the victims of one raid were being cared for had become the victim of the next attack itself.

Holidays and Hospitality

HOLIDAY time is now upon us and there must be many nurses who are unable, because of evacuation or for other reasons, to spend their holidays in the usual way. In this connection the Royal College of Nursing wishes to remind nurses that many offers of hospitality have been received from hostesses who sincerely wish to extend hospitality to those who are feeling the strain of war-time nursing. Up to the present offers of hospitality exceed requests for it, so no trained nurse, or nurse in training, who would like a quiet, restful holiday need feel that by her application to the Secretary of the Royal College of Nursing for hospitality she might be depriving someone else, whose need might be greater, of rest and relaxation.

Occupational Therapy Diplomas

THE Association of Occupational Therapists will issue, for the duration only, two special War Emergency Diplomas in addition to its usual qualifying diploma. The awarding of these diplomas will be arranged in conjunction with the Association's final examination and will cover part of the work required for that examination. Only applicants with certain qualifications will be eligible for these diplomas: these include both State-registered nurses and mental nurses, holding either final State or Royal Medico-Psychological Association certificates.

THIS WEEK

PUBLIC HEALTH SECTION

An Open Meeting will be held at the Royal College of Nursing at 6.30, June 28, 1941, for the Public Health Week-End. Miss N. Shenton will lead the discussion on "Whither Public Health Nursing ?"

Education the Only Way

THOUGH there is evidence that by education and improved social conditions infestation by lice is less common and much less severe than in the past, this condition exists sufficiently, especially in the large towns, to be regarded as a possible danger to national health. The Ministry of Health and Board of Education have issued a memorandum "to emphasise the importance of a continued campaign which will aim at securing the removal of a parasitic infestation which not merely brings discomfort to the individual and detriment to social life, but also may well be a potent factor in the spread of disease." Formerly this condition existed to a large degree in rural areas, but has been eliminated chiefly by "the recognition among mothers of the importance of clean heads to the health and comfort of the children and to the social credit of the mothers." The memorandum states that "the Education Authority should see that any advice or assistance necessary is given to teachers in their area by school nurses or other experts." It is essential, of course, for school medical services and teachers to co-operate in this problem, for investigation in industrial areas "showed a very much higher incidence than that disclosed in the school medical figures" indicating that many children in these areas go undetected. The memorandum, issued to local education authorities, county, borough and district councils advocates more thorough examination in schools, and where insufficient time "can be devoted to this work by the school nurse, it should be considered whether some of the more thorough examinations could not be undertaken by less highly trained personnel under their instruction and supervision (*see* paragraph 5 of the Board of Education's Circular, 1523 of August 21, 1940). Dr. Mellanby's opinion is that the only method likely to give permanent success is to educate the public.

Homes of Recovery

CIVILIANS blinded in air raids will receive as careful a training for a useful and happy life as the blinded soldiers, sailors or airmen. Skilled surgical treatment will first be provided, where necessary, at St. Dunstan's or some other hospital near the patient's own home. Children will then go to special schools, adults to "Homes of Recovery" which will provide a link between hospital and training centre for the young blinded man or women, and between hospital and home for those who, because of age or infirmity, are unfitted for training. Much of the training at these Homes will proceed unsuspected through the medium of games, handicrafts and country walks. The patient will also meet blind men and women who have already won through to independence, perhaps a university graduate or a successful masseuse.

News in Brief

Mortality Rate Lowered

THE mortality rate of children under one year during the December quarter of last year was 57 per 1,000 live births. This was three below the average for the 10 preceding quarters.

Decision Deferred

THE Northants Public Assistance Committee has discussed the Ministry of Health recommendations for increases in the salaries of nursing staffs. The Public Assistance Officer will report on the proposals before action is taken.

Gifts From American Red Cross

THE American Red Cross in this country announce that 340 litres of blood plasma, given by American volunteers, 20 fracture and operating tables, and 50 refrigerators are among the gifts that have arrived from America.

From an L.C.C. Report

THE London County Council reports 3,671 notifications of diphtheria for 1939, compared with 7,611 in 1938. This gives an attack rate of 1.0 per thousand persons, compared with 1.9 for the preceding year. There were 98 deaths in 1939, and 205 in 1938.

Bombs on the London Hospital

DURING a recent heavy raid, 41 fire bombs were burning at one time on the London Hospital and in its grounds. It has been announced that a cheque for £2,475 had been received, through Queen Mary, from Mr. Gerard Lambert, of New York. This represented the proceeds of the sale of Mr. Lambert's yacht.

Cheshire Midwives' Splendid Work

THE Cheshire County Council has decided to send a letter of thanks to each of its 150 midwives for their splendid work, sometimes during air raids. Since the work of the midwives came under the Maternity and Child Welfare Committee, the maternal mortality figures in Cheshire have improved from 25 per cent. above the average to a figure below the average for the country as a whole.

More Cheese for Children

THE Board of Education announces that the allowance of cheese for school canteens is to be doubled.

To Build First-Class Bodies

"IF children do not have first-class materials they will not build first-class bodies," said Professor Mottram, of London University, recently. He advocated smaller rations for adults, and more milk, eggs, meat, fish and cheese for children.

Duke of Gloucester's Red Cross Fund

"OUR aim is to collect £7,000,000 by the end of the second year of the war, which means that we have something like a million to raise before September 2," the Duke of Gloucester said at a recent meeting of the Red Cross and St. John Fund.

Lent for the Duration

THE nursing sisters of the Royal Canadian Army Medical Corps gave a delightful at home on June 11, at Digswell Place, Welwyn, Herts. The house with its lovely garden, has been lent by Colonel and Mrs. Maitland for the duration of the war as a 'leave home' where the nursing sisters may spend days and weekends off duty, or sick leave, in the country.

From Scotland

Aberdeen Midwifery Service

A DOMICILIARY midwifery service will soon be started in Aberdeen, and the public health committee has asked the town council to approve the appointment of seven midwives.

A Few Fewer

THE Royal Edinburgh Hospital reports a decrease of 307 in the number of cases treated in the wards during the year 1940 as compared with 1939; with the attendances at the various sections of the out-patient department they totalled 40,230.

Fife Hospital's New Salary Scale

UNDER the Fife County Council sisters will, in future, receive a commencing salary of £90 to £100. General and fever trained nurses will start at £70. Student nurses will receive £35, £40 and £45.

Less Butter

HALF the present butter ration must be taken as margarine or cooking fat as from June 30, the total fat ration of eight ounces remaining unchanged. The ordinary cheese ration of one ounce will be doubled at the same time.

Prizewinners at the Elizabeth Garrett Anderson Hospital: Nurses A. Fowler (gold medallist), M. Diver, B. Hurley, M. Power, J. Ricketts and A. Chapman. In front: Lady Robertson (chairman), Lady Hall (who presented the awards), Miss Merrikin (matron) and Miss Drysdale (assistant matron)

Hormone Therapy in Obstetrics and Gynaecology.—I

By GLADYS H. DODDS, M.D., F.R.C.S., F.R.C.O.G., First Assistant, Obstetric Unit, University College Hospital, London

A CONSIDERABLE amount of work has been done in recent years on the chemistry and physiological action of the various hormones concerned with menstruation and pregnancy. I will, first of all, describe briefly the views held at the present time as this is essential to an understanding of hormone therapy in disorders of menstruation and pregnancy.

Menstruation

By menstruation we imply the bleeding which occurs regularly from the pre-menstrual endometrium of the uterus. This bleeding results from a series of changes produced in the endometrium by hormones originating in the ovaries which are produced, in their turn, under the stimulus of hormones of the anterior pituitary gland. Other endocrine glands, thyroid, adrenals and pancreas, also play a part in menstruation. Dysfunction of any of these glands may lead to abnormalities of menstruation.

Menstruation occurs about once a month. A menstrual cycle is the time between the first day of one menstrual flow and the first day of the subsequent one, and it is usually taken as lasting 28 days. In 77 per cent. of women the average time is 26 to 34 days. During this time a regular series of events occurs in certain tissues. The tissues involved and the hormones produced are :—

1. *Sexual centre of the hypothalamus.*
2. *Anterior pituitary gland* which produces gonadotrophic hormones, (*a*) follicle stimulating, and (*b*) luteinising.
3. *Ovaries* which produce (*a*) follicular hormone or oestrogens, and (*b*) corpus luteum hormone or progesterone.
4. *Uterus*, (*a*) endometrium, (*b*) myometrium.
5. *Androgenic substances.*

1. **Sexual centre in the hypothalamus.** Our knowledge of this centre is as yet incomplete, but there is some evidence to suggest that such a centre is situated in the floor of the third ventricle, and that it may be concerned in the rhythmical control of menstruation.

2. **Anterior pituitary gland** produces two gonadotrophic hormones :—

(*a*) *A follicle stimulating hormone* is produced during the first half of the cycle and causes a Graafian follicle in the ovary to develop and reach maturity. The follicle stimulating hormone then ceases to function.

(*b*) *A luteinising hormone.* This becomes active in the second half of the cycle. At first it acts along with the follicle stimulating hormone and causes rupture of the mature Graafian follicle, *i.e.*, ovulation. Subsequently the luteinising hormone produces luteinisation of the ruptured follicle. Gonadotrophic hormones are excreted in the urine as prolan.

3. **Ovaries** : These produce :—

(*a*) *Follicular hormones or oestrogens.* As already stated, a Graafian follicle develops during the first half of the menstrual cycle under the stimulus of a hormone of the anterior pituitary gland. The Graafian follicle produces its own hormones, oestrogens, which are also, to a lesser extent, produced by the corpus luteum. Oestrogens progressively increase in amount during the first half of the cycle and reach their maximum about the eighth to fifteenth day, decreasing in amount during the second half of the cycle. There is a frequent secondary increase in oestrogens just before or at the time of menstruation. When oestrogens are at their peak in the blood, they act on the anterior pituitary gland inhibiting the further production of the follicle stimulating hormone. The amount of oestrogen in the blood during a menstrual cycle has been studied. The amount is small and the estimation has not yet proved of practical value in the diagnosis or treatment of menstrual disorders. Oestrogens are excreted in the urine.

(*b*) *Corpus luteum hormone or progesterone.* A corpus luteum is formed in the second half of the cycle by luteinisation occurring in the ruptured follicle under the stimulus of the luteinising hormone. The corpus luteum produces the hormones progesterone and oestrogen. Progesterone is found in increasing amounts from the fifteenth to the twenty-fourth day. When it is present in maximum amounts it inhibits in the anterior pituitary gland the further production of luteinising hormone. Progesterone is excreted in the urine as sodium pregnandiol glucuronide. The average amount of this product excreted during the menstrual cycle is 3 to 60 mg.

4. **Uterus** :

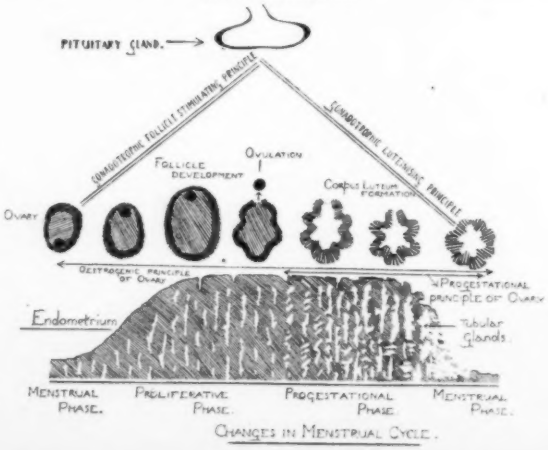
(*a*) *Endometrium.* Histologically the endometrium consists of a number of simple tubular glands which are placed at right angles to the surface. The tissue between the glands consists mainly of cells with long processes. The endometrium is divided into two layers, a basal, which lies directly on the muscle, and a superficial or functional layer. The functional layer undergoes changes during the menstrual cycle while the basal layer remains unchanged. There are three phases in the cycle, menstrual, proliferative and secretory. The menstrual phase is the last, but for convenience it is considered first.

(*i*) *Menstrual phase.* Duration, three to four days. At the commencement of this phase the surface of the endometrium becomes elevated by haemorrhages occurring under the surface. These haemorrhages later rupture and the whole of the endometrium except the deeper portion of the functional layer and the basal layer is broken up and shed into the uterine cavity and thence expelled to the exterior. At the end of menstruation the endometrium is reduced to ½ mm. in thickness.

(*ii*) *Phase of proliferation.* Duration, 10 to 14 days. During this phase the following changes occur. New glands and cells are formed from the remains of endometrium left after menstruation and the raw area is covered by a new endometrium; the endometrium becomes progressively thicker; the glands are straight but lengthen, become more numerous, and towards the end of this phase, closely packed together; all the cellular elements increase in number and add to the thickness of the endometrium.

The proliferative phase corresponds to the period of

The Menstrual Cycle. The middle line shows the changes in follicle and corpus luteum during 28 days with (below) the corresponding condition in the endometrium



growth of the Graafian follicle, and is due to the action of oestrogenic hormones.

(*iii*) *Phase of secretion.* Duration, 12 to 14 days. This phase corresponds to the period of corpus luteum activity, and the endometrial changes are brought about by its hormone, progesterone. The endometrium progressively thickens and at the end of this phase is 3 to 4 mm. deep. The glands increase in length and secrete, the secretion passes into the lumina of the glands distending them. There is little room for this further expansion so that the glands now become folded upon themselves and tightly packed together with little tissue between them. This is most marked in the deeper parts of the functional layer giving it a spongy appearance. For descriptive purposes, the functional layer is sometimes divided at this stage into a superficial compact and deeper spongy layer (postage stamp layer).

(*b*) *Myometrium.* The uterine muscle or myometrium becomes more vascular and hence softer as the time of menstruation approaches. The myometrium is an involuntary muscle which responds to stimulation by sympathetic nerves and by various hormones. The myometrium responds more slowly than the endometrium to the ovarian hormones, the time lag being about a week. The follicular phase uterine contractions are present from about the fourth to the twentieth day of the cycle. The contractions are small and rapid (three to five per minute), and the interval between them is short. The luteal phase contractions start about the twentieth day and are of a different character; they are longer in duration (one to two minutes) and the interval between them is lengthened. The uterine tone is reduced. The contractions increase in height and reach their maximum on the first or second day of the menstrual flow. They then decrease in strength and duration until they are replaced in the first week by the follicular phase contractions.

5. **Androgenic substances or male hormones** are secreted by the ovaries and to a greater extent by the adrenals. They are present in about the same amounts in females as in males. The exact function of these hormones in the female has not as yet been ascertained, but some of them have oestrogenic properties, and are believed by some authorities to co-operate with the oestrogens. Other androgens, *e.g.*, testosterone, possess an action resembling that of the corpus luteum and they can inhibit the secretion of oestrogens.

Anovular Menstruation

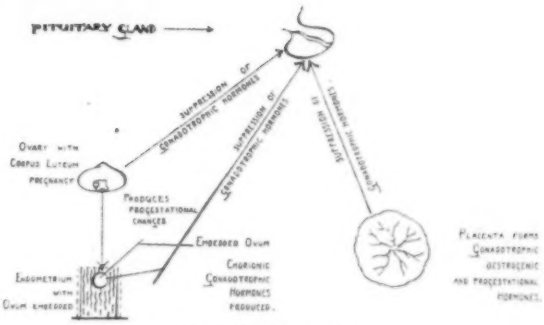
There is another type of menstruation—*anovular menstruation*—in which bleeding occurs from a proliferative endometrium at regular intervals. Here there has been a failure of ovulation. The Graafian follicle has developed in the ovary, but the follicle has not ruptured and luteinisation and corpus luteum formation has not occurred, and hence the endometrium has remained in the proliferative phase. This type of menstruation may occur at any period, but is met with most frequently at the extremes of menstrual life. This anovular menstruation is recognised by examination of endometrium in the second phase of the menstrual cycle and by the absence of pregnandiol in the urine in the same phase. Anovular menstruation is a cause of sterility.

Hormones During Pregnancy

Prolan appears in the urine immediately on implantation and the rate of excretion rises rapidly to reach a maximum between the fiftieth and sixtieth day. The maximum excretion is maintained for a few days and is followed by a rapid fall. A low level is reached about the hundredth day, and thereafter this level is maintained for the remainder of the pregnancy.

The presence of prolan in pregnancy urine enables us to use it for pregnancy tests (Zondek-Aschheim, Friedman, Hogben). Prolan is fortunately present in maximum amounts at the time when this test is most useful.

Oestrogens. During the first three months there is a slow increase in the amount of oestrogens excreted. During the fourth month there is a rapid excretion and this level is



Hormones in Pregnancy

maintained until the end of the eighth month. During the last month there is a rhythmic rise and fall in the oestrogens—the maximum excretion being attained about eight to ten days before parturition.

Pregnandiol excretion follows closely the course of oestrogens. There is a slow increase in the amount up to the fourth month, then a more marked increase which is maintained until parturition.

Book Reviews

DIETETICS SIMPLIFIED. THE USE OF FOODS IN HEALTH AND DISEASE.—*By L. Jean Bogert, Ph.D., with laboratory section by Mame T. Porter, M.A. (Second edition.) (The Macmillan Company, New York, 1940; price, 12s. 6d.)*

DR. BOGERT, an American instructor in medicine and a research chemist, and Miss Porter, who has had much experience as a nutrition expert in various American and Canadian hospitals, have together written a book which contains an amazing amount of detailed and interesting information on dietetic problems in health and disease. It is a book of wonderful value (725 pages) well bound and clearly printed. The approach to the subject is thoroughly scientific and up-to-date, yet quite simple. Details of experiments are given, and pictures, charts and graphs illustrate much of the text. There are many instructive examples of menu-building for all conditions of health and disease, and though, of course, there is an American 'flavour' about these, this detracts but little from its interest and value for English students.

In normal times when shipping is able to bring the products of all lands to our shores, many of these American foods are obtainable in the stores and can be used to give much variety and interest to English meals. After the war discriminating dietitians and nurses might well make use of the abundant suggestions for introducing variety into their patients' diets.

The discussion questions at the end of each chapter are simple and very practical. They could be profitably used in classroom work with probationers, and sister tutors could not fail to gain new ideas for freshening up their classes on dietetic problems. The appendix of the values and vitamin content of foods is exceptionally detailed and valuable for reference. Altogether this book is a veritable mine of information which dietitians, home sisters and ward sisters would find a good investment. It should stimulate a greater scientific interest in the subject of food in the hospitals and institutions of our land, and help those responsible to see the possibilities of improvement in a department of health which, perhaps it is true to say, is generally dealt with somewhat unimaginatively.

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London University.

Grecian Glory
By Dorothy Una Ratcliffe (Eyre and Spottiswood, 7s. 6d.)

THIS is a re-issue of "News of Persephone" with unabridged text but with fewer illustrations, being impressions of northern and southern Greece. The author is giving her royalties to the Greek Red Cross.

Left : *Her Majesty the Queen with a group of Canadian nurses at Canadian No. 15 General Hospital. On the left is the matron, Miss Agnes Neill, late of Toronto General Hospital, and right is the assistant matron, Miss Mary Shaffner*

Below : *The Queen at tea time with Matron, Miss Agnes Neill, who found her a charming visitor and interested in everything she saw and heard*

The Queen Visits a Canadian Hospital

Left : *the Queen, accompanied by Matron, meets some of the Canadian sisters in whom she showed a very personal interest*

Below: *the Queen, who toured the wards, gave great pleasure to many of the patients by chatting to them. Here she is seen talking to one*

Burns of the forearm. **Left:** *powdering with sulphanilamide powder.* **Right:** *application of tulle gras*

Notes on the Modern Treatment of Burns

By J. C. F. LLOYD WILLIAMSON, M.D. (Cantab.), F.R.C.S. (Eng.), Fracture Clinic, Royal Sussex County Hospital

A YEAR or two ago one would have said, if asked, that opinion on the treatment of burns was static and agreed. Recently however, new factors and an unfortunate increase in the incidence of burns due to hostilities have somewhat shaken confidence in what were considered established methods. It must at the outset be strongly stressed firstly, that many of those established methods should still be the standard treatment, although in some cases modifications are advisable; and secondly, that some of the methods detailed here are new and may require minor modifications.

How then, should burns be treated (i) in first-aid, and (ii) in hospital?

First Aid Treatment

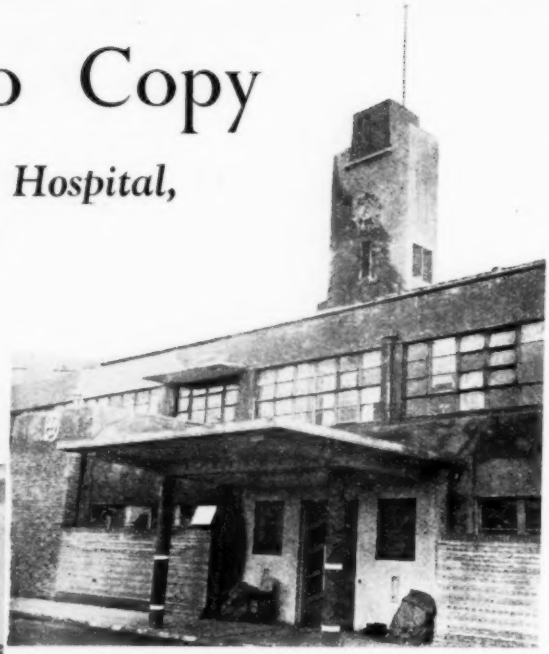
(*a*) If the burn or scald is a small one, such as you would not consider sending to hospital, apply Tannafax Jelly or, if this is not available, bicarbonate of soda (℥ii to the pint), 1 per cent. aqueous picric acid, or strong tea. (*b*) For more severe burns

(*Continued on page* 530)

Burns of foot. **Left:** *soaking off tulle gras and bathing in normal saline bath.* **Right:** *re-moistening the saline dressings. 'Burns gauze' is cut as for dressings but in larger pieces*

A Model To Copy

Kent & Canterbury Hospital, Canterbury



A scene in the

Right : the front entrance and clock tower of the hospital in its war paint

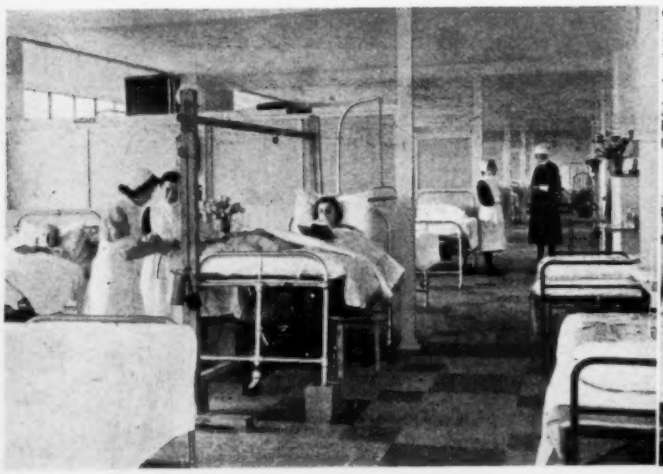
Below : the White Horse of Kent figured on the rubber floor is an outstanding feature of this spacious entrance hall

A VISIT to an up-to-date hospital is always interesting, but when such a hospital is carrying on, with every indication of normality, in the front line of the defence of Britain, it becomes, in addition to its dual function of caring for the sick and a training school for nurses, a striking example of the country's steadfastness of purpose.

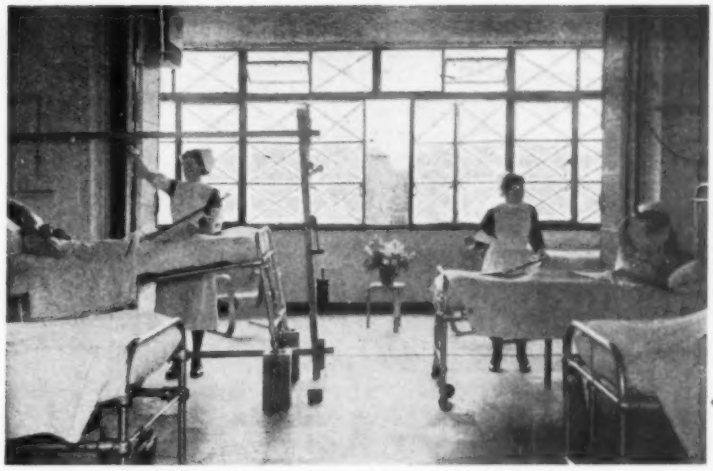
Built in that modern style of architecture which combines beauty with efficiency, comfort and ease of performance, the Kent and Canterbury Hospital is, in a multitude of ways, one that might well serve as a model on which to rebuild some of our older, less convenient hospitals. The architect, Mr. Cecil Burns, has included some simple and very workable gadgets, all of which make for the comfort and convenience of the patients and do away with unnecessary labour on the part of the nurses.

On entering the hospital by the main entrance, a sense of space, order and almost silent activity—which is so constant throughout the hospital—impresses itself. The rubber flooring deadens noise that otherwise would echo up the wide staircase and, at the same time, by its lovely blue colour, banishes any preconceived idea that a hospital building must, of

Below : a view of a women's surgical ward, and (right) the solarium that runs along the side of each ward for the use of convalescent patients



A scene in the children's wards showing the special lighting unit



A view of one of the ward cubicles looking towards the solarium

cessity, be unpleasing to the eye. Throughout the hos-tal the floors are of rubber, coloured differently in the rious departments. These floors account largely for the neral absence of noise, and prove another point, namely, at rubber as a flooring material does not necessarily tire e feet.

The total absence of superfluous ledges and visible pipes ves a sense of space, and the apparent absence of cupboards. r these are built with generous capacity into walls. here are cupboards for all the impedimenta of the journey ck to health, including wheel chairs. Many and large indows let in an abundance of light, air and sunshine and ve wide and lovely views over the Kentish fields.

The hospital is roughly in the shape of a triangle to which e nurses' home is annexed by a short covered bridge. e wards are ranged along the base of the triangle facing e south; each has its own solarium with inside glass doors d outside folding windows so that on a sunny day, even early January with snow covering the ground, the wards e flooded with sunshine. The width of the solarium gives e ward the advantage of being bright but cool in summer hen the sun is high. Therefore the patients have all the advantages of fresh country air, but are out of the direct rays of the sun. The inner glass doors are now covered by black painted paper, and when closed at night make a perfect black-out. Night ventilation difficulties are overcome by fixing wooden boxes to the inner glass doors, which provide an inlet for air but exclude light.

As normal peace-time quota, each ward contains 30 beds, and is sub-divided by glass partitions into cubicles of four or five beds which is ideal from all points of view, especially as the extra nursing staff necessary for this arrangement of beds has been satisfactorily recruited. As a war-time measure, 33 extra beds are ready in the solarium for immediate use. Between each of the permanent beds is a three-part convex lighting system covered in by anti-glare glass. The upper part is divided so that a light is directed towards each bed separately and the lower portion, in the shape of a half moon, contains a blue light directed downwards for use at night. Each bed, too, has its own bell which rings and at the same time shows a red light outside the cubicle, a signal promptly answered by a nurse.

The ward can be entered by any of the three doors that open from a corridor running the length of the building parallel with and north of the ward. Centrally, on the opposite side of the corridor, is a spacious kitchen with two entrances. In it is a gas-stove for preparing special feeds, a refrigerator, and a water boiler that does not release water until boiling point is reached. The side of the kitchen facing the corridor is entirely of glass, so that a nurse occupied there can see at a glance any visitor who may walk down the corridor.

On the same side of the corridor is the sister's duty room; linen cupboard; stock cupboard; the sluice with automatic emptying, cleaning and sterilizing bed-panwasher, and a closed, built-in cupboard where bed-pans are kept in wire racks, warmed and ready for use. Next to the sluice is the clinical room with its specimen cupboard open to the north. Here, and in every department of the hospital, is a deep, capacious sterilizer with one large well for bowls and a smaller, shallow one for instruments, a sink, and bench for performing simple chemical tests. A patients' bathroom and lavatories open from this corridor and, lastly, that often unfulfilled dream of every nurse a room for 'doing the flowers.' In the flower room is a wash basin for use of the nursing staff and, opening from it, a cloakroom. Under such ideal working conditions disorder must be difficult to achieve as every domestic need is provided for in a simple and practical manner.

The operating theatre in the casualty department

Sisters and nursing staff at their mid-day meal in the nurses' dining room. Matron, Miss Purchas, is seen in the far corner

In the corridor a poison cupboard with a blue glass door has a light that switches on automatically with the unlocking of the cupboard and remains alight until the door is re-locked. This blue light can be seen from anywhere in the corridor. Other larger cupboards contain equipment for treatment, and medicines. As every ward unit is built to this plan the probationer moved from one to another knows where to find what she wants.

The normal establishment of the hospital in peace-time is 187 beds with a staff comprised of matron, four administrative sisters, 11 ward sisters, 22 trained staff nurses and 60 to 70 student nurses. There is no shortage of acceptable candidates for training, most of whom have school-leaving certificates. Plans for the proposed preliminary training school are temporarily in abeyance owing to the war, but lectures, classes and practical training continue uninterrupted. The nurses are keen—work, lectures and days off duty occupy most of their time and it is high tribute to the administration that, in all the change and stress of the past year, rarely, or if ever, has the weekly day off duty been cancelled. During their free time there is no lack of interest or of occupation : the nurses knit for the Forces, play tennis or hockey, ride and run a ranger company. Some help at the service canteens in the town. They are allowed considerable freedom and are taught to take responsibility for themselves.

Among the many unique features of the hospital worthy of special mention, is the kitchen with its floor of unglazed cream-coloured tiles, quickly and thoroughly cleaned by being flushed with water and ' squeegeed ' by a male member of the kitchen staff who wears rubber boots for the purpose. Eight Magrini dinner wagons, each with its electric point in the wall, are garaged at one end. The nurses' gay solarium dining room is on the first floor, convenient to the kitchen. The small tables for four person are topped with a composition material needing neither cloths nor table mats, and very jolly are the primrose, flame and black modern chairs.

A broadcasting system operates from the central hall to all parts of the building, whereby instructions concerning emergency orders can be issued to all wards and departments simultaneously, and members of the staff located without delay. Steam heating panels and air-conditioning in the operating theatres and anaesthetic rooms, the comfort and convenience of the private wards and nurses' home, the highly efficient out-patients and special departments, all contribute greatly to the hospital's success under the able guidance of the matron, Miss Purchas.

Notes on the Modern Treatment of Burns (*Continued from page 527*)

never use tannic acid or Tannafax, but apply a water soluble jelly such as Glymiel (Boot's) or a solution of bicarbonate of soda, or merely cover with sterile or clean dressings, keep the patient warm and get him to hospital quickly.

Hospital treatment.

On arrival the degree of shock and extent and degree of burn must be estimated. A case of any severity is at once treated for shock by morphia, hot sweet drinks, warmth and plasma infusion (two bottles are given straight away, and more later if necessary). Plasma is far better than whole blood or salines for burn cases.

If possible, haemoglobin estimation and a red blood cell count should be made, for in burned patients these figures rise and the degree of severity and the prognosis can be gauged from these findings together with the pulse and blood pressure. The clothes are not removed until the patient goes to the theatre.

When the condition has improved, a general anaesthetic (gas and oxygen or Evipan are best) is given, and each part in turn is exposed and treated. Dead skin is gently removed, the raw areas cleaned with soap and water (Lux is ideal), and then saline. Sulphonamide powder is insufflated.

So far the treatment is the same for all cases, but from here onwards there are two types requiring different treatment. These are :—

1. **The average burn of trunk or limb** (not too deep).—Spray alternately with 10 per cent. silver nitrate and 5 per cent. tannic solutions till a good coagulum is formed. If both sides of the body are involved, tannic dressings must be applied to the least affected aspect, and the patient lie on this. A cradle heated with lamps keeps the clothes off, and warms the patient.

2. **The exceptions.**—These include all burns of hands and face, perinaeum and flexures, and also deep burns where the dermis is destroyed. Here tannic is contra-indicated; these are best treated by the application of *tulle gras* (sterilised fine mesh muslin impregnated with a vaseline compound), normal saline compresses and wool and bandages. Further treatment consists of normal saline baths twice daily, followed by renewal of sulphonamide, *tulle gras* and compress. Later skin grafting may be necessary.

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

Fever Nursing, Question 1.—*Describe how you would feed:* (a) *a child of 12 months who is suffering from diarrhoea and vomiting;* (b) *an adult who is suffering from a moderately severe attack of enteric fever. Mention any indication which would suggest that the diet in each case was unsatisfactory.*

In each of these cases the doctor would order the diet, but the following are generally accepted now as the most usual methods of feeding :—

A child of 12 months suffering from diarrhoea and vomiting would, unless in a collapsed condition, first be given a dose of castor oil ℥ss. after a stomach wash-out. Next morning this would probably be followed by a rectal wash-out. He would at once be put on a starvation diet consisting only of small feeds of glucose and water, albumen water or sometimes sterile water. This would continue for about 24 hours or not longer than 48 hours. Following this whey may be given, then diluted and predigested milk. If fat is not tolerated, half cream milk may be used. If all is well the diet will gradually be brought back to normal and at 12 months this will include rusks and butter, honey, eggs, vegetable purées, fruit, steamed fish and chicken. The caloric requirements must be considered, these being at 12 months 40-45 calories per pound of the body weight.

During the acute stage, the body fluid waste may be so great that it may have to be replaced by normal saline or Ringer's solution may be given, by the drip method, subcutaneously or intravenously : 5 to 10 per cent. glucose may be added to the saline.

Indications of an unsuitable diet would be increase or return of diarrhoea and vomiting, and the appearance of curds in the stools showing that milk was not being digested and absorbed. Persistence of the symptoms may also be an indication of an inadequate diet.

To feed a patient suffering from a moderately severe attack of enteric fever, a strict milk diet, diluted with plain water or barley water, should be given for 24 to 48 hours, the amount of milk being 3 pints in 24 hours, divided into two-hourly feeds from 6 a.m. to 10 p.m., with one feed at 2 a.m. This would test the power of the patient's digestion to deal with food. If this were well tolerated, some of the milk could be flavoured with cocoa, tea, coffee, Ovaltine or Bourn-vita. Some could be made into fine strained oatmeal gruel, ground rice puddings, junkets, milk jelly, egg custard and blancmange. If tolerated, cream may be served with these. The midday feed, if there were no diarrhoea, could consist of beef tea and breadcrumbs, providing an adequate, easily digested and non-residual diet. When the morning temperature reaches normal such things as bread and butter fingers, a coddled or lightly poached egg may be added to the diet. This may be given for tea, and in another two or three days pounded fish may be given for lunch. From this stage the diet would be gradually increased to normal but avoiding such foods as jam containing pips, whole-meal bread and rich dishes.

Indications of the diet being unsatisfactory would be the presence of curd or undigested food in the stools, the occurrence of nausea vomiting or flatulence. In the convalescent stage an increasing temperature may be due to an insufficient diet.

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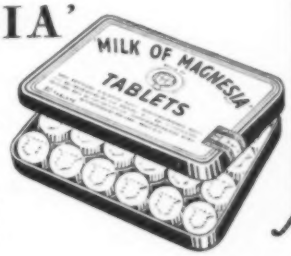

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Section Meetings

Sister Tutor Section

THE annual meeting of the Sister Tutor Section took place on Saturday morning; Miss F. Taylor was in the chair. The President, Miss Mary Jones, O.B.E., A.R.R.C., welcoming the members, said how pleased she was to know that the number of members of the Section had risen to more than 500, and the Roll had on it the names of 329 fully qualified sister tutors. Sister tutors, she said, had had a strenuous year; some had had a more difficult time than others because of the dispersal of students to hospitals other than their own. The Section had done good work in reporting, in collaboration with the College, on the instruction of the assistant nurse; this was a big problem and the sooner it was tackled the better. We were all passing through an important time. Never before had matrons of hospitals been more dependant on the help and support of sister tutors than now. She liked to think of the sister tutor as having an influence far greater than her fame.

Before giving a resumé of the years' work, the Chairman said how delighted she was to welcome to the meeting three colleagues newly arrived from Harvard, America.

The Sister Tutor's Salary

The Sister Tutor Section had been very busy, especially at Headquarters, where it had been working almost normally. The introduction of the two-monthly luncheons had proved very popular. The Section had been working to obtain an increase of salaries for sister tutors. "Some of you," said the Chairman, "may have been a little staggered at the amount of increase we are asking for, but in this matter we have been guided by the increases in salaries in other branches of the profession."

The Section had been in communication with the General Nursing Council with regard to the panel of examiners : there was hope that in future more qualified sister tutors would be on the panel. It had also been in communication with the General Nursing Council regarding the entrance forms for the State examinations. It had come to the notice of the Section that in some hospitals lectures in medicine, surgery and gynaecology, were not being given by medical men.

Without Status or Salary

It had become known to the Section that a qualified assistant sister tutor, who had been moved from a London hospital to a hospital on the outskirts of the city, had been given the responsibilities of a higher position without any alteration in her status or salary. Through enquiries made, it was found that the London County Council had then no grade for assistant sister tutors. The Section approached the authorities and this had now been changed. The sister tutor in question had been given her correct status with corresponding salary and a status for the assistant sister tutor had now been created in London County Council hospitals.

The Section had been represented at the interview with the Minister of Health regarding nursing conditions and the establishment in the Ministry of the Department of Nursing.

The Chairman congratulated members of the Section who had obtained the Diploma in Nursing during the year and those who had published text books and revisions of text books.

In her statement on the finances of the Section, Miss Barrett, the hon. auditor, said she was pleased to be able to report a very healthy condition. The accounts were kept in two separate parts, one for the general working expenses of the Section, and the other, a private account in which was kept an accumulated fund on which the Section chiefly drew for educational purposes. Miss Saddington proposed and Miss Houghton seconded that Miss Barrett be accorded a vote of thanks and asked to take over the position of hon. auditor for the coming year.

Election Results

The result of the Central Sectional committee election, which the Secretary read out, was as follows :—Miss F. Taylor (117 votes); Miss A. Squibbs (99 votes); Miss R. Darroch (91 votes); Miss M. E. Gould (70 votes); Miss E. C. Thomson (69 votes). Miss M. Otway and Miss A. Pavey were re-elected Secretary and Treasurer respectively and Miss F. Taylor was re-elected Chairman.

Reports from the Group secretaries, or their representatives, from Birmingham, Bristol, Leeds, Leicester, Liverpool, London and Manchester, followed, and from the Scottish Regional Committee which had done much active work in the Section.

The Chairman then called on **Miss Armstrong,** editor of the *Nursing Times*, to introduce a discussion on suggestions for increasing the nurses' sense of professional responsibility particularly in connection with professional organisation.

History in the Making

A number of nurses, Miss Armstrong said, completed their training knowing very little of nursing history and practically nothing at all of the Royal College of Nursing. It should be the aim of everyone interested in nurse training to see that the student nurse got an outline of the history of nursing right up to the present day, and that it should not stop short at a point 20 or 30 years ago. Very few student nurses, probably, realized that the salary for a trained sister then was £30 or £40 a year—a sum that they themselves are now getting. Few of them knew much of the marvellous advances the profession had made in recent years.

The Royal College of Nursing had a membership which increased by approximately 1,000 every year. That was excellent but, when they considered that there were something like 9,000 nurses passing their State final examinations each year, the College membership was not growing as much as it might, especially as about half the new members came through the Student Nurses' Association.

"We can do a great deal to train nurses in the right ideas of community life," she said, "by teaching the history of nursing and we cannot teach this without reference to the College which is making history. We can train them by practice. Nearly every girl comes to us steeped in the traditions of our educational system which to-day gives her responsibility and trains her to accept it. Girls are used to the ideas of prefects, and self-discipline. It should be possible to give our student nurses responsibility and make them take it within the hospital, so stimulating their sense of duty toward the community and the profession outside it. We should make them get up on their feet and say what they have to say, instead of going into a corner and grousing. We should teach them the right way of communal life.

"In these things we can help them, through the classroom, by practice and by the way in which we help them to organize their lives during training and by creating a sense of personal responsibility."

A discussion on "Clinical Teaching in Present-Day Training" followed. Miss E. A. Opie spoke first for clinical teaching where given by a ward sister, Miss R. Darroch followed with a strong argument for clinical teaching where given by a medical man, and Miss F. Taylor concluded with a talk on clinical teaching where given by a sister tutor.

The Ward Sister's Opportunity

Miss Opie :—"By far the larger part of a nurse's training is spent actually working in the wards. If we take clinical teaching as meaning bedside teaching, then obviously the ward sister's opportunity for teaching far outweighs those of the medical man or the sister tutor. Potentially every minute the ward sister spends in her wards is an opportunity to teach, though actually, of course, there are many reasons why she cannot make use of such opportunities. An eminent authority on hospital administration writes, 'The ward sisters are the best teachers of practical nursing.' I expect that most of us here agree, while at the same time we recognize the immense importance of the early teaching in the classroom which prepares the nurse for her work in the wards.

"The psychologists tell that repetition at short time intervals is essential to retentive learning and memory, and surely this is where the constant bedside teaching, given day after day by the ward sister to the nurses, is so extremely valuable. Working with the nurses in bed-making, doing dressings, serving meals, the ward sister teaches, perhaps unconsciously, all the day. Whenever the patient is most ill, the ward sister is there directing and controlling the treatment, pointing out the essential features, and teaching the nurses to observe and also to interpret their observations. Organized teaching of a class of young nurses round a very ill patient, is most undesirable and generally difficult to arrange, but one or two nurses working in collaboration with sister gain a vivid impression they will probably retain all their lives. The personality of the patient, his endurance or otherwise, the behaviour of his relatives, all help to implant the details of the case in the nurse's memory. She learns not only with her ears, but with her eyes and hands—all helping to consolidate her knowledge and build up a true concept and establish good habit formation."

The Difficulties to Overcome

The difficulties which confront the ward sister were many. Miss Opie summarized them thus :—

(1) *Shortage of staff.* In many hospitals wards were so short of nurses that the sister had to do a considerable part of the actual work herself and could not, therefore, stand over and supervize her nurses. The war had made the problem much more acute.

(2) *Lectures in the classroom.* Although each nurse probably spent only two hours per week in the classroom, when there were six or seven nurses per ward taking lectures the working hours were diminished, and again the ward sister often found herself forced to do the work herself instead of teaching others.

(3) The question of *increased off-duty time* for nurses added to this difficulty.

(4) *The problem of the medical student.* Where large numbers of students were attached to each physician or surgeon and accompanied him on teaching rounds in the wards, the lot of the ward sister was much harder, especially in a women's or children's ward. Much of her time was taken up with the physician or surgeon, and she had to help the students and stand by while they learned to take blood or other specimens for the numerous investiga-

tions now undertaken, and protect the patient from too much examination—palpation, percussion and so on. Here, again, she was teaching, but not her nurses, and she had to keep the patient's point of view and his well-being uppermost in her mind.

"On appointment every sister is usually informed that it is a definite part of her duty to teach practical nursing to her probationers," Miss Opie continued. "It is, in fact, a most important addition to her first duty—the giving of proper care to the sick in her ward. It is unfortunate that the majority of ward sisters have themselves had so little training in teaching that they are not only unable to make the most of the tremendous opportunities before them, but in some cases are not even alive to the existence of these opportunities. The ward sister is required to be a good nurse, a good teacher, a good administrator, and to have other admirable qualities as well. Her training as a nurse, a student nurse, especially if she works with a wise and experienced sister, prepares her, to a certain extent, for many of her tasks ahead, but surely, if she is going to fulfil them in the very best way, make the best of the young nurses committed to her care, she needs more precise knowledge and advice on the handling of adolescents, for most student nurses are little more. Perhaps the Royal College of Nursing can help us here and institute not only a nurse-teachers' course but a ward sisters' course as well."

The Nurse's Requirements

Miss Darroch :—"The two big professions of medicine and nursing, working together amicably for mutual benefit to themsleves and, as a result, to the patient, must on general principles be fully conversant with each others ideas, plans and progress. Before endeavouring to set any value upon the clinical teaching of nurses by a medical man or stating the advantages to the nurse of being present at the bedside while a medical man is teaching upon patients in the wards, it is necessary to consider the requirements of a nurse's training.

"The nurse must train the habit of observation, and increase the capacity for a habit of accurate statements—and accuracy does not mean just the desire to be truthful. Having set these habits in motion, it is necessary that she should be conscientious in carrying out instructions and performing treatment.

"Observation is most important for, in order to carry out instructions and treatment, she must be conscious of what she sees and know the value of what she sees. Her ability to make use of her observation makes her useful in reporting upon a patient in the absence of the doctor, and the outcome of her observation may lead to the cure or to the relief of the patient's symptoms.

"I do not think it is necessary for a nurse during the first year of training to attend the clinical ward rounds because during this year her time is occupied in adjusting herself to routine, and time must be given for her to do this. She is being trained in the technical part of her profession—making beds, taking care of linen, rubber and other equipment, learning how to administer food, the principles of asepsis—as well as attending lectures in anatomy, physiology and hygiene. But there comes a time when enthusiasm may wane, if sufficient teaching is not given her in the wards. This is likely to occur during the second and third years when the nurse is attending lectures on disease. Her interest is roused by these lectures and she looks for correlation in the wards. Whether she obtains this or not, is important to her training. The clinical rounds which I think are best suited for nurses to attend are those for junior students who are in hospital for their first three months' clerking or dressing.

"In the ward she is attracted by the somewhat ceremonious event of the honorary's ward round and, if she is allowed to acompany it and take part in the discussions which may follow, she will in time lose the rather scared feeling of being criticised, and she follows the explanation in the ward of the individual cases and finds that this is a splendid way of impressing facts on her mind: she is not just hearing descriptions of symptoms and signs as she does in a lecture theatre; there is something tangible. She sees the sign which she might never have observed if left alone to make her own observations. She is on the spot and, what is important, she has probably the best authority to explain her observations.

"It might be said that the nurse would gain as much in a lecture room if the cases relative to the lectures were brought down. I do not minimize teaching in this manner, but I do say that teaching in the ward, in the surroundings which for the time being are familiar to the patient, is the better way. Take, for example the nursing treatment of a case of pyloric stenosis.

Stimulus for Perfection

"This is a great opportunity for the nurse. She is to discuss her observations and make a report upon them with an authority, therefore she must give of her best. She feels compelled to be perfect in her observations. The circumstances are such that she must endeavour not to make a mistake and so, as time passes, she becomes more and more observant and her reports more accurate. In addition she may be called upon to take part in the working of such apparatus as that for taking blood pressure, or the halometer—crumbs of knowledge which are hungrily devoured; and knowledge is power. Also a good vocabulary is assimilated by the nurse—and the intelligent nurse follows up by wider reading; comparatively rare cases of disease may be studied first-hand by nurses other than those in that particular ward.

"The observations of the patients by the nurse need not only be taken during the ward round with the honorary doctor. During such times as the chaperoning of resident officers friendly discussions may be of great value to both parties.

"Many of you may remember a lecture arranged by this Section several years ago, given at the London Hospital, when Mr. Hugh Cairns stressed the importance of the recognition by the nurse of the commencements of the preliminary stage of Jacksonian epilepsy. It is good also to let it be generally recognized by medical teachers that nurses are in the wards for clinical study, as well as routine ward work—but not to become pseudo-doctors! And care must be taken that the nurses are not left with the responsibility of treatments which strictly are the province of the medical man.

"To sum up! When co-operation is essential for the useful progress of either of these professions and when the medical profession is accredited with scientific leadership, it follows that the co-profession of nursing should have all possible help from the direct guidance of its leaders.

"Should this teaching be discontinued, the lack of acknowledgement of the mutual help would inevitably lead to diminishment of its essential co-operation.

Absentees Rare

Miss F. Taylor :—"I began the classes some time ago to make up for some of the deficiencies of the war-time training. At Guy's the sister-in-charge of 'special' wards and departments always gave clinical classes to groups of nurses other than those actually working with them. Although the classes were optional there was rarely an absentee. An ideal number of nurses in such a class is eight or ten. The patients are chosen beforehand and, when time permits, the notes and reports are read. This saves time in the class. The ward sister arranges to have the dressing trolley prepared and X-Ray films by the bed. The class is of one hour duration and usually three cases are discussed."

A Typical Programme

Miss Taylor then described one afternoon's programme.

The first patient had an extensive burn of the leg, and a Thiersch skin graft had been applied," she said. "A *tulle gras* dressing had been applied in the theatre. I had with me a tin of these dressings to show and a copy of the *Nursing Times* containing the prescription and a brief history of the dressing. I also had a book containing illustrations of other types of skin grafts. Incidentally we were able to see a first stage pedicle graft the following week. A short discussion followed on the post operative care and the various dressings used.

"The second case was an old lady of 86 with advanced gangrene of the leg. The nurses who had not seen gangrene before were obviously impressed. After the class one remarked that it was 'just like a wax model at Guy's.' The nurses felt the limb and were impressed to find something so cold belonging to someone still alive. Although it was a case of senile gangrene it was infected as the patient had a varicose ulcer. This led to a discussion on the causes and types of gangrene. The moist parts were dressed with iodoform powder, and the reasons for this were explained. The likelihood of gangrene occurring elsewhere (*e.g.* bed sores) was stressed. I asked one nurse to enumerate the signs of gangrene in this patient. This not only provided an opportunity for self expression, but the signs were given from the nurse's observation and not from what she has heard in a lecture or read in a book.

"The third case was a young woman with Cushing's syndrome. Before her illness the patient had started training as a nurse. She was most co-operative and really enjoyed the nurses' visit. Her history was long and uncertain, as she had been in other hospitals. We discussed her most recent operation which was for the removal of adhesions around the brain. The time left only permitted discussion of special post-operative observations to be made.

"This is an extremely interesting method of teaching and I feel there are great possibilities in it for future development."

Committee on Clinical Teaching

Miss Winter asked if a committee could be set up to work out the amount of classroom teaching in proportion to clinical teaching that should be given to student nurses. The committee should also decide who was to give the clinical teaching—the medical men or the ward sisters. Miss Winter herself was of the opinion that nurses should give the teaching, but from experience knew the difficulties the nurses were up against. The solution might be found in more teaching staff for the hospitals and also, perhaps in adopting the plan, outlined by Miss Taylor, of lectures and observations in the wards.

Miss Pearce proposed that a committee should be formed and the scheme suggested by Miss Winter carried through.

An offer of hospitality to the successful candidate for the sister tutor scholarship was made by Miss Hillyers. The offer was made, as she said, "in gratitude to Miss Taylor." It followed the proposal of a vote of thanks to Miss Taylor by Miss Pearce, seconded by Miss Harris, and applauded heartily by everyone present.

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Student Nurses' Annual Meeting

THE sixteenth annual general meeting of the Student Nurses' Association of the Royal College of Nursing was held on June 13 in the lecture hall of the Royal College of Nursing. The audience, consisting of student nurses and a few guests, was welcomed by Miss M. Jones, O.B.E., A.R.R.C., who said that the leading article in the *Nursing Times* of June 7, "The Spirit That Counts," was a timely reminder to nurses in training, many of whom were not in their parent training schools and often not even in hospitals they would have chosen. Miss Jones said how wonderful it would be if everyone could contribute something to the hospital she was in, and remember that the spirit makes or mars the hospital. The meeting unanimously elected Miss Alexander, matron of Addenbrooke's Hospital, Cambridge, as chairman.

The Secretary, Mrs. Stocken, read the minutes of the last meeting, which the chairman signed, and the annual report. In spite of the changes due to evacuation and redistribution, 1,719 new members had joined the Association, and 537 had proceeded to full College membership. During the year, 14 new units had been formed, and there were members in over 200 training schools. Miss Barrett, Financial Secretary, explained the small deficit in the balance sheet by the fact that, owing no doubt to difficulties connected with evacuation, all subscriptions due by the end of the financial year had not been received in time to be included in the balance sheet for that year. The same number of grants, or more, would be made this year in bursaries, and the refunding of five per cent. of subscriptions received to the units. Miss Barrett said that over £7,000 was invested and over £1,000 in the bank. She congratulated the Association on a healthy financial position, but no secretary of any unit should be satisfied until its membership was 100 per cent. of the nurses in training.

Next, the four Area Organisers read reports from units in their own areas. In spite of the war, and of bombing in the western area, units showed great activity. They knitted for the Forces; grew vegetables; raised funds for charities, and towards providing new equipment for their classrooms. Some units collected garments, and members of one unit cut down their own garments and made them into children's clothes for a bombed area. Others included music, drama, debates and sport in their programmes. Among the most outstanding achievements was an exhibition of student nurses' work given by the Darlington Memorial Hospital so successfully that it was kept open for a week instead of the originally intended two days, and used in connection with a post-graduate course. A member of the Hull Royal Infirmary won first prize in the *Nursing Times* essay competition. From Scarborough Hospital came a suggestion to hold a rally in the north as many student nurses could not come up to London. The Prince of Wales unit at Plymouth had contributed £1,150 to the war-savings campaign. Some units in Scotland had felt the influence of trade unions, but the effect had been to stimulate the Student Nurses' Association to set its own house in order and bring in more members.

Miss Christie said she would like to see the *Nursing Times* read with more regularity, so that students could familiarize themselves with current nursing history, and used as a basis for discussion and debate.

The Gentle Art of Nursing

Mrs. F. Baker, J.P., chairman of the Public Health Committee, Middlesex County Council, said that the student nurse had her greatest friend, helper and advisor in the matron of her training school. On setting out on her career she must have a goal in view, and definite ideas and ideals about nursing. With all the improvements Mrs. Baker hoped would come in methods of training and teaching, it must be remembered that nursing is something more than a profession, and will only be what it ought to be if those who would become nurses have a fundamental love of humanity and sympathy for their fellow human beings. She would like nurses to get the best possible training, but to remember 'the gentle art of nursing'—not to be so busy with technical knowledge that it is allowed to over-ride the kindness and sympathy that should be shown to those who are sick and ill. Concerning discipline, Mrs. Baker thought nurses would have to have more freedom than in the past. Discipline, which is so necessary in the nursing profession, must be self-discipline because the life demands a great deal of self-sacrifice which does not come easily to anyone. Individuals rise to responsibility when it is given to them, and if young people are held responsible for their own behaviour, and for regulating their own lives, they will be better able to lead normal, healthy, right lives. But all changes and improvements must equip the nurse *in every way* for her work, with a thoroughly good all-round nursing knowledge she should have the highest ideals because she can do so much to help those who come under her care.

Miss Robertson, Royal Infirmary, Edinburgh, said that student nurses in Edinburgh had been made to feel by certain trade union supporters that the point of view of the student nurse was not sufficiently brought to the notice of the College. If the Association were more centrally organized its opinions would carry more weight with the Council of the College. Miss Robertson suggested the formation of a sectional committee to fulfil the purpose.

Miss Udell suggested a central council run on the lines of the Scottish Board. The country could be divided into regions, each electing one or two representatives to attend meetings in London or some other part of the country. Units within the region would have to get together to choose representatives. In Scotland, one trade union was working in Edinburgh, a different trade union in Glasgow, and not one trade union for all nurses. This emphasised the fact that nurses in trade unions would not be unified, but scattered, probably as a minority, through many unions in which their interests would take second place to the needs of other groups. Scottish opinion is that the College should be made as representative as possible. Trade unions were not representative because they could not unify all nurses.

Miss C. K. Lees, matron, Booth Hall Hospital, Manchester, said she would be glad to help the splendid suggestion from Edinburgh, and hoped that if such a committee were formed the members would concentrate on worth-while matters of wide issue and not let meetings develop into 'grouse shooting parties,' as some nurses' representative councils were apt to do.

Miss Alexander read a resolution based on Miss Robertson's motion, "that members of the Student Nurses' Association at the annual general meeting are of the opinion that the time is now ripe for the formation of a central representative council of the Student Nurses' Association and would ask the Council of the Royal College of Nursing to take the necessary steps to establish such a body." The resolution was carried unanimously.

Many members had approached Mrs. Stocken as to the possibilities of adopting a student nurses' badge. Mrs. Stocken said that with a membership of 8,000, continually altering in its composition, the task of issuing badges from headquarters could not be undertaken. She suggested, however, that units could design their own badges, incorporating part of the arms of their hospital or of the county. Miss Lees suggested a blazer badge which could be made by Cash of Coventry, and Mrs. Stocken said Messrs. Fattorini, Ltd., Regent Street, Birmingham, 1, would probably make metal badges reasonably.

Obituaries

Miss Emma Parks

We regret to announce the death on April 23 of Miss Emma Cicely Elizabeth Parks, who served during the last war with Queen Alexandra's Imperial Military Nursing Service Reserve. Miss Parks was a member of the permanent reserve of Queen Alexandra's Imperial Military Nursing Service from 1920 until 1930. She was a member of the Royal College of Nursing.

Miss E. S. Gillespie

We regret to announce the death of Miss E. Spence Gillespie, S.R.N., on May 10. Miss Gillespie trained at Durham County Hospital and was matron of the Passmore Edwards Cottage Hospital, Liskeard, Cornwall. Members of the hospital staff were present at the funeral, and at a committee meeting on the same day the hon. secretary of the hospital said :—"We mourn the loss of a great matron. Twice Miss Gillespie was appointed matron of this hospital. She served for eleven years up to August, 1920, except for a break in the Great War years, also for the last 17 years." She was a member of the Royal College of Nursing.

Appointments

CHAPMAN, MISS V.R.M., S.R.N., S.C.M., matron, St. Rickard's Hospital, Chichester. Trained at New End Hosp., Hampstead, N.W.3 (midwifery); Battersea Polytechnic, S.W.19 (sister tutor's certificate); Metropolitan Hosp., E.3 (housekeeping). Ward sister, New End Hosp., N.W.3. Ward sister, Lewisham Hosp. Theatre sister, Dawur Hosp., Sutton, Surrey. Assistant sister tutor, St. Andrew's Hosp., Bow, E.3. Sister Tutor, Southlands Hosp., Shoreham-by-Sea. Assistant matron and matron, City Hosp., Derby. Member, Royal College of Nursing.

HOURSTON, MISS B. D., S.R.N., S.C.M., Matron, Beckenham Hospital. Trained at Victoria Inf., Glasgow; Royal Maternity Hosp., Glasgow. Edinburgh School of Domestic Science diploma. Ward sister, home sister, sister superintendent of private wing, Victoria Inf. Housekeeping sister and assistant matron, North Middlesex Hosp. Examiner for General Nursing Council.

Miss Dorothy Haines, matron for 22 years of the Royal Alexandra Hospital for Sick Children, who has retired after a career of 42 years

Correspondence

Comprehensive Basic Training

It may be hoped that the scheme of comprehensive training, as advocated by Miss D. C. Bridges in your issue of June 7, will stimulate many nursing administrators to put forward their own ideas on the subject. We are all anxious to give our nurses the widest possible experience during training, but we must provide certain safeguards to ensure progress and not deterioration.

These notes give another point of view and are based on the following principles :—

1. Real nursing is learned in the wards and is supplemented by class-room work.

2. Ward sisters are the best teachers of practical nursing, and it is vital that any training scheme should acknowledge this. The criticism of lack of organized ward teaching can only be met by an increase in ward staffs to give the sister more time for teaching. A regulation from the General Nursing Council would get over the difficulty.

3. True nursing qualities develop mainly with responsibility, and a nurse can only be given this when her ability is judged ready for it. If, in her first years, she is mainly a student she cannot have the same opportunities; and, if she is receiving training in four or five hospitals, who is to judge when she is ready for increased responsibility? The idea of the school-teachers' college system for nursing training is not favoured. The influence of the matron, sister tutor, home and ward sisters, play a very important part in a nurse's development and should not be lightly withdrawn.

4. It is quite wrong that the training of a nurse should be spread over five, six or more years. This undoubtedly produces a staleness which the candidate finds hard to combat, and is at the root of the majority of present-day criticisms.

5. Comprehensive training would eventually lead to the formation of only one State Register, and young girls would be prevented from spending valuable years in nursing work not recognized as part of training.

6. The staffing of small hospitals would be met by the employment of more trained nurses, more domestic staff and orderlies and, in some hospitals, assistant nurses.

It is proposed that all training schools should be reviewed by the General Nursing Council in the light of their available experience, and many of the small ones should no longer be recognized as such. Several experienced administrators should carry out this review for the General Nursing Council on an agreed basis of enquiry. Our general training schools should be committed to the provision of adequate experience in medicine, surgery, gynaecology, children's nursing, operating theatre and out-patient work and, if they are unable to give experience in the nursing of ophthalmic and ear, nose and throat patients, they should be obliged to make arrangements with the necessary special hospitals to supplement this training. Courses of lectures, as now, would be controlled by the General Nursing Council.

This experience should be covered in three years, plus two months in the preliminary training school. During the next four months the training school should provide that wider experience which can be grafted on to the foundation already put down. Special lectures and visits should be arranged to fever and tuberculosis hospitals, mental hospitals, private and district nursing associations and public health nursing in its many branches. During these four months the candidate would live in the hospital and receive her salary, and during this period would be a student in the true sense of the word. She would take the Final State Examination at the conclusion of three and a half years, and it would be advisable to include these special subjects in the General Nursing Council syllabus. When State-registered she should be accepted as a qualified nurse, to whatever branch of nursing she proceeds, and be paid accordingly. If she takes up midwifery as her special work, she should still be paid a salary with full board during the training period in recognition of the experience she brings to midwifery.

This scheme will provide additional opportunities for sister tutors, and it is reasonable to visualize the formation of three courses annually for these additional subjects, with an interchange of students between hospitals both as a convenience and an economy. It is contended that this scheme provides the additional experience at a time when the nurses are able to absorb it, and it also preserves the specially practical character of our British training schools. It is also within the bounds of possibility that this extra course of training would give the State authorities something concrete on which to base an educational grant. It would be helpful to work out the new syllabus with the local universities or technical colleges and with the local authorities. The greatest publicity should be given to the birth of any such scheme, as lack of knowledge of nursing affairs is the greatest deterrent to recruitment.

E. COCKAYNE.

[*Other letters on this topic next week.*]

Applications Refused

With reference to the shortage of trained nurses, these are my own experiences. I have been a ward sister during the past 10 years, and left my last post after three years owing to the partial closing of the hospital. Since then I have applied week after week for nine posts. Each time I have received a polite reply, generally by return of post, refusing my application. In five cases I was definitely told that I was too old at 39.

S.R.N., S.C.N.

TO COMPLETE TRAINING

The Society of Registered Male Nurses has been asked by the War Office for a list of men who were called up for service with the Royal Army Medical Corps shortly before taking the final State examination. So that arrangements may be made for these men to continue training at military hospitals, the Society has asked the matrons of all training schools for male nurses to send Mr. E. J. Glavin, secretary, particulars of men who were training at their hospitals and who, but for military service, would have been eligible to take the final State examination.

Coming Events

London Chest Hospital.—A garden party is being arranged for nurses and friends of the London Chest Hospital, Victoria Park, E.2, at the country branch of the hospital, Prior Place, Camberley, Surrey, on Thursday, July 24. Trains leave Waterloo, and coaches leave Victoria, hourly. A car will be at Camberley station to meet the 1.24 p.m. and the 2.24 p.m. trains from Waterloo. Matron, Miss Spilman, will be glad if those wishing to come will let her know.

University of Birmingham, Faculty of Medicine.—Week-end course on industrial medicine for works medical officers and other members of the medical profession*, Saturday and Sunday, July 5 and 6, in the Medical School, Hospitals Centre.

Saturday.—2.15 p.m., "Dermatitis," M. W. Goldblatt, B.Sc., Ph.D., M.D. (Group Medical Officer, Imperial Chemical Industries Dyestuffs Ltd., Manchester). 3.30 p.m., "First Aid in the Factory," K. O. Parsons, F.R.C.S., (surgeon to Dudley Road Hospital, Birmingham). *Sunday.*—10.15 a.m., "Lung Diseases in Industry," Brian Taylor, M.D., M.R.C.P., (assistant physician to the Birmingham United Hospital). 11.30 a.m., "Neurosis and Industry," G. A. Auden, M.A., M.D., F.R.C.P., Ph.D. (acting professor of public health, University of Birmingham). 2.15 p.m., "Medical Supervision in Factories," Donald Stewart, M.D., F.R.C.P. Ed., (consulting medical officer, General Electric Co. Ltd., medical officer, Guest, Keen & Nettlefolds Ltd., medical officer, Jas. Booth & Co. Ltd.). 3.30 p.m., "Industrial Health from the Employer's View-Point," A. J. G. Smout, Esq., (chairman of the Metal Group of Imperial Chemical Industries Ltd.). *Fee for the course: one guinea.* *Nurses engaged in industry are invited to join the course at a fee of 5s.

Royal Sanitary Institute

Liverpool Examination

At an examination for health visitors held in Liverpool on June 12, 13 and 14, 1941, the following 28 of 35 candidates passed the examination :—

Abraham, E., *Rock Ferry*; Bannister, B. A., *Birkenhead*; Bate, M. L., *Whitby*; Bellis, M. E., *Knowle*; Blackwell, E. K., *Birkenhead*; Brown, E. J., *Liverpool*; Chune, W. M., *Liverpool*; Ellison, D., *Mossley Hill*; Fawcett, J. F., *Lower Bebington*; Foden, M. O., *Goosnargh*; Gorton, T., *Huyton*; Harper, E. M., *Barrow-in-Furness*; Hart, S. M., *Liverpool*; Heckford, A. E., *Liverpool*; Henry, W., *Prescot*; Henshaw, E. B., *Tonyrefail*; Holden, F., *Sheffield*; Jackson, B. M., *St. Helens*; Johnson, A., *Patricroft*; Johnson, G., *Mossley Hill*; Jones, G., *Maghull*; Kean, A., *Liverpool*; Lowey, D. E., *Hunt's Cross*; Murrell, C. E., *Liverpool*; Search, E., *Birkenhead*; Weatherhead, D., *Wilsden*; Welbon, B. M., *Bradford*; Williams, A. E. C., *Abercynon*.

Nation's Fund for Nurses

It was with great concern that we came to the end of the week with only one donation towards our weekly list and, on the other side of the scales, a long list of nurses in urgent need of help and encouragement. By searching out match stands and a certain amount of begging, we managed to get together the following list, but we shall not have the same resources to fall back upon should this dilemma occur again. Please help us to have a successful week to make up for it, as we have so many relying upon us for support.

Donations for week ending June 21

	£	s.	d.
"Kirby Leas," Halifax		10	0
Anonymous		12	6
Sale of woollen balls in the College enquiry office		1	0
Sale of matches in the Library of Nursing ...		11	6
Sale of matches in the Cowdray Club	1	2	4
	£2	17	4
Total to date	£5,629	12	6

We are very grateful to "Kirby Leas," Miss A. Robjohns, Sister Holland and Haslingden for most welcome *linfoil*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Part-Time Course for Industrial Nurses

Lectures for general trained nurses working in industry will be given from 6 to 8 p.m. on consecutive Wednesdays from July 9 to 30 and August 20 to September 24. Subjects to be included are: the health of the industrial worker; first-aid; the work of the Citizens Advice Bureaux; the administration of shelter life; National Health Insurance; rehabilitation of the injured; and the work of a probation officer. Opportunities for discussion will be arranged by the Public Health Section during the course. *Fees*:—College members, 2 guineas; non-members, 3 guineas. Single lectures, College members, 2s. 6d. Non-members, 4s. Application should be made to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Scholarship

A scholarship (£50) is offered by the Sister Tutor Section for a member of the Royal College of Nursing to undertake a special course for nurse teachers at the Royal College of Nursing. Applicants are required to enter for a short competitive examination arranged by the Section which will take place during August. Preference will be given by the selection committee to a candidate who has had experience as a ward sister and who holds the certificate of the Central Midwives Board. In order that the maximum benefit be obtained from these scholarships, the successful candidate will be required to teach in a school of nursing for a period after qualifying, or forfeit a proportion of the value of the scholarship. The Sister Tutor Section will arrange hospitality during the course. Application forms and further information may be obtained from the Secretary of the Sister Tutor Section, Royal College of Nursing. Latest date for receiving completed application forms is July 18, 1941.

Cowdray Scholarship Winner

The Cowdray scholarship, 1941, has been awarded to Miss Irene L. Morrison, trained General Infirmary, Leeds, now holding the position of assistant sister tutor there. (College member 35250.)

Public Health Section

Discussions have been arranged by the Section in conjunction with the Education Department to give an opportunity for nurses attending to express their personal views or state their own experiences. Each discussion will be opened by one experienced in the particular subject, and contributions made by others engaged in the work, followed by any nurse wishing to add to the interest. It is hoped that full use will be made of this opportunity to put forward industrial nursing problems and aids for the benefit of all. All meetings begin at 7 p.m. and dates and subjects are as follows:—*July 23*, "The Importance of Record-Keeping in Industry." *September* 10, "The Changing Field of Industrial Nursing." *September* 24, "Present-Day Scope of a Medical Department in a Factory." *October* 8, "Why? Relationship between Medical and Personnel Departments."

An informal luncheon will be held at the Cowdray Club on July 5, The speaker will be announced later. Tickets 2s. each.

The quarterly meeting of the Public Health Section will be held on July 12 at the City General Hospital, Sheffield, by kind permission of the matron. Kindly book the date.

A meeting for industrial nurses will be held at Standard Motors Ltd., Coventry, on July 26.

The following additional subscriptions to the Public Health Jubilee Scholarship Fund have been received:—Miss Frederick, £1 1s.; Mrs. Lait, 5s. 2d. **Total to date £15 12s..**

Student Nurses' Association

A Student Nurses' Association Rally for the north-eastern units (Northumberland, Durham and Yorkshire) will be held on Friday, July 11, in Harrogate. Guides will meet delegates' trains and buses, and all will meet at the Imperial Café, Parliament Street, at 3 p.m. (prompt). Tea, at 2s. per head, will be served after reports have been given and the business meeting is concluded. A visit to the Royal Baths will be made at 5 p.m. Delegates will be limited to four from each unit. Reservation and tea tickets are available in advance from Miss L. E. Montgomery (Northern Area Organizer), 24, Chelmsford Road, Harrogate, Yorkshire. Kindly make application before July 4.

Branch Reports

Blackburn and District Branch.—By the kind invitation of the matron, a general meeting will be held at 7.30 p.m., Tuesday, July 1, at the District Nurses' Home, St. Peter Street. The branches' representatives will report on the meetings held in London.

Buckinghamshire Branch.—A meeting was held at Northfields Institution, Winslow, on June 7. Dr. Skottowe gave an interesting lecture on "The Developments of Modern Mental Health," and he expressed a hope that the day would soon come when mental nursing would be included in every general trained nurses' syllabus. A discussion followed on the agenda of the Branches' Standing Committee. Tea was served during the meeting and thanks were conveyed to Mrs. Burden for her hospitality. A meeting and ramble will be held at the White Cottage, Radnage, on Saturday, July 12.

Brighton and Hove Branch.—At the kind invitation of the Countess Buxton, branch members are asked to join members of the Hove Civil Nursing Reserve in a visit to the grounds of Newtimber Place, on Saturday, July 5. Picnic baskets may be taken. The bus will leave Poole Valley at 2.15 p.m. To ensure sufficient accommodation, R.S.V.P. either to Mrs. Offord or the hon. secretary before Saturday, June 30. Will members please reserve Saturday, July 12, for a visit to Bentley House, Hassocks, where a picnic party will be held to help the branch funds.

Glasgow Branch.—A social evening was held at the Scottish Nurses' Club on June 9. More than 30 members were present and the time was pleasantly spent with games and cards. Later tea was served. The president, Miss Thomson, congratulated the members on the generous response they had all made to the Ambulance Fund. A cheque of £241 had been sent to the Scottish Board and gratefully acknowledged by Miss Udell. By the addition of this large sum to what had already been received, the purchase of the ambulance had been assured. July and August, being holiday months, there will be no meetings until September, when it is hoped to hold a general meeting at the beginning of the month. Members will be notified later as to date and hour of meeting.

In Parliament

Mr. Sorensen asked the Minister of Health whether he was aware of the increasingly serious situation in mental hospitals through the withdrawal of male nurses to the fighting forces; and whether he was considering the possibility of an extension of the Essential Works Order to cover the need of these hospitals.

Miss Horsbrugh replied.—"As regards withdrawal of male nurses for the forces, no change has been made in the Schedule of Reserved Occupations. Male nurses over 30 are not called up, and those under 30 are called up for service in their profession. Applications for deferment of individuals receive full consideration by my Right Hon. friend and in suitable cases recommendation for deferment are made to the Ministry of Labour and National Service. The Essential Works Order does not affect military service, but my Right Hon. friend has under consideration the question whether an order of similar effect should be made in respect of mental hospitals."

Crossword Puzzle No. 487

Prizes will be awarded to the senders of the two correct solutions first opened on July 2; first prize, 10s. 6d.; second prize a book.

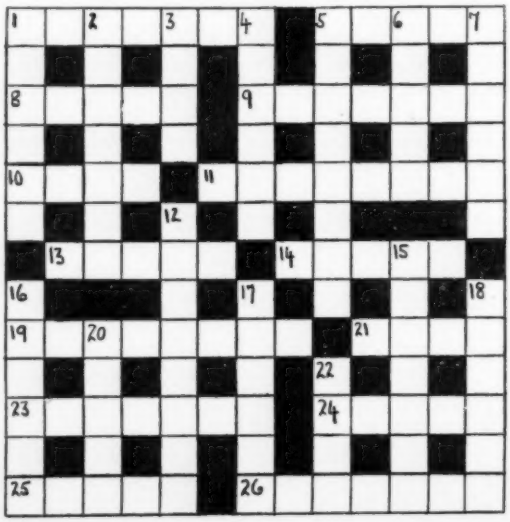
SOLUTIONS must reach this office not later than the *first* post on Wednesday, July 2, addressed to "Crossword Puzzle No. 487," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d, in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Agrees with dogs at the end.
5. Wrath comes from a cooker.
8. A French measure starts with a French bed.
9. Riddles turning on a spirit and a scholar.
10. Is there a sailor in these vehicles?
11. Occur in typhoid.
13. Appeared when Aladdin rubbed the lamp.
14. Sheds tears over a very short postscript.
19. Driving a carriage the conscientious objector is suffering pain.
21. An American lion.
23. Cannot be analysed chemically though it seems to contain half the human race.
24. This period came before the Stuarts.
25. Building plots; a beheaded infant in a steamship.
26. "Is either a little —— or else a little Conservative."

Clues Down

1. White cotton cloth conceals a Mohammedan.
2. Remarkable shortage of furniture.
3. Ruse rearranged.
4. Cooked slowly with a whole sheep in it.
5. Full of life and finishes in the married state.
6. Sports.
7. Successfully oppose.
12. Lessens the weight perhaps by taking the heads off the fowls.
15. Pillage.
16. Means of approaching.
17. Pour in by drops.
18. The guard on the beat is led by an Irishman.
20. Expert starts with the Christian era.
22. Pierce with a pointed weapon.



Solution to No. 486

Across.—1, Opium. 4, Atone. 10, Express. 11, Utter. 12, Aisle. 13, Liberty. 14, Amass. 16, Apple. 21, Purpose. 23, Sugar. 25, Evade. 26, Oculist. 27, Ideal. 28, Deter.

Down.—2, Pipes. 3, Ureters. 5, Thumb. 6, Natural. 7, Regal. 8, Psalm. 9, Drays. 15, Mermaid. 17, Pustule. 18, Upper. 19, Besom. 20, Crate. 22, Opera. 24, Grime.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss Mary Gregory, S.R.N.,
Prestatyn, North Wales;

and a book prize to:—

Miss A. Marion Bonham,
Winchmore Hill, N.21.

Their solutions to Puzzle No. 485 were respectively the first and second correct ones opened on June 18.

Name .....

Address .....

.....

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM,
MILFORD, Near GODALMING

HOLIDAY **Ward Sisters** required for 4-5 months duty. Salary £95 per annum, plus full residential emoluments valued at £70 per annum. Candidates must be State-registered Nurses and should preferably have T.B. experience.

Application forms may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
27th June, 1941. (2121)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

SISTER required for a male and female ward of twenty-nine beds. Must be S.R.N. Salary £85 to £110 per annum with uniform material. Superannuation Scheme in force. Apply giving full particulars and copies of three recent testimonials, to the Matron. (2114)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. Certificate) at St. Mary's Hospital, Colchester; St. Michaels Hospital, Braintree; Saffron Walden Institution; Orsett Lodge Hospital; St. John's Hospital, Chelmsford. Salary £100—£7 10s.—£130 p.a., plus uniform and full residential emoluments.

Staff Nurses at Orsett Lodge Hospital. Salary £80—£7 10s.—£95 p.a. plus uniform and full residential emoluments.

Assistant Nurses at St. Mary's Hospital, Colchester; St. Albrights Hospital, Stanway; Heath Hospital, Tendring; St. Michael's Hospital, Braintree; Saffron Walden Institution; St. John's Hospital, Chelmsford. Salary £50—£7 10s.—£65 p.a. plus uniform and full residential emoluments.

Junior Assistant Nurses at St. Michael's Hospital, Braintree; Saffron Walden Institution. Salary £30—£2 10.—£40 p.a., plus uniform and full residential emoluments.

State Registered **Male Nurses** (non-resident) at Lodge Hospital, Orsett. Salary £153 10s.—£5—£183 10s. p.a., plus war bonus and use of uniform.

Unregistered **Male Nurse** (Temporary) at Heath Hospital, Tendring. Salary £75—£5—£95 p.a. plus uniform and full residential emoluments.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (2124).

GENERAL HOSPITAL, NOTTINGHAM
(431 BEDS)

REQUIRED, experienced and capable **Sister** for Male Accident Ward.

Candidates must hold a satisfactory Certificate of training in a General Hospital and be experienced in fracture and orthopaedic work.

Commencing salary £100 per annum with uniform.

Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, accompanied by recent testimonials also photograph, to be addressed to the Matron, not later than 1st July, 1941. (1915)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

WARD **Sister** for girls' pavilion required with children's experience.

Salary £95—£150 (according to experience) with uniform and holiday board allowance. Superannuation Scheme in force.

Apply with references to Matron. (2131)

METROPOLITAN BOROUGH OF FULHAM
NEW MATERNITY HOME
APPOINTMENT OF SISTER AND STAFF NURSE

APPLICATIONS are invited from State-registered nurses holding the Certificate of the Central Midwives Board for the following appointments at the Council's new Maternity Home (26 beds), namely:—

(a) **Sister.** Salary £130 by £5—£160, together with board and lodging, plus cost of living bonus.

(b) **Staff Nurse.** Salary £100 by £5—£130, together with board and lodging, plus cost of living bonus.

Further particulars and a form of application may be obtained from the undersigned. Applications, endorsed "Sister or Staff Nurse" as the case may be, must reach the undersigned not later than 8th July.

WILFRED TOWNEND,
Town Clerk.

Town Hall,
Fulham, S.W.6. (1909)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses wishing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh (14)

BIRMINGHAM MATERNITY HOSPITAL

DISTRICT **Midwife** wanted for district house. Must be fully trained and hold the C.M.B. Certificate, and be able to assist in the training of students. Salary according to scale. Applications, together with names for references, to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (2063)

QUEEN'S INSTITUTE OF DISTRICT NURSING
QUEEN'S NURSES

S.R. **Nurses** required to train in six months for Queen's Roll. Four months only for those holding Health Visitor's Certificate. Varied types of work in England or Wales including, in some areas, midwifery and health work. Salary during training with all found. Midwifery training to suitable Queen's Nurses.

Queen's Nurses also needed for work in North and South Wales—single districts. General nursing only in some South Wales areas.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2052)

WORCESTERSHIRE COUNTY COUNCIL
BROMSGROVE EMERGENCY HOSPITAL

APPLICATIONS are invited for the appointment of a Senior **Radiographer** at this Hospital which admits Psychological and Brain injury cases. It is necessary that the appointed officer should have experience of this type of work. The salary will be in accordance with the scale of the Society of Radiographers.

Application together with copies of not more than three recent testimonials should be sent to the County Medical Officer, County Buildings, Worcester.

C. H. BIRD,
Clerk of the Council.

Shirehall,
Worcester.
17th June, 1941. [T.215] (1961)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED fully trained **Radiographer** for holiday relief duties for one month

Apply by letter or by appointment to the Matron. (2037)

HUDDERSFIELD ROYAL INFIRMARY
(321 BEDS)

THERE is a vacancy for **One Housekeeping Pupil** to commence immediately for a course of four months.

Candidates must be State-registered and have held a Sister's post previously.

Particulars may be obtained from the Matron. (1853)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.

A VACANCY occurs in the Housekeeping Department on July 20th, 1941, for **Pupil Sister**—four months course, honorarium £5 given. Apply Matron. (2068)

ST. MARY'S HOSPITAL, LONDON, W.2

APPLICATIONS are invited from State-registered **Nurses** for the Private Patients' Wing.

Salary according to experience, minimum £70, additional for maternity work.

Apply with particulars and names for reference to the Matron. (392 17)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

STAFF **Nurse**, S.R., required for small general hospital of 36 beds. Commencing salary £75 p.a. and uniform allowance £5 p.a. Federated Superannuation Scheme in force.

Also **Probationer Nurse** required. Salary: First year £24, second year, £30, with £5 uniform allowance p.a.

Apply giving full particulars and two names and addresses for reference to Matron. (1970)

THE CLINIC,
20, DEVONSHIRE PLACE, W.1

STAFF **Nurses** required. Salary £90 per annum. F.S.S. paid.

Apply giving full particulars and matron's name for reference to the Matron. (2050)

CROYDON GENERAL HOSPITAL
(200 BEDS)

IMMEDIATE vacancy for **Pupil Housekeeper.** Six months course, with honorarium of £1 per month. Candidates must have held a Ward Sisters post. Forms on application to the Matron. (2080)

ISLE OF ELY COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
STAFF NURSE

THE Isle of Ely Public Assistance Committee invite applications for the appointment of **Staff Nurses** at the Doddington, Ely and Wisbech Poor Law Institutions.

Salary £75 per annum, rising by annual increments of £5 to a maximum of £85 per annum, together with the usual residential emoluments. Candidates must possess Certificate of General Training.

The persons appointed will be required to provide their own uniform.

A cost of living bonus at the rate of 10 per cent. is at present payable, calculated on the salary received plus that portion of the emoluments for which a cash value allowance is made, viz., 12s. 6d. per week.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to submit to a medical examination.

Applications, on forms obtainable from the undersigned must be received at this office not later than the 10th July, 1941.

G. W. PARVIN,
Public Assistance Officer,

Public Assistance Department,
County Hall,
March,
Cambs.
23rd June, 1941. (2025)

CITY OF SHEFFIELD

WANTED for the Lodge Moor Fever Hospital, Sheffield 10:—

Staff Nurses, State Fever registered; salary £75 per annum, rising by £5 per annum to £80. Apply to the Matron.

Assistant Nurses, with not less than three years' fever experience. Salary £65 per annum. Apply to the Matron.

Student Nurses, not under 17½ years of age. Salary £35 first year, £40 second year. Nurses coached throughout training by Sister Tutor. Application form to be obtained from the Matron.

War Allowance (at present £5 4s. per annum if over 21 years, or £2 12s. if under 21) in addition to salary in all cases. Board, laundry and uniform provided. 48-hour week. (2055)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17

STAFF **Nurse,** trained and Registered, required immediately.

Apply by letter or personally by appointment to Matron. (2040)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

FULLY trained **Nurses** required with C.M.B. Certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform, plus a temporary cost of living bonus.

It will be necessary for the nurses appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than July 12th, 1941.

W. M. ASH,
County Medical Officer of Health.

New County Offices,
Derby.
23rd June, 1941. (2035)

SELLY OAK HOSPITAL,
BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A)

STATE-REGISTERED **Staff Nurses** required for Wards and Theatres. Salary to commence £70 per annum; with C.M.B. Certificate, £75 per annum.

Also State-registered **Nurses** required to take Midwifery Training Part A.

For full particulars apply to the Matron. (2083)

WOODSIDE HOSPITAL,
WOODSIDE AVENUE,
MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M. FORCES AND OTHERS)

STAFF **Nurse** required. Full certificate, either General or R.M.P.A. essential. Exceptional opportunity to obtain good psychological experience in modern hospital amid pleasant surroundings. 52-hour week. Federated Superannuation Scheme in force. Salary £75 p.a. (subject to the general revision as announced) and uniform. Apply to the Matron. (2088)

COSSHAM MEMORIAL HOSPITAL,
KINGSWOOD, BRISTOL
(100 BEDS)

REQUIRED: Resident **Masseuse** to take charge of Department must be fully qualified.

Salary minimum £110 p.a. F.S.S.N. and H.O. in force.

Applications together with copies of three recent testimonials to be sent to Matron. (1819)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL,
THE QUEEN ELIZABETH HOSPITAL

THE QUEEN ELIZABETH HOSPITAL

VACANCIES exist for **Staff Nurses** for wards and theatres.

Apply to the Matron, The Queen Elizabeth Hospital, Birmingham. (2009)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS

TWO **Staff Nurses** required, S.R.N. Salary £75 per annum at present. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (2105)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

WANTED: **Staff Nurse;** salary rising from £80—£85; F.S.S. and uniform.

Also **Assistant Nurse.** Salary £55 and uniform.

Both appointments for July.

Apply Matron, Market Harborough Hospital (2099)

CITY OF NOTTINGHAM

REQUIRED for the Firs Maternity Hospital, Mansfield Road, Sherwood, State-registered **Nurses** and certified **Midwives.**

Salary—£95 per annum with full residential emoluments. Form of application may be obtained from the Matron. (2096)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

GENERAL trained **Staff Nurses** required for one year's training for the General Nursing Council examination in Fevers. Salary commencing £75 per annum. At present there is in addition, a War Bonus. Resident Sister Tutor and Modern class room.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
June, 1941. (2077)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM, RAINWORTH, NEAR MANSFIELD
NURSING STAFF (WOMEN)

APPLICATIONS are invited for appointments in the following grades at the salaries indicated:—

Staff Nurses (trained): £90 by £5 to £100 per annum.

Staff Nurses (part-trained): £80 by £5 to £90 per annum.

The emoluments in all these appointments include board residence, laundry and the use of modern uniform.

Application forms and conditions of appointment may be obtained from me and completed applications should be forwarded to the County Medical Officer, Shire Hall, Nottingham, as soon as possible.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
24th June, 1941. (2091)

ORTHOPAEDIC EXPERIENCE

THE Lord Mayor Treloar Cripples Hospital, Alton, Hants, has an early vacancy for a State-registered nurse to act as **Staff Nurse.** Valuable experience to be gained in Orthopaedic Nursing, Plaster-work and Celluloid Splint making, and the care of children suffering from Surgical Tuberculosis.

The hospital has 410 beds and every modern equipment.

Salary £80 p.a., plus bonus, with board, residence, laundry and uniform. Federated Superannuation Scheme in force. A certificate is granted for a minimum of a year's work.

Send stamped addressed envelope to the Matron for application form. (2079)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL, 225 BEDS AND 140 EMERGENCY BEDS

STAFF **Midwives** required immediately and later for Maternity Ward of 19 beds. S.C.M. essential. F.S.S. in force. Salary according to experience.

Also **Nurse** with maternity experience for night duty in an emergency ward in a country house 3 miles from City centre. Salary £55 p.a.

Apply with particulars to the Matron. (1645)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurses** required. State-registered. Commencing salary £75 per annum with uniform material. Superannuation Scheme in force. Certificate granted after 1 year's service. Apply the Matron. (1896)

THE PRINCESS ELIZABETH OF YORK HOSPITAL FOR CHILDREN, SHADWELL, LONDON, E.1

STAFF **Nurse** required for Country Branch. Certificate of Children's training essential. Salary £65 with annual increment of £5. Material for indoor uniform provided. Superannuation Scheme in force.

Apply to the Matron. (2100)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated) REGENT ROAD, LEICESTER

WANTED **Theatre Staff Nurse,** previous theatre experience essential, also 2 **Staff Nurses.** Salary £95 to £110 (or according to experience) with uniform allowance. Federated Superannuation Scheme in force.

Apply the Matron. (2071)

ELLESMERE PORT AND DISTRICT HOSPITAL

STAFF **Nurse** required. S.R.N., fully trained. Salary £70 plus 10 per cent. (£77). Application giving full particulars to Matron. (2092)

CORNWALL COUNTY COUNCIL

WANTED for Emergency Maternity Homes, **Midwives** with recent experience. Salary at the revised Civil Nursing Reserve rates. Board, lodging and laundry are provided. Applications, stating age, qualifications and experience, with two names for reference, should be sent to the Superintendent of Midwives, 22, The Crescent, Truro.

E. T. VERGER,
Acting Clerk of the County Council.
County Hall,
Truro.
18th June, 1941. (1967)

WINSLEY SANATORIUM, NEAR BATH
(147 BEDS)

STAFF **Nurse** required. Commencing salary £82 10s. per annum with uniform. Federated Superannuation Scheme in force. Travelling allowance £2 10s. p.a.

Apply, with matron's name for reference to Matron. (1962)

GORSEINON GENERAL HOSPITAL

STAFF **Nurses** required for Maternity Ward, S.R.N., S.C.M., for alternate day and night duty. Commencing salary £75, rising by annual increments of £5 to £85.

Uniforms provided, also full residential emoluments.

Federated Superannuation Scheme in force.

Apply, giving full particulars to Matron. (2013)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddingdon)

REQUIRED FOR THE COUNTRY BRANCH

STATE REGISTERED NURSES for one year's Ophthalmic training. Commencing salary £75 per annum.

PROBATIONER NURSES. Two years' training. Salary £30—£35 per annum

Examinations held and Certificate and Moorfields Badge given to successfu candidates.

Apply E. CLARK,
Matron. (1771)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY for **Staff Nurse,** S.R.N., S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in Force.

Apply to the Matron. (2027)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

GENERAL trained **Staff Nurses** required for 12 months Fever Training, salary £75—£95 plus War Bonus, together with usual residential allowances.

Lectures by resident medical staff and Sister Tutor. Superannuation Scheme in force.

Also **Nurses,** Fever Trained and State-registered. Salary £65 to £95 plus War Bonus.

Apply giving full particulars to Matron. (505)

SUSSEX EYE HOSPITAL EASTERN ROAD, BRIGHTON

STAFF **Nurses** required. State-registered. One Year's Ophthalmic training. Lectures and Certificate given.

Salary at the rate of £65 per annum. Federated Superannuation Scheme in operation.

Probationers required. Two years' Ophthalmic training. Applicants must have reached the age of 17 years. Commencing salary £25 per annum. Lectures and Certificate given. Apply to the Matron at the Hospital, Eastern Road, Brighton.
20th June, 1941. (2024)

GLOUCESTER TRAINING COLLEGE OF DOMESTIC SCIENCE

S.R.N., or candidate with nursing experience, required in September for College Hall of Residence. Age 24 to 35. For particulars and form of application apply to the Secretary, G.T.C.D.S., Barrack Square, Gloucester. (2014)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL.
THE QUEEN ELIZABETH HOSPITAL

THE QUEEN ELIZABETH HOSPITAL

A **STAFF Nurse** with theatre experience required immediately, for Ear Nose and Throat Department.

Apply to the Matron. (2010)

BOROUGH OF WILLESDEN
MUNICIPAL (FEVER) HOSPITAL
STAFF NURSES

APPLICATIONS are invited from State-registered **Nurses,** desirous of taking one year's fever training, and from fever-trained Nurses. The salary scale for S.R. Nurse is £75 by £5 to £80, and for a fever-trained Nurse, £60 by £5 to £80, plus full board, laundry and uniform. If required to live out, a cash allowance of £90 p.a. will be made. The appointments are subject to a satisfactory medical examination and to the conditions of the Local Government Superannuation Act, 1937. A 48 hour week is in operation. Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, London, N.W.10. (1989)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL.
THE QUEEN ELIZABETH HOSPITAL

THE MIDLAND NERVE HOSPITAL, BIRMINGHAM

STAFF **Nurse** required immediately for night charge duties at the Birmingham Nerve Hospital. Salary £80 per annum. F.S.S.N.H.O. in force.

Apply to the Matron of the Queen Elizabeth Hospital, Birmingham. (2001)

WAR MEMORIAL HOSPITAL, GOSPORT, HANTS.

THEATRE **Staff Nurse** required, S.R.N., for August 1st.

Previous experience not necessary. Salary £80 rising. Uniform material provided.

Superannuation Scheme in force.

Apply with full particulars to the Matron. (2012)

CITY OF LONDON MENTAL HOSPITAL, STONE, NEAR DARTFORD, KENT

CERTIFICATED **Night Nurse** (female) required. Minimum salary £3 2s. 4d. per week—rate paid, according to experience. If resident, a moderate deduction from salary is made for board, lodging and laundry. Apply Matron, giving full particulars, enclosing stamp for reply. (1971)

CITY OF LEEDS
INFANTS' HOSPITAL,
KNARESBOROUGH HOUSE,
KNARESBOROUGH

STAFF **Nurse** wanted. General training or training in a Children's Hospital essential. The commencing salary is £65 for a general trained nurse, and the present salaries scale of the Corporation provides for annual increments of £5 subject to satisfactory service, to the maximum of £75 per annum, with board, residence, laundry and uniform. A cost of living bonus is also payable.

The salary for a Children's Hospital trained nurse is £5 less.

Apply Matron, Infants' Hospital, Knaresborough House, Knaresborough.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (1965)

CARDIFF ROYAL INFIRMARY

STAFF **Midwife** required for Maternity Wards. S.R.N. and S.C.M. Salary according to experience. Uniform material provided.

For further particulars apply to the Matron. (1938)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

STAFF **Nurse,** S.R.N., C.M.B., for Maternity Wards (12 beds). Salary £85—£90 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (1990)

FINCHLEY, HORNSEY, WOOD GREEN AND FRIERN BARNET JOINT HOSPITAL

STAFF **Nurses** required. Must be State-registered. Salary £85 by £5 to £105. Uniform provided. Apply giving full particulars of age and training to Matron, Isolation Hospital, Coppetts Road, Muswell Hill, N.10. (1981)

NEWARK GENERAL HOSPITAL

STAFF **Nurse,** with C.M.B. for Maternity Wing required. Salary £75 per annum. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1977)

CITY OF LINCOLN

STAFF **Midwife** required. Salary if S.R.N. and S.C.M. £80—£5—£100 per annum. If S.C.M., salary £70—£5—£90 per annum also 5 per cent. War bonus. Superannuation scheme in force. If allowed to be non-resident an allowance of £60 will be made.

Applications with full particulars and two names for reference, should be sent to the Matron, City Maternity Home, 135, Macaulay Drive, Lincoln.

M. L. BERRY,
Medical Officer of Health. (1994)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (304)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses. Commencing salary £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £70 p.a.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
27th June, 1941. (2120)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, S.E.1

STAFF **Nurses** required for day and night duty.

Salary £70—£75 according to experience. F.S.S.N. in force.

Apply with full particulars to Matron. (2127)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

STAFF **Nurses** (holiday relief duties) required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State-registered nurses (T.B. or general). Salary £80 per annum plus full residential emoluments valued at £70 p.a.

Apply to the Matron of the Sanatorium, giving full particulars of experience and qualifications.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
27th June, 1941. (2122)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurse** required. Salary £75 to £85 per annum. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (2128)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

STAFF **Nurses** required, general and partially trained. Salary £75—£95 and £65—£85 (plus War Bonus) according to experience. Holiday board allowance and uniform.

Superannuation Scheme in force.

Candidates have the advantage of taking the Tuberculosis Association Certificate (optional).

Apply with references to Matron. (2132)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

STAFF **Nurse** required. Salary £75 per annum. Uniform material provided. F.S.S. in force. Apply with matrons names for reference to Matron. (1956)

VICTORIA CENTRAL HOSPITAL, WALLASEY

HOUSEKEEPING **Pupil** required for 1st August. Applicants should have held a Ward Sister's post. Four months course. Honorarium £1 per month.

Apply Matron, Victoria Central Hospital, Wallasey. (1665)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

STAFF **Nurses** required. General trained. Salary £75 per annum and usual residential emoluments (plus cost of living bonus).

Apply, with full particulars, to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Leeds. (1860)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (9)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:—

(a) Fully trained. Commencing salary £85 per annum.

(b) Partially trained. Commencing salary £50 to £60 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (405)

SURREY COUNTY COUNCIL

BOTLEYS PARK COLONY, CHERTSEY
(INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's Colony for Mental Defectives:—

Assistant Charge Nurses. Commencing salary 51s. rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association or be State-registered.

Nurses. Commencing salary 40s. rising subject to satisfactory service, by five annual increments to 48s. per week, together with the Council's War Bonus award which at present is 6s. per week to persons of 21 years of age and over, 4s. per week between the ages of 18 and 21, and 2s. 6d. if under 18 years.

Persons appointed will be charged 21s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent, enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.

13th June, 1941. (1939)

QUEEN VICTORIA NURSING HOME, BATH ROAD, WOLVERHAMPTON

REQUIRED for increase of staff: **Staff Nurse** with previous experience of responsibility to deputise Sister on landing. S.R.N., S.C.M. Commencing salary £90.

Nurses also required for indoor and outdoor staff. Salary commencing £80. S.R.N. (C.M.B. an advantage). Uniform provided. F.S.S. in force.

Apply with full particulars to Matron. (1951)

BOROUGH GENERAL HOSPITAL, HEATH ROAD, IPSWICH

NIGHT **Staff Nurse** required for Maternity Ward. Must be S.R.N. and have C.M.B. Certificate.

Salary £80 per annum, plus uniform, and holiday allowance. Post pensionable. Medical examination necessary.

Apply to the Matron. (1647)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
NEAR HALESOWEN
(120 BEDS)

PARTIALLY trained **Staff Nurses** required. Salary £65—£75 p.a. according to experience, plus War Bonus and 1s. 6d. per week for travelling allowance. Day off weekly. Apply to Matron. (168)

ST. HELENS HOSPITAL, ST. HELENS
181 BEDS, E.M.S. 45 BEDS

STAFF **Nurses** required, S.R.N., S.C.M. Salary £70—£75. F.S.S.N. & H.O. in force. Uniform provided.

Staff Nurses, Male and Female Surgical Wards. Salary £65—£70. F.S.S.N. & H.O. in force. Uniform provided.

Apply with full particulars and matrons' name for reference to Matron. (1916)

ROYAL HALIFAX INFIRMARY
280 BEDS

STAFF **Midwife** required. Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron. (607)

MOSS SIDE STATE INSTITUTION FOR MENTAL DEFECTIVES, MAGHULL, NEAR LIVERPOOL

NURSES, Female, Single. Age between 19 and 36. Wages 45s. per week rising to 64s. together with temporary War Bonus. Lodging, washing and uniform free. Board is provided and charged for, at present 14s. per week. Subject to certain conditions these posts are pensionable under the Civil Service Superannuation Acts. Fourteen days holiday on full pay allowed each six months.

Opportunities for training in the care, including nursing and occupational and recreational training of Mental Defectives. Nurses sit for the R.M.P.A. Certificate in the nursing of Mental Defectives.

Applications stating age, experience, references, etc., should be sent to the Medical Superintendent. (1505)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (48)

MANCHESTER ROYAL EYE HOSPITAL

STAFF **Nurses** required. General trained and Ophthalmic Certificated. Salary £75 p.a. Also **Staff Nurses,** general trained, for training in Eye Nursing. Lectures given by the Honorary Staff.

Ophthalmic Certificate given on completion of one year's service. Salary £65 first year, £75 second year. Apply Matron. (1511)

THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY

STAFF **Nurses.** Fever State-registered. £70 to £80. Uniform provided.

Staff Nurses. General trained prepared for Fever State Examination in one year. Salary £65. Apply to Matron giving names for reference. (1715)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered Nurses, for the following posts:—**Staff Nurse**—Day Duty, Private Wing; **Staff Nurse**—Night Duty, Private Wing. Federated Superannuation Scheme in force. Matron's reference essential. Apply to Matron. (1342)

COUNTY BOROUGH OF DERBY
DERBY CITY HOSPITAL

STAFF **Nurses** required at the above institution. Candidates must possess the C.M.B. Certificate. Commencing salary £65 per annum, rising by £5 annually to £100 per annum.

The above salary is subject to a War Bonus at present 5 per cent. on salary and emoluments valued at £65 per annum.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Board residence, uniform and laundry provided.

The City Hospital is new, completely equipped and fully recognised as a general training school. A Municipal Maternity Scheme is run in connection with the Maternity Block.

Applications, stating age, certificates held, and previous experience, to be forwarded, together with copies of three recent testimonials, to the Matron, City Hospital, Derby.

GORDON LILICO,
Medical Officer of Health.

Public Health Department,
1, Derwent Street,
Derby. (1493)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £70 per annum, rising by £5 per annum to £80, with board, residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (196)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (640)

BROMPTON HOSPITAL, S.W.3

TRAINED **Nurses** wanted to take special course in Tuberculosis Nursing; also for holiday duties.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force

Apply Matron, Brompton Hospital, London, S.W.3. (1149)

MACCLESFIELD GENERAL INFIRMARY

WANTED. **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.

Apply with names for reference to Matron. (84)

THE BEDFORDSHIRE HOSPITAL TRAINED NURSES INSTITUTE, 23, KIMBOLTON ROAD, BEDFORD

FULLY trained **Nurses** required for Nursing Home and private staff. Salaries £95 (including War Bonus). F.S.S. in force.

Apply Superintendent. (1907)

THE ROYAL VICTORIA HOSPITAL, AT WALDERSHARE PARK, DOVER

STAFF **Nurse,** S.R.N. required. Salary £70 to £75 and uniform.

Apply with full particulars to Matron. (1923)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examination. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform.

Apply Medical Superintendent. (1522)

CORNELIA & EAST DORSET HOSPITAL POOLE, DORSET
(152 BEDS)

STAFF **Nurses** wanted for Theatre and holiday duty. Salary according to experience. Apply to Matron. (1856)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £80 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (482)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.

Commencing salary £50 to £60, according to experience.

Apply Matron. (61)

SOUTH MIDDLESEX FEVER HOSPITAL,
OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

WANTED: **Assistant Nurses** for employment on the General side of the Hospital. Salary £70 per annum, rising by two half-yearly increments to £75, with uniform. Apply Matron. (1428)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

ASSISTANT **Nurses,** resident and non-resident, required for the above Infirmary. Previous experience essential. Uniform provided. Present salary scale of the Corporation:

Resident: £45 to £65 per annum (plus cost-of-living bonus), according to experience, together with usual residential emoluments.

Non-resident: 37s. 6d. per week, plus cost-of-living bonus, and meals when on duty.

Apply personally, or in writing, to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Leeds. References essential. (1859)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

REQUIRED **Assistant Nurses** with two years' nursing experience. Salary £52 per annum with uniform material. Apply to the Matron. (1835)

CITY OF WAKEFIELD
INFECTIOUS DISEASES HOSPITAL

APPLICATIONS are invited for the post of **Assistant Nurse** at the above hospital, at a salary of £55 per annum plus cost of living bonus and the usual residential emoluments.

The appointment will be terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a medical examination.

Applications stating age and detailed experience should be sent to the undersigned as early as possible.

W. S. DES FORCES,
Town Clerk.

Town Hall,
Wakefield, Yorks.
June, 1941. (2073)

WOODSIDE HOSPITAL, WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M. FORCES AND OTHERS)

ASSISTANT **Nurse** required. Age not under 21, with at least 2 years hospital training. Full certificates not essential. 52-hour week. Salary £60 p.a. (subject to the general revision as announced) and uniform.

Apply to the Matron. (2089)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—

Shabden Park Hospital, Chipstead
Warren Road Hospital, Guildford
Surrey County Sanatorium, Milford, near Godalming
Redhill County Hospital, Earlswood Common, Redhill

Commencing salary £60 p.a. rising by annual increments of £2 10s. to £65 p.a., **together with full residential emoluments** valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
27th June, 1941. (2118)—

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning, to Matron. (131)

SOUTHEND-ON-SEA GENERAL HOSPITAL

THERE are vacancies for well-educated **Probationers.** The hospital is in the Emergency Hospital Service, which provides for inter-hospital transfers. Resident Sister Tutor.

Apply Matron. (1754)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £20, £30, £40, plus 10 per cent. Bonus, with usual emoluments.

State registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (1047)

SELLY OAK HOSPITAL, BIRMINGHAM 29

(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND WALES)

PROBATIONER **Nurses** required. Ages between 19 and 32 years. Apply to the Matron for full particulars. (2082)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
APPROVED TRAINING SCHOOL
RESIDENT SISTER TUTOR

THERE are several vacancies immediately for well-educated **Probationers.** Salary £24—£28—£32—£36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (2039)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (38)

THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY

PROBATIONER **Nurses** required for two years Fever training. Candidates prepared for State Examinations. Uniform provided. Salary £40—£45. (1707)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28.

Salary £50—£53—£60. Uniform provided.

Holiday ration allowance granted. Superannuation Scheme in force.

Further particulars and application forms apply Matron. (504)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES

EARLY vacanices for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly. Application should be made to the Matron who will be pleased to arrange to interview parents with girls of school-leaving age in terested in the Nursing Profession. (1849

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30. £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (10)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—

Warren Road Hospital, Guildford, Surrey
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Farnham County Hospital, Hale Road, Farnham.

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—

Surrey County Sanatorium, Milford (Fever Trained).

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames.
27th June, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

(2123)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated Probationers. Invaluable training given to Nurses too young for general Hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three week's holiday annually. Nurses' Home and strong shelter.

Apply to Matron. (1770)

NOTTINGHAM GENERAL HOSPITAL
(531)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (5)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

PROBATIONER **Nurses** required, salary £40 rising £50, War Bonus £6 10s. per annum. Modern Nurses Home, good off duty, and 4 weeks annual holiday with board allowance. Apply with full particulars enclosing stamped addressed foolscap envelope to the Matron. (1922)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
EVACUATED TO SAFE AREA
BURCOT GRANGE, BLACKWELL, WORCS.

APPLICATIONS are invited for the posts of **Probationer** at this Hospital, which will shortly become vacant. The training extends over a period of two years and three months, during which lectures are given by the Honorary Surgeons and the Matron. Certificates are awarded.

The experience and training are invaluable to those who propose to take up general training later. Candidates must be strong, well educated and not less than 16½ years of age.

Salary: £25 first year; £30 second year; with laundry allowance and indoor uniform.

Applications should be addressed to the Matron, from whom any further information can be obtained. (1599)

COUNTY BOROUGH OF BARROW-IN-FURNESS

PROBATIONER **Nurses** wanted for Borough Isolation Hospital. Alternate day and night duty. Salary at the rate of £37 16s. per annum, rising, subject to satisfactory service, by annual increments of £5 to £47 16s. Indoor uniform provided.

Apply to Matron, Devonshire Road Hospital, Barrow-in-Furness.

LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (1821)

THE ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

PROBATIONERS required. Lectures given by the Honorary Medical staff and a Resident Sister-Tutor. Special revision and coaching classes given in preparation for the State Examinations. Candidates must be between the ages of 18 and 27 years. Uniform supplied free to probationers for the trial period of three months. Fees can be refunded to candidates who pass the Preliminary and Final State Examinations and are still in the service of the Hospital.

Applications should be made in the candidate's own writing to the Matron, from whom full particulars may be obtained. (1177)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(410 BEDS)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of cripple children. Candidates must have good health and be well educated. The training is for two years and is valuable for those intending to become fully trained nurses, but who are too young to commence general training.

Salary first year £20; second year £30; with board, lodging, uniform and laundry. Federated Superannuation Scheme in force after first year.

Selected probationers may be appointed for third year at a salary of £45 p.a., and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (742)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (36)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (208)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform, plus War Bonus of £2 12s. per annum.

For particulars apply to the Matron. (55)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.

Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (305)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (69)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

PROBATIONER **Nurses** required. Training 3 years and 3 months. Age 18 to 30 years Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (1874)

DONCASTER ROYAL INFIRMARY

185 BEDS—200 EMERGENCY BEDS

TRAINING SCHOOL FOR NURSES

PROBATIONERS required for four years training. Age 18-30 years.

Good standard of education required. 48 hour week. Salary £40, £45, £50, £55 p.a. A shortened period of training is given to State-registered fever and children's trained nurses.

Apply to Matron. (605)

MACCLESFIELD GENERAL INFIRMARY

(100 BEDS)

RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (85)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (57)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached throughout their training by resident Sister Tutors

For particulars apply to the Matron. (8)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

COUNTY HOSPITAL, CHATHAM

COUNTY HOSPITAL, DARTFORD

COUNTY HOSPITAL, FARNBOROUGH, NEAR BROMLEY

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (796)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

PROBATIONERS required for two years' training in Orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Uniform provided.

For particulars apply to Matron. (1167)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (6)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT, ORPINGTON INSTITUTION, ORPINGTON, KENT

TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing, Orpington Institution.

Salary £30 a year first year; £35 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (797)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training

Enquiries to be addressed to the Matron. (1507)

ROYAL CRIPPLES HOSPITAL, BROMSGROVE, WORCESTERSHIRE

TWO **Probationer Nurses** required in August and September. Secondary school education essential. Age from 16 years. Two years' training. 96-hour fortnight. Suitable for candidates waiting to take General Nursing Training. Apply to the Matron. (2062

SAVERNAKE HOSPITAL MARLBOROUGH WILTS.

100 BEDS AND 28 EMERGENCY BEDS (AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED now and later, **Probationers.** Commencing salary £20 p.a. with use of uniform. Must be strong and well educated, from 17 years of age.

For particulars, apply to Matron. (1417)

KETTERING AND DISTRICT GENERAL HOSPITAL, ROTHWELL ROAD, KETTERING

PROBATIONERS required. Candidates must be well educated and desirous of qualifying for S.R.N. Three years training school with the exception of candidates who are already on the Supplementary Part of the Register. These candidates are accepted for two years. Coaching by Honorary Medical Staff and Sister Tutor.

Salaries £20, £25, £30, plus 10 per cent. War Bonus.

For brochure and application form apply to the Matron. (1748)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (50)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

PROBATIONER **Nurses** required. Two year's training for the General Nursing Council examination in Fevers. Salary £40 first year, £45 second year, plus a temporary War Bonus. All uniform supplied. Resident Sister Tutor and modern class room. Apply Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.

June, 1941. (2076)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

VACANCIES exist for well-educated girls for training in the nursing of mental diseases. Candidates are prepared for all examinations of the General Nursing Council for England and Wales by a Sister Tutor.

The commencing salary is 42s. per week plus a war addition of, at present, 6s. per week. A deduction of 20s. 1d. is made in respect of board, lodging, and laundry, and is subject to revision.

Vacancies also exist for temporary **Nurses** at the same rate of pay.

Reasonable travelling expenses refunded after four months' satisfactory service.

Application should be made to the Matron. (2098)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAYS INN ROAD, W.C.1

PROBATIONERS required, strong and well educated for two years training (Affiliated School—Sister Tutor). Salary £20 and £22 with uniform.

Apply Matron. (2112)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM, YARDLEY GREEN ROAD

(336 BEDS)

WELL educated **Probationers** required for two years' training, age 18 years.

Salary £50, £53, £60 with uniform.

Candidates will receive lectures from the Medical Staff and be coached by Sister Tutor for the State Preliminary and Tuberculosis Association Examinations. Apply with stamped addressed envelope to Matron. (2130)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

(RECOGNISED TRAINING SCHOOL)

THERE are vacancies for **Probationer Nurses** for three-and-a-half year's training. Age 18-35.

Salary £20, £22, £30, £40. Board, lodging, and some indoor uniform provided. Candidates will commence training at the Base Hospital out of London.

For particulars apply to Matron. (1979)

BOROUGH OF WILLESDEN

MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL

PROBATIONER NURSES

APPLICATIONS are invited from well-educated women between the ages of 17 and 28, to undergo two years' fever training. The Hospital is a recognised training school, and candidates are prepared for the State Examination. A 48 hour week is in force and travelling expenses will be paid to successful applicants on taking up appointment.

Salary first year, £40; second year, £45. Full board, uniform, and laundry provided in addition.

Form of application may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, London, N.W.10. (1990)

LONDON COUNTY COUNCIL

MENTAL NURSING

PROBATIONER **Nurses** (women aged 17 to 40) required at St. Bernard's Hospital (for Nervous and Mental Disorders), Southall, Middlesex. Three years' training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages £2 a week plus cost-of-living addition. Charges for lodging, washing and meals (approximately £1 a week). Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital.

Married women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Application form from Matron. (2019)

THE DISTRICT HOSPITAL, SHEPTON MALLET, SOMERSET

TWO **Probationers** wanted at once. Age 17-30. Affiliated Training School.

Apply Matron. (1984)

ST. MARK'S HOSPITAL (AFFILIATED TRAINING SCHOOL) CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum. Uniform provided. Application forms may be obtained from the Matron. (2129)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

REQUIRED: **Probationer Nurses.** Age 18-30. Must be healthy and well educated. Salary £30—£35—£40 with board, lodging and uniform.

Superannuation Scheme in force after first year.

Apply to Matron. (1966)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, S.E.19

PROBATIONERS required. Two years' training.

Salary £24 and £27. Uniform provided.

Apply to the Matron. (2048)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 word

ASSISTANT **Night Nurse** required immediately. Salary to commence £50 per annum. Uniform provided. Apply, with references, to Matron, Liverpool Hahnemann Hospital, Hope Street. (1864)

ASSISTANT **Nurses** required immediately. Commencing salary £48. Apply Matron, Home for Aged, 105, Nightingale Lane, Wandsworth Common, S.W.12. (1912)

ASSISTANT **Nurses** required. Fever experienced. Salary £70 p.a. and uniform. Apply with references to Matron, Isolation Hospital, Barnet, Herts. (2033)

ASSISTANT required for X-ray Dept. S.R.N. and M.S.R. Salary according to experience. Uniform supplied. Federated Superannuation Scheme in force. Apply with full particulars to Matron, Royal Victoria and West Hants. Hospital, Shelley Road, Bournemouth. (1986)

APPLICATIONS are invited from fully qualified **Nurses** interested in industrial nursing and welfare for a factory on the outskirts of Birmingham. Standard rates of remuneration. Apply Medical Officer, Birmid Industries, Ltd., Smethwick, enclosing testimonials. (1964)

ASSISTANT **Nurses** required for Mental Deficiency Institution. General nursing experience an advantage. Retired nurses would be welcome whether married or not. Resident appointments. Salary £50 per annum plus War Bonus, all found. Good off-duty time. Apply Acting Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (2000)

ASSISTANT **Nurses** required for holiday duties. Salary according to experience. Apply to Matron, Central London Throat, Nose and Ear Hospital, Grays Inn Road, W.C.1. (2113)

FACTORY **Nurse**, S.R.N., required immediately. Alternate night and day duty. Must have excellent casualty and eye experience, and be willing to live near factory. West Middlesex area. 48-hour week. £4 4s. Write stating experience, etc., to Box 2049, c/o Nursing Times, St. Martin's Street, London, W.C.2. (2049)

JUNIOR **Sister** required immediately—Medical and Surgical. Salary to commence £80 per annum. Uniform provided. Apply, with references, to Matron, Liverpool Hahnemann Hospital, Hope Street. (1863)

JUNIOR **Assistant Nurses** required at the Solihull Hospital, Alcester, Stratford-on-Avon and Nuneaton Emergency Hospitals. Salary £40 per annum rising to £50 per annum together with the usual residential allowances and indoor uniform. Further particulars may be obtained from the Public Assistance Officer, Shire Hall, Warwick. (2094)

NIGHT **Sister** required. Must be general trained. Salary £125, plus War Bonus. Uniform allowance £8. Superannuation scheme in force. Apply, giving matron's name for reference to Matron, Standish House, Stonehouse, Glos. (1744)

NURSE, S.R.G.N., required as **Trainee Radiographer** (non-resident post). Good salary given. Apply to Matron, Southern General Hospital, Glasgow, S.W.1. (1988)

MIDDLESEX County Council requires **Assistant Nurse** (non-resident). Day and night duty as required. Wages £2 2s. 6d. p.w. by 2s. 6d. annually to 50s. p.w. with two meals per working day, uniform and laundry of same valued at £27 16s. p.a. (nurses who have had one or more year's training in a recognised school commence at £2 5s. p.w.). Also temporary cost of living bonus. Pensionable and established staff, subject to medical examination. Application forms obtainable by sending stamped, addressed, foolscap envelope to Master "D" Redhill Institution, Edgware. (2109)

PROBATIONER **Nurses** required. Salary £45—£50, plus War Bonus. Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron, Standish House, Stonehouse, Glos. (1745)

PROBATIONER **Nurses** required at Warwick Hospital (Affiliated Training School). Salary £30 first year, £35 second year and £40 third year, plus bonus, together with board, lodgings, laundry and indoor uniform. Apply to the Hospital Matron, Warwick Hospital, Lakin Road, Warwick. (2095)

PROBATIONER **Nurses** required. Salary £45 by £5 to £50. Uniform provided. Write for application forms to Matron, Isolation Hospital, Coppetts Road, Muswell Hill, N.10. (1982)

QUEEN'S **Nurse-Midwife**, Lyme Regis. Small town. £200 by £5 p.a. to £240 inclusive. County Nursing Superintendent, 5, High West Street, Dorchester, Dorset. (2017)

QUEEN'S **Nurse** wanted for Boharm, Banffshire; combined duties undertaken; house and car provided for the nurse. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2005)

QUEEN'S **Nurse** wanted for Fauldhouse, West Lothian; combined duties undertaken; double district with house; cyclist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2006)

QUEEN'S. **Midwife** required. Part II Training Home. Salary to scale. Apply Matron, District Nurses' Home, Beachcroft Road, Leytonstone, E.11. (2041)

QUEEN'S NURSES WANTED

Berkshire County Nursing Association. Emergency staff required. Combined duties. Cyclists. Able or willing to learn to drive a car. F.S.S.

Ash, Surrey. Double district, one required. General nursing, relief midwifery. Cyclist. Separate living arrangements. Salary £200 rising £6 5s. to £250. Uniform and laundry allowance.

Braunstone, Leicestershire. Two employed, one required. General nursing and midwifery. Inclusive salary to scale. F.S.S. Furnished rooms.

Burghfield and Grazeley, Berkshire. Single district, rural area near Reading. Combined duties. Cyclist and motorist or willing to learn. Unfurnished cottage Rent £20. Inclusive Salary.

Clifton, near Rugby (newly affiliated). Single district, rural area. General nursing and midwifery. Motorist essential. Inclusive salary according to scale, unfurnished house suitable for nurse with friend.

Coseley, Staffordshire. Extra nurse for relief duty for 5 midwives and 2 general nurses. General work in winter. Cyclist. Salary £200 rising by £10 to £240, uniform £8, accommodation in Home, reasonable charge.

Evesham, Worcestershire. Three employed, one required. Combined duties. Cyclist. Scale salary. Home.

Harrietsham, Kent. Single district. General nursing and midwifery. Motorist. Salary £210 rising £10 to £250, uniform and laundry £16 10s., rooms available.

Hoddesdon, Hertfordshire. Three employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Llay, near Wrexham, Denbighshire. One required. General nursing and relief midwifery. Scale salary. Share furnished house.

Llanharan, Glamorgan. Single district. General nursing and midwifery. Cyclist. Scale salary. Rooms.

Maltby, West Riding, Yorkshire. One for staff of four—September. General nursing and midwifery. Comfortable furnished house. Scale salary. Cyclist.

Newbury, Berkshire. Five employed, one required to live with two others. Cyclist and able or willing to learn to drive a car. Inclusive salary. F.S.S.

Oldbury, Worcestershire. One required for staff of five. General nursing and relief midwifery. Cyclist, motorist for preference. Scale salary. Home.

Rubery, Worcestershire. Double district, one required. General nursing and midwifery. Cyclist. Inclusive salary, rooms, live separately.

St. Helier, Surrey. Single district. General nursing. Cyclist. Furnished cottage. Scale salary.

Washingborough, Lincolnshire. Single district. General nursing, midwifery and public health work. Motorist. Inclusive salary, rooms.

Willenhall, Staffordshire. Three Queen's nurses also midwifery staff employed, two Queen's (friends) wanted. General work only. Cyclists. Industrial district. Salary £190 rising £10 to £230, uniform £8. F.S.S. Separate accommodation for general nurses in comfortable Home at reasonable charge.

See displayed advertisements, Superintendent, Lincolnshire (Kesteven) and candidates and Queen's nurses for work in Wales.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2054)

QUEEN'S **Nurses.** Two required immediately for Dagenham D.N.A. General work only. Salary according to scale and experience. Home. F.S.S. or L.G.S. Scheme. Apply Matron, York House, Dagenham, Essex. (1681)

QUEEN'S. State-registered **Nurse** required to qualify for Queen's Roll. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (1671)

QUEEN'S **Nurse**, or candidate required.: increase of staff; cyclist. Holiday allowance. Salary to scale. Apply Superintendent, 91, East Parade, Harrogate. (1690)

QUEEN'S **Nurse Midwives** urgently required for Emergency Staff. Salary £190 to £230 with an additional £10 for Health Visitor's Certificate; uniform £10. Non-Queen's nurses—salary according to qualifications. Comfortable living arrangements. Valuable experience for those seeking administrative posts. Cyclist and motorist, or willing to learn. Apply: County Nursing Superintendent, County Offices, Hereford. (1886)

QUEEN'S **Nurse-Midwife** required for rural district in Herefordshire. Salary £185 p.a. to £205 p.a. according to experience, plus £10 uniform. Own living arrangements. Combined duties. Motorist or willing to learn. Particulars on application to County Nursing Superintendent, County Offices, Bath Street, Hereford. (1932)

RADIOGRAPHER required by London County Council at Sutton, E. Hospital, Brighton Road, Sutton, Surrey. Salary £210 a year plus cost of living addition, and a special payment of £10 a year if a State-registered general trained nurse. Must hold diploma of Member of Society of Radiographers. Married women eligible. Apply to Medical Superintendent. (2018)

REQUIRED early July—**Assistant Nurse.** Alternate day and night duty. Some Hospital experience. Salary £50. Apply Matron, Whitchurch Cottage Hospital, Brownlow Street, Whitchurch, Shropshire. (2061)

REQUIRED immediately two experienced **Midwives.** Part II Training Home. Salary £80 to £100 per annum according to qualifications and experience. F.S.S. or L.G.S. Scheme. Apply Matron, Dagenham District Nursing Association, York House, Dagenham, Essex. (1682)

STAFF **Nurse** required. Small hospital. Theatre experience preferable. Salary £70 to £75, uniform provided. War bonus. F.S.S.—Apply Matron, Forest Hospital, Buckhurst Hill, Essex. (1280)

STAFF **Nurses** required in Hospital and Radium Institute. Good theatre experience. Commencing salary £80, uniform and holiday allowances. Apply with references, Matron, Royal Cancer Hospital, Glasgow, C.3. (2104)

WARD **Sister** required. Salary £85 with annual increments of £5 to £110. Superannuation. Uniform. Apply to Matron, Moseley Hall Convalescent Hospital for Children, Birmingham, 13. (2069)

WANTED **Assistant Masseuse** for holiday duty. Salary £80 to £90 p.a. Apply to Matron, County Hospital, Lincoln. (1978)

WANTED for Sanatorium in Yorkshire, **Senior Sister,** £90 rising to £120; **Night Sister,** £90 rising to £105; **Children's Sister,** £85 rising to £100. Plus £13 War Bonus and uniform. Apply to Matron, Box No. 1845, The Nursing Times, St. Martin's Street, London, W.C.2. (1845)

YOUNG women required to train as **Nurses.** Ages 18 upwards. Resident appointments. Salary £42 per annum plus War Bonus, all found. Good off-duty time. Apply Acting Medical Superintendent, Coleshill Hall (M.D. Institution), Coleshill, near Birmingham. (1999)

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Applications in candidates own handwriting, giving full particulars as to age, present occupation, past experience and appointments must reach me not later than Saturday, 5th July, 1941.

T. J. WILSON,
Town Clerk.

Finsbury Town Hall,
Rosebery Avenue, E.C.1.
18th June, 1941. (1973)

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REQUIRED AT ST. RICHARD'S EMERGENCY HOSPITAL, CHICHESTER

NON-RESIDENT **Head Cook.** Male or female; temporary appointment. Salary £180 per annum, plus War Bonus, with meals when on duty. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the selected candidate will be required to pass a medical examination.

Application forms to be obtained from Matron at the Hospital. (1976)

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EXPERIENCED **Kitchen-maid** required. Single. Age over 22 and under 36. Wages commencing at 40s. per week, rising by 1s. 6d. per week per annum to 44s. 6d., together with a temporary War Bonus. 14 days holiday on full pay allowed each six months. Lodging, washing and uniform is provided free. Board is provided at cost price—at present 14s. per week.

Applications stating age, experience, references, etc., should be sent to the Medical Superintendent. (1506)

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HOUSEMAIDS required (single). One at a commencing salary of 17s. 6d. per week, others at a commencing salary of 14s. 9d. per week. No deductions for board, lodging and laundry. Ration allowance paid during period of annual leave. Apply the Matron. (2044)

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COOK required. Must be experienced and well trained and capable of catering for a daily number of 450.

Applications stating age, experience and salary required and accompanied by recent testimonials to be submitted to the Matron. (1847)

RESIDENT **Male Bath Attendant** required immediately, preferably with medical or nursing experience. Suit refugee. Uniform provided. Apply Matron, Home for Aged, 105, Nightingale Lane, Wandsworth Common, S.W.12. (1913)

HUDDERSFIELD ROYAL INFIRMARY

WARD, **Kitchen and House Maids** wanted immediately, aged 18 to 23. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (1510)

WANTED someone under 50, possibly nurse giving up active nursing (healthy), help retired doctor's wife, comfortable home. Town. £50. Morning cook. 5, Gay Street, Bath. (1991)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED **Housemaid, Wardmaid, Head Kitchen Maid** and **Holiday Relief Maid.** All to live in. Apply to Matron. (2038)

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ASSISTANT **Laundress** required. Salary (plus War Bonus) according to age and experiencee. Apply to Matron.

There are vacancies for **Ward and Housemaids.** Wages (plus War Bonus) according to age and experience. Apply to Matron. (2045)

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PUBLIC HEALTH DEPARTMENT

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Kitchen Maid required. Wages £42 16s. rising by annual increments of £2 10s. per annum to £47 16s. per annum.

Residence, board, uniform and laundry provided. Wages include a variable bonus. Apply, with references, to Matron, Nab Top Tuberculosis Sanatorium, Marple, Cheshire.

H. H. TOMSON,
Town Clerk.
(2030)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

MAIDS required. Salary according to age and experience. Apply giving full particulars to Matron, City Isolation Hospital, Groby Road, Leicester. (2078)

NON-RESIDENT **Assistant Cook** for Nurses' Home required by Middlesex County Council. Salary £2 6s. by 2s. 6d. to £2 13s. 6d. p.w. plus cost of living bonus. Uniform, laundry thereof and meals on duty. Established and pensionable staff, subject to medical examination. Application forms obtainable by sending stamped, addressed, foolscap envelope to the Matron "D" Hillingdon County Hospital, near Uxbridge, Middlesex. (2108)

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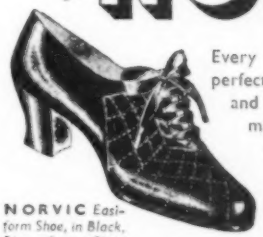

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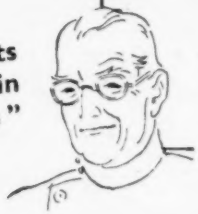

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